OHIO AUDITOR OF STATE
KEITH FABER

Elected Officials Compensation Research

Elected Officials Compensation Research

Introduction

As with any job, it's difficult to attract and retain qualified candidates unless they are paid commensurate with their experience. Public service is no exception. During periods of rising wages and inflation, the public sector must remain vigilant and take action before talent becomes difficult to attain. This report focuses on these factors as it relates to elected officials in Ohio.

Background

The legislature requested that the Auditor of State (AOS) provide salary data of county elected officials in Ohio and comparatively related positions across the Midwest. In Ohio, county elected officials' salaries are set in Chapter 325 of the Revised Code. Each official's salary is based on the population of the county and some – the prosecutor, engineer, and coroner – depend on whether they have a private practice.

The request also asked for information pertaining to state elected officials. State elected officials in Ohio include Governor, Lt. Governor, Secretary of State, Auditor of State, Treasurer of State, Attorney General, and Supreme Court Justices. All of these offices have salaries established in Revised Code Section 141.01 or 141.04.

The Revised Code sections were last amended on December 27, 2018 by Senate Bill 296 of the 132nd General Assembly. Unless amended, salaries of county and statewide elected officials are to be increased by 1.75% each calendar year through CY 2028.

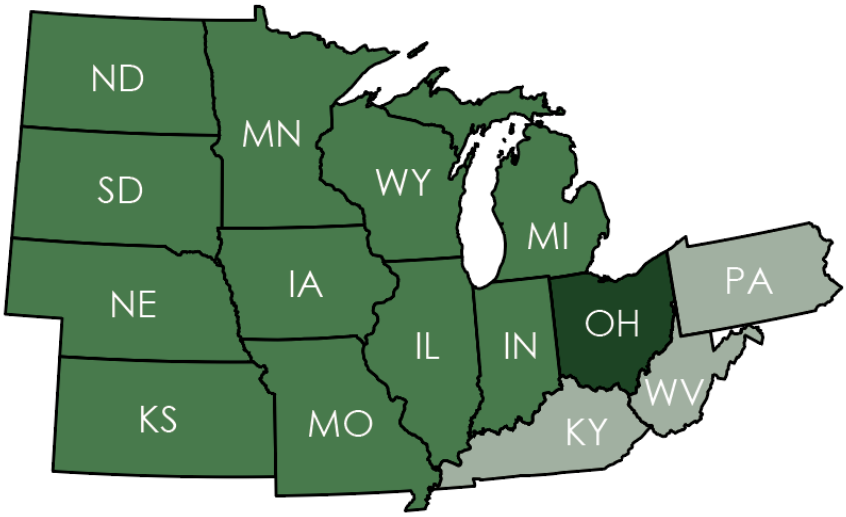
For comparison, the Ohio Civil Service Employees Association 2021-2024 contract for state employees included a 3% increase each year. These state employees received a 5% increase on July 1, 2024, and in 2025 and 2026 they will receive further increases of 4.5% and 3%, respectively. Exempt state employees generally receive a similar increase. House Bill 110 of the 134th General Assembly included an increase of 3% each year, and when the 2024-2026 increases were announced, many agencies began working to match those increases for exempt employees.

For additional context, the rate of inflation from December 2018 to December 2023 is 22.1% according to the U.S. Bureau of Labor Statistics[1]. Many local elected officials' new four-year terms begin in 2025 and continue until 2029. If inflation averages just 2% during this period that would be a rate of inflation of 34.8% from December 2018 to December 2028. The Revised Code, however, would only reflect a 17.5% inflation rate over the same period (1.75% annually over 10 years).

[1] Bureau of Labor Statistics Data (bls.gov)

Methodology

To establish peer states, the US Census Bureau defines Midwest states as Ohio, Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, South Dakota, and Wisconsin[2]. After talking with some of the elected officials' statewide associations, it seemed important to also include surrounding states. Kentucky, Pennsylvania, and West Virginia were added to the peer state list for that reason. Surrounding states were also added to provide more context into localized labor market comparisons.



Since states set their county elected officials' salaries at the local level, the best way to try to gather this data was to send a survey to each state. A survey was sent to other states' elected officials' associations to gather the salaries of every elected official in the peer states, or at a minimum to gather the highest, lowest, mean, and median salaries. The County Commissioners Association was extremely helpful in providing their contacts in the peer states, so we utilized those direct contacts to obtain most of the data received. Partial data was received from Michigan, Indiana, Wisconsin, Kentucky, West Virginia, Minnesota, North Dakota, and Iowa. AOS did not receive responses from Illinois, Kansas, Missouri, Nebraska, Pennsylvania, and South Dakota. Some of the states that did provide data only provided data for certain officials or some of the counties based on what they receive from polling their members annually. It is important to note that in the short time period to conduct this survey it was extremely difficult to obtain peer data from many similar jurisdictions making apples to apples comparisons more difficult.

To gather information on statewide elected officials, state laws and checkbook websites were utilized in addition to the Council of State Governments and National Center for State Courts data sources.

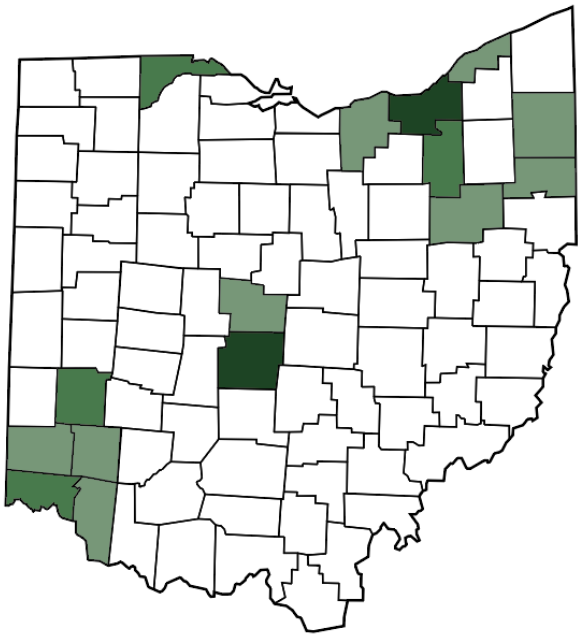
[2] MIDWEST REGION: 2020 Census

Key Takeaways

In comparison to other states, Ohio is unique in that county elected officials' salaries are set in statute without a local supplement or adjustment. Only one other state in our peer group sets salaries by statute without allowing for locals to adjust it: West Virginia. West Virginia's statute was set on June 30, 2022 and includes no COLA increases, so any change would require a statutory amendment. The other states either set county elected officials' salaries at the local level or the local level sets the salary based on the statutory minimum or maximum. At the local level, some positions set salaries utilizing a pay commission while others are established by the governing body of the county.

Many of Ohio's statewide associations representing county elected officials do not consider other states as peers for a salary comparison. The associations shared that due to Ohio's statutory salaries, unique job responsibilities, and some required professional certifications – such as medical doctor for coroner and registered surveyor for engineer – they do not consider other states' officials as comparable positions or peers. Because of this impression, we received limited direct contacts in other states and had to send many survey requests to general email inboxes.

Ohio's county pay bands are relatively unique compared to other states. There is no evidence that linking pay to the county size is appropriate for setting compensation. Counties are not equally distributed across



Ohio's statutory population pay bands. Only 15 counties are included in the top 3 population bands, and 73 counties are in the bottom 3 bands. Additional salary compression is likely with projected population changes in Ohio. According to the Ohio Department of Development[3], Ohio's population is projected to decline by 675,000 by the year 2050. This will concentrate more counties into those lower bands, and it may be justified to re-evaluate whether the population thresholds are meeting the needs of the state.

Overall, this data makes it clear that the 1.75% increase in Ohio elected officials' salaries that is written in Revised Code through 2028 is not keeping pace with inflation or with other positions in public sector employment.

[3] Population Projections Overview: 2020 to 2050 | Development (ohio.gov)

Area for Further Study

To build on this research, more salary data from other local officials in comparable positions in both the public and private sectors would be useful. For example, chiefs of police salary data could be used to compare with county sheriffs while municipal leaders could be compared to other county officials. However, all those salaries are set at the local level, by ordinance or contract negotiations, and such information would be very time consuming to retrieve. Additionally, more outreach to other states could be made including requests for those states to send surveys to their membership to obtain additional information. That said, this research was requested by the legislature intending to be used during the 2024 lame duck session, so with time of the essence, this was the most complete data we could provide. It would also be helpful to establish ongoing peer groups to make historical comparisons over time.

Eliminating or collapsing the local government pay bands warrants further study. Consolidating most counties into the lowest bands has led to great disparities in elected official compensation for individuals doing essentially the same job with similar statutory duties.

An examination of legislative and statewide elected official compensations could compare similar appointed public officials' compensation from a parity perspective with the duties of the office. For example, county commissioners in the higher pay bands make considerably more than members of the General Assembly, and many local elected officials and judges are paid more than the Governor and all statewide elected officials, with the exception of the Lt. Governor who is paid as a cabinet official. In most state agencies, many appointed government officials are paid much higher than the elected official who is their leader.

Data

Ohio has six pay bands set in statute based on population. Only 2 counties – Franklin and Cuyahoga are in the largest band. There are 4 counties in the next band, then 9 counties, 14 counties, 18 counties, and finally, 41 counties in the lowest band.

Nearly complete salary data was received from Indiana, although some counties do not submit to their survey request. Additionally, West Virginia's salaries are set in state law based on assessed valuation of county property, so the high and low salaries for each position were obtained.

All data received is available in the appendices, but the Commissioners, Sheriffs, and Prosecutors data is consolidated into the comparison tables below. Data is generally for CY 2024.

Number of Counties in Ohio's Population Pay Bands

	Ohio	Indiana	Iowa	Michigan
1 – 55,000	41	65	89	50
55,001 – 95,000	18	10	1	11
95,001 – 200,000	14	11	7	13
200,001 – 400,000	9	4	1	4
400,001 – 1,000,000	4	2	1	3
1,000,001 or more	2	0	0	2

As seen in the above table, Ohio's counties are not evenly distributed among the state's pay bands and the same is true in the other Midwest states for which we received county population data. With so many counties in the lowest three pay bands, it makes sense to redistribute the counties in order to correct the imbalance.

County Commissioners/Executives/Supervisors

	High	Low	Mean	Median
Ohio	$120,480	$57,874	$73,513	$72,340
Indiana	$89,638	$9,367	$30,216	$26,386
Iowa	$149,290	$22,892	$42,669	$38,887
Kentucky	$48,331	$5,290	$18,473	$15,668
Michigan	$63,468	$1,800	$11,819	$8,400
Minnesota	$122,225	$14,865	$38,335	$28,566
North Dakota	$43,208	$12,010	$20,302	$18,176
West Virginia	$45,535	$24,394		
Wisconsin	$225,000	$1,000	$106,609	$118,248

Notes: Indiana and Wisconsin data is incomplete as they noted some counties did not submit data to them. Kentucky indicated they only had relevant current data for about half of their counties. West Virginia did not provide individual county data but did provide their statutory ranges found in the Appendix. Iowa salaries are set at the local level, but some are set by the county board while others are by a compensation board.

County Sheriffs

	High	Low	Mean	Median
Ohio	$121,662	$70,156	$84,803	$81,745
Indiana	$185,318	$62,000	$120,938	$110,985
Iowa	$255,136	$8,164	$120,966	$122,147
Kentucky	1998 law established salary that is annually adjusted for cost of living			
Michigan	$170,000	$47,315	$96,754	$90,713
West Virginia	$56,793	$48,661		

Notes: Indiana data is incomplete as they noted some counties did not submit data to them. Kentucky sheriffs are constitutionally tasked with collecting taxes. West Virginia did not provide individual county data but did provide their statutory ranges found in the Appendix.

According to data received from the Buckeye Sheriffs Association, of the 47 chief deputy sheriffs' salaries they provided, all but four make more than the county sheriff.

County Prosecutors/District Attorneys

	High	Low	Mean	Median
Ohio	$160,832	$138,047	$146,576	$153,382
Indiana	$87,158	$1,000	$8,743	$5,000
Iowa	$245,323	$53,905	$119,591	$118,665
Michigan	$191,800	$71,000	$123,019	$120,000
North Dakota	$176,896	$30,000	$98,246	Not Provided
West Virginia	$119,011	$56,918		

Notes: Some prosecutors are part-time or full-time in other states. Ohio used salary for prosecutor without a practice. Indiana's prosecutors are paid a minimum salary by the state that is based on the circuit court judge. That salary generally was not reported to us, but what was reported was the counties that supplement that base salary at the local level. West Virginia did not provide individual county data but did provide their statutory ranges found in the Appendix.

Since we received minimal Midwest state data, below is information on comparable positions within Ohio. Ohio State Highway Patrol salaries can be used to compare to County Sheriffs. Township Trustees, Township Fiscal Officers, School Superintendents, and School Treasurers salary data can be used to compare to county commissioners, auditors, and treasurers as they manage public sector employees and may perform similar functions.

Ohio State Highway Patrol

Rank (Staff Number)	High	Low	Mean	Median
Trooper (934)	$97,635.20	$64,875.20	$83,801.15	$87,568.00
Sergeant (347)	$119,246.40	$94,182.40	$103,037.45	$103,750.40
Lieutenant (110)	$139,672.00	$112,132.80	$128,292.70	$131,102.40
Staff Lieutenant (42)	$144,622.40	$131,081.60	$142,747.43	$144,622.40
Captain (27)	$164,403.20	$147,139.20	$153,993.19	$154,502.40
Major (8)	$161,969.60	$161,387.20	$161,824.00	$161,969.60
Lieutenant Colonel (2)	$178,152.00	$178,152.00	$178,152.00	$178,152.00
Colonel (1)	$182,041.60	N/A	N/A	N/A

Data from checkbook.ohio.gov

Township Administration

Township Budget	2023 Trustees Daily Salary*	2023 Fiscal Officers Annual Salary
$250,000 or less	$44.07	$11,907
$250,000.01 – 500,000	$51.04	$15,311
$500,000.01 – 750,000	$54.12	$17,012
$750,000.01 – 1,500,000	$61.85	$20,413
$1,500,000.01 – 3,500,000	$68.04	$23,816
$3,500,000.01 – 6,000,000	$74.22	$25,516
$6,000,000.01 – 10,000,000	$96.18	$29,286
Greater than $10,000,000	$123.65	$33,880

*trustee compensation is per day, not to exceed 200 days per year

School Superintendents and Treasurers

	2018 Mean	2023 Mean	Mean % Change	2018 Median	2023 Median	Median % Change
Superintendent	$113,368	$127,505	12.5	$110,000	$125,515	14.1
Treasurer	$83,886	$98,851	17.8	$80,943	$97,060	19.9

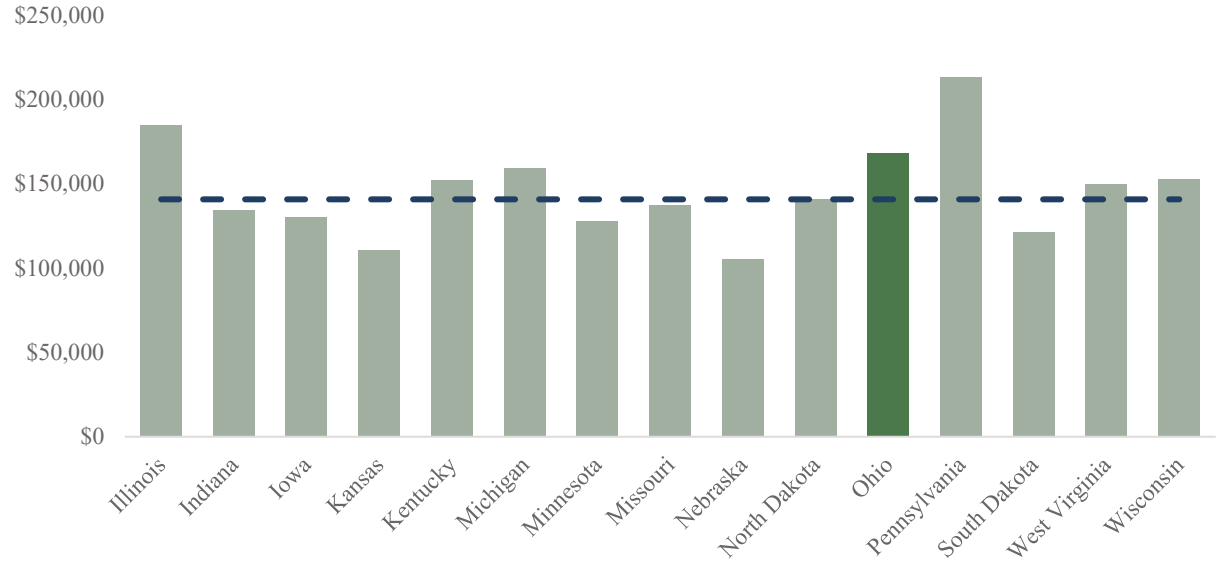
Data from data.ohio.gov

Utilizing data from the 2022 Council of State Governments' surveys sent to states requesting salary information, the below charts show salaries for statewide, mostly elected officeholders. For reference, a median salary line has been added to each chart.

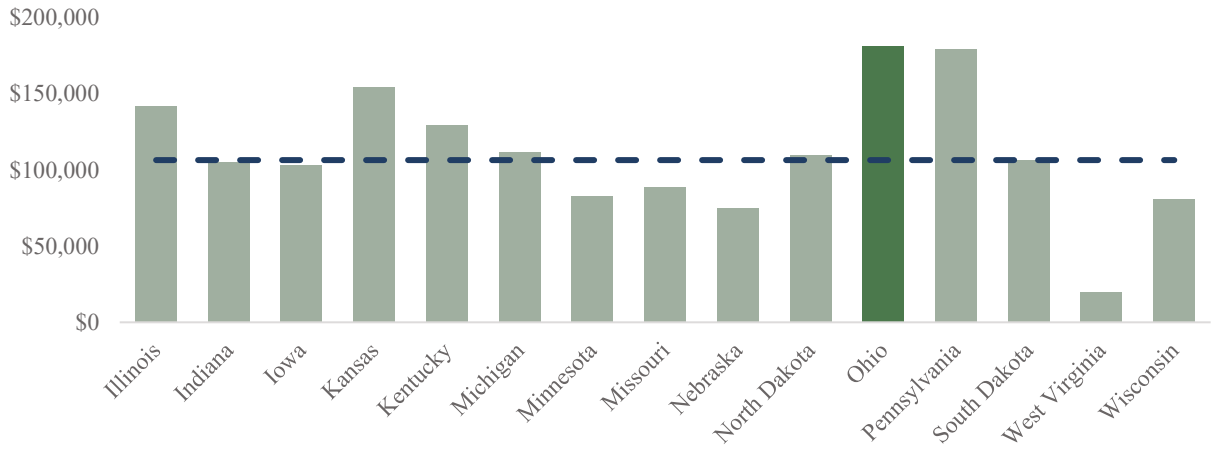
	Governor	Lt. Governor	Secretary of State	Attorney General	Treasurer of State	Auditor of State
Illinois	$184,758	$141,600	$163,200	$163,200	$141,600	$178,800
Indiana	$134,051	$105,062	$91,707	$110,325	$91,707	$91,707
Iowa	$130,000	$103,212	$103,212	$123,669	$103,212	$103,212
Kansas	$110,707	$154,313	$86,003	$98,901	$86,003	-
Kentucky	$152,181	$129,375	$129,375	$129,375	$129,375	$129,375
Michigan	$159,300	$111,510	$112,410	$112,410	$187,569	$189,322
Minnesota	$127,629	$82,959	$95,722	$121,248	$154,992	$108,485
Missouri	$137,167	$88,646	$110,440	$119,348	$110,440	$110,440
Nebraska	$105,000	$75,000	$85,000	$95,000	$85,000	$85,000
North Dakota	$140,830	$109,536	$112,241	$165,630	$112,241	$112,238
Ohio	$168,106	$181,418	$124,176	$124,176	$124,176	$124,176
Pennsylvania	$213,026	$178,940	$153,378	$177,237	$177,237	$177,237
South Dakota	$121,578	$106,496	$97,185	$121,450	$97,185	$97,185
West Virginia	$150,000	$20,000	$95,000	$95,000	$95,000	$95,000
Wisconsin	$152,756	$80,684	$72,551	$148,242	$72,551	$143,062

*blue highlight indicates median line

Governor

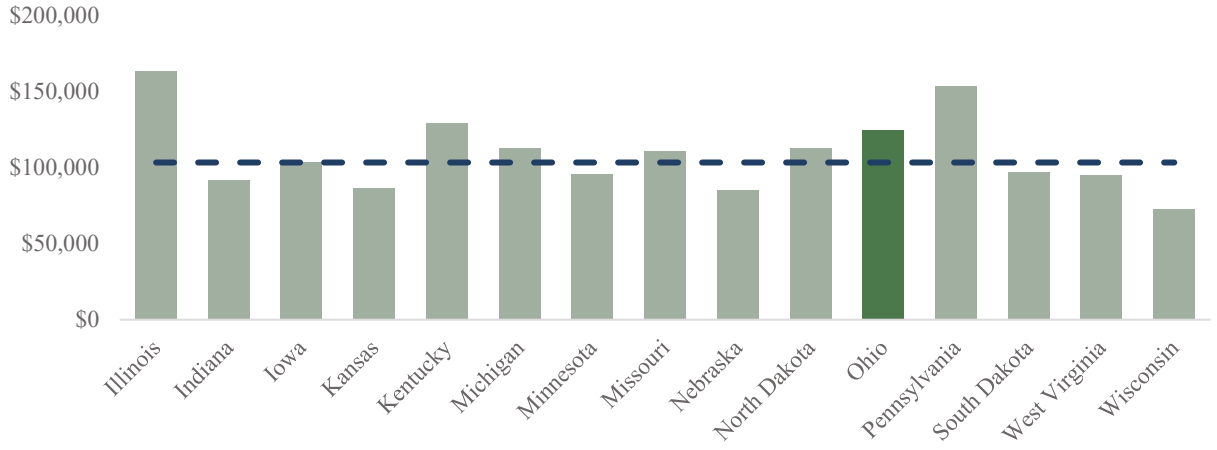


Lt. Governor

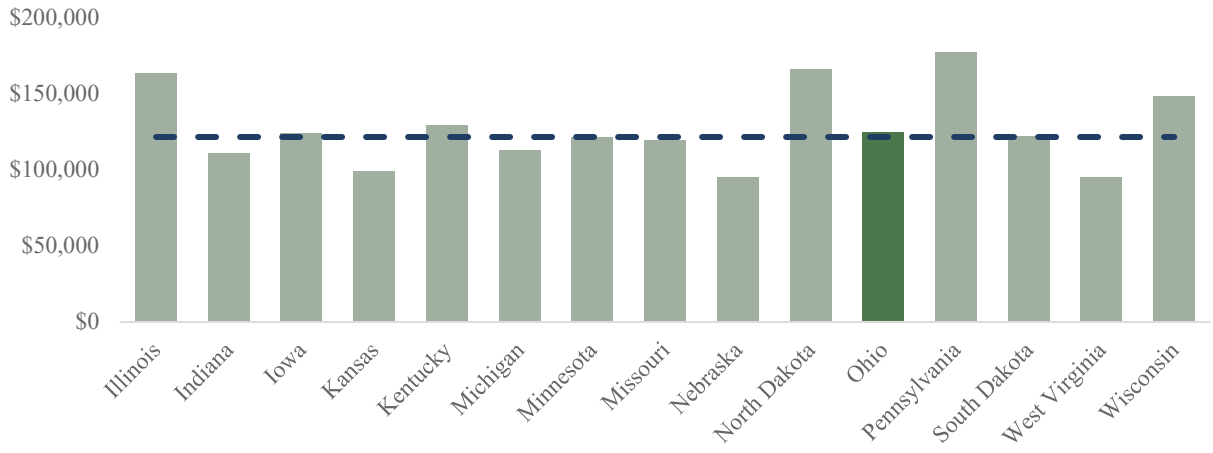


* Ohio's Lt. Governor typically takes on a cabinet position that provides a salary greater than the statutory Lt. Governor salary. The statutory salary of the Lt. Governor is $124,176, the same as the other statewide officials. West Virginia's Senate President is the de facto Lt. Governor, as no such position exists in their state constitution, but the Senate President is first in line of succession.

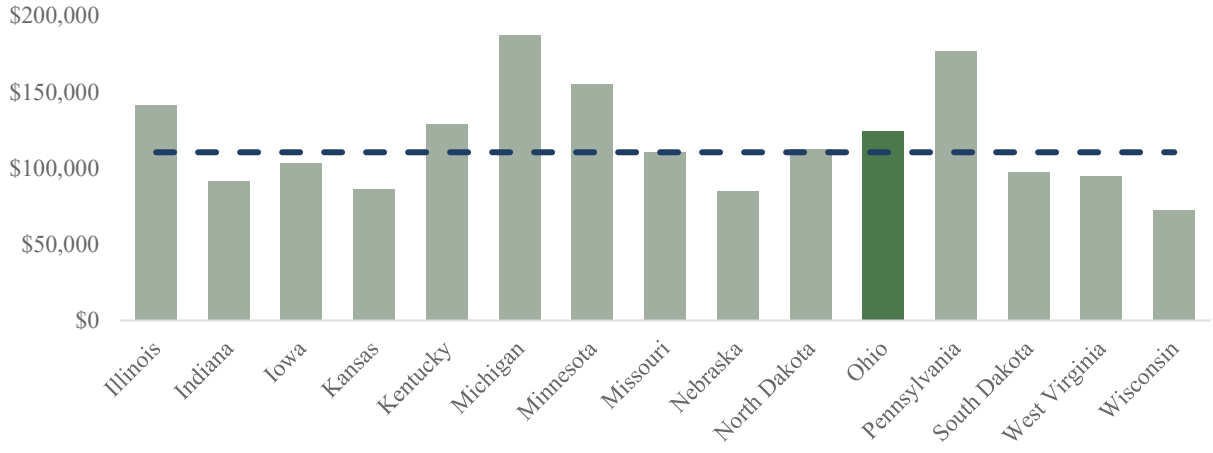
Secretary of State



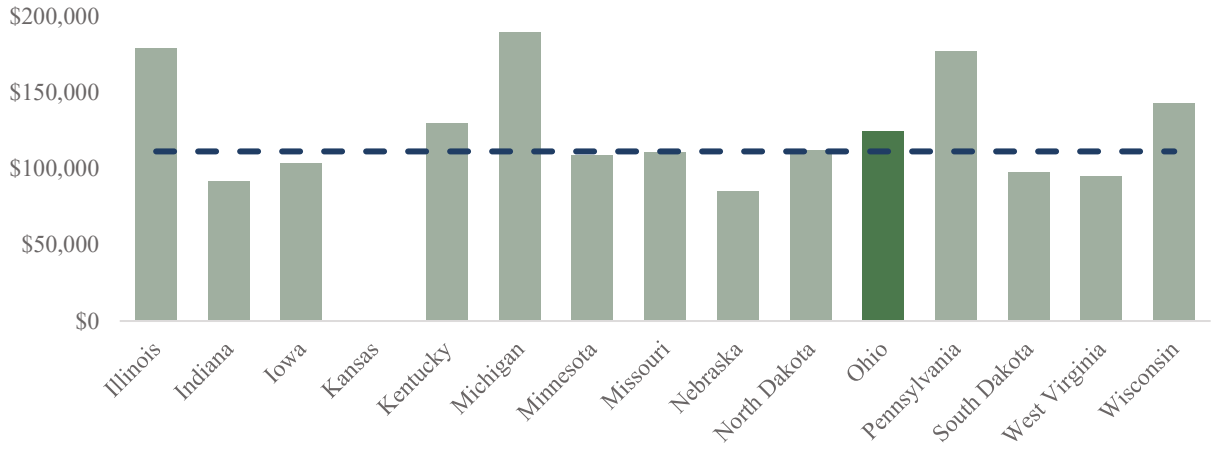
Attorney General



Treasurer of State



Auditor of State

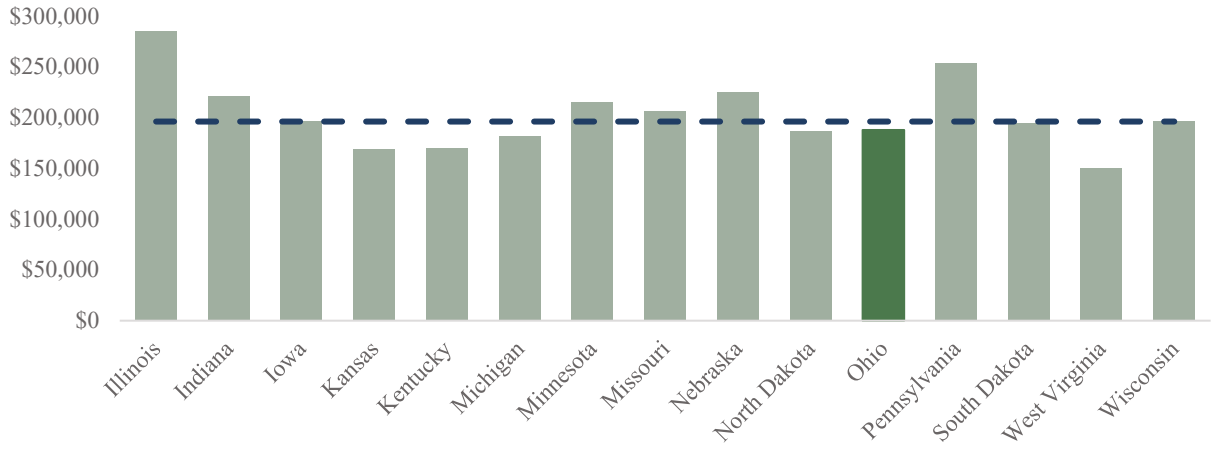


Utilizing data from the National Center for State Courts provided by the Supreme Court of Ohio, the below charts show the salaries for judges on the court of last resort, intermediate appellate court, and general jurisdiction court in each Midwest state. A median salary line has been added to each chart for reference.

	Court of Last Resort Chief Justice	Court of Last Resort Justice	Intermediate Appellate Court	General Jurisdiction Court
Illinois	$284,948	$284,948	$268,190	$246,099
Indiana	$221,024	$221,024	$214,852	$183,513
Iowa	$198,106	$196,692	$178,253	$165,959
Kansas	$172,821	$168,598	$163,156	$148,912
Kentucky	$175,050	$170,050	$163,292	$156,565
Michigan	$181,483	$181,483	$186,310	$172,135
Minnesota	$216,668	$214,935	$202,528	$190,117
Missouri	$233,369	$205,965	$188,267	$177,609
Nebraska	$225,055	$225,055	$213,803	$208,176
North Dakota	$198,295	$186,484	N/A	$171,113
Ohio	$200,075	$187,805	$175,045	$160,975
Pennsylvania	$260,734	$253,361	$239,059	$219,933
South Dakota	$194,241	$194,241	N/A	$181,426
West Virginia	$149,600	$149,600	$142,500	$138,600
Wisconsin	$196,102	$196,102	$184,995	$174,512

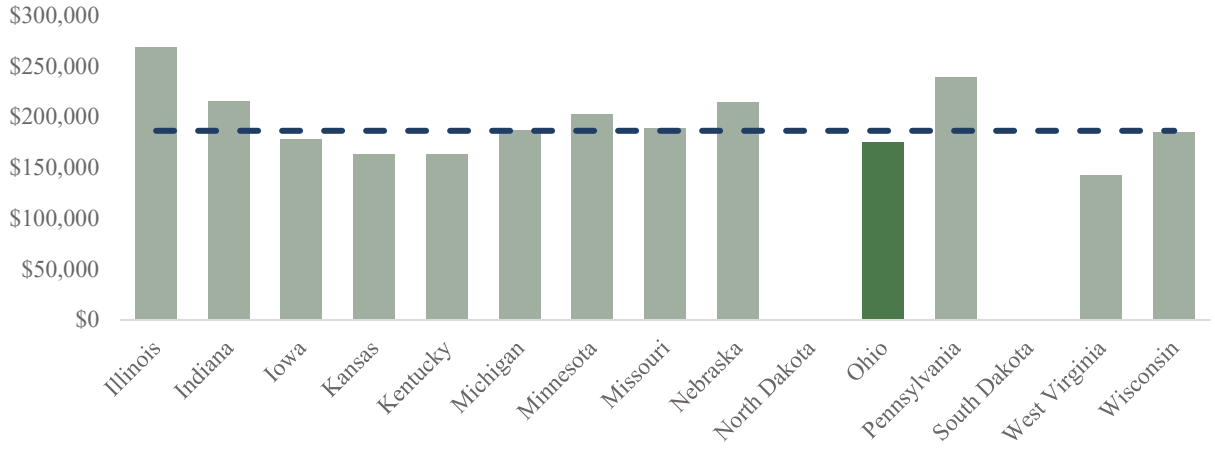
*blue highlight indicates median line

Court of Last Resort – Associate Justices

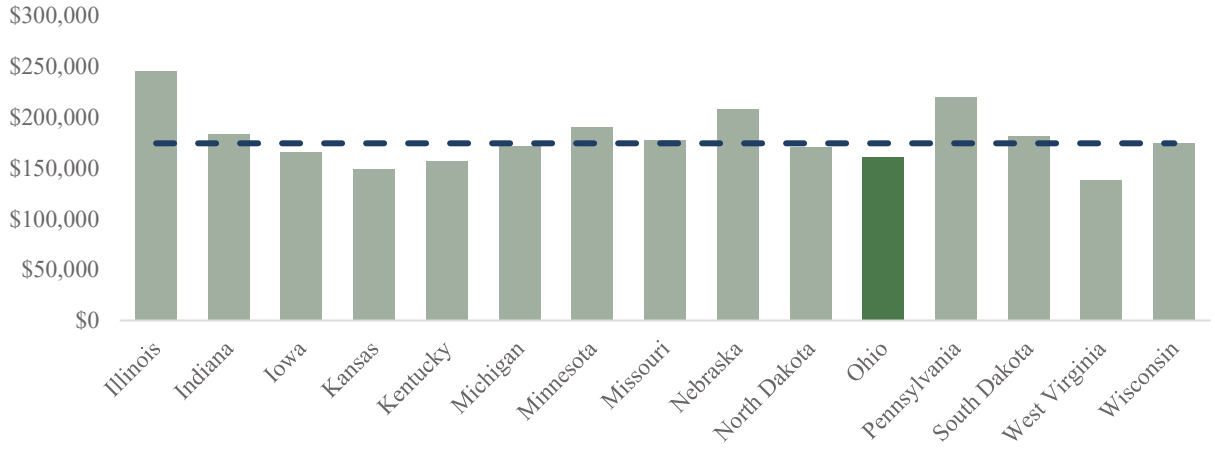


*These salaries are of Justices. Nine of the 15 states, including Ohio, pay their Chief Justice more than the Associate Justices as shown in the table above. Additionally, some states pay Associate Justices different salaries based on longevity, so in those cases, this is a median salary.

Intermediate Appellate Court



General Jurisdiction Court



Appendix

Ohio Data

Population Range	1-55,000	55,001-95,000	95,001-200,000	200,001-400,000	400,001-1,000,000	1,000,001 or more
Prosecutor w/o Practice	$138,047	$153,382	$153,382	$153,382	$157,107	$160,832
Coroner w/o Practice			$150,744	$150,744	$154,406	$158,066
Engineer w/o Practice	$111,204	$117,483	$124,022	$129,254	$135,797	$139,870
Engineer w/ Practice	$80,057	$86,336	$92,877	$98,109	$104,649	$108,729
Prosecutor w/ Practice	$77,198	$85,850	$93,172	$103,821	$110,473	$114,561
Auditor	$75,738	$89,103	$99,999	$112,187	$118,883	$122,448
Sheriff	$70,156	$81,745	$99,597	$111,580	$118,235	$121,662
Treasurer	$58,865	$69,329	$79,796	$88,951	$95,492	$98,835
Clerk of Common Pleas	$58,865	$69,329	$79,796	$88,951	$95,492	$98,835
Commission	$57,874	$72,340	$85,493	$100,288	$113,446	$120,480
Recorder	$56,249	$65,407	$74,565	$85,026	$92,877	$96,961
Coroner w/ Practice	$36,625	$53,632	$66,718	$82,412	$92,877	$98,449

*table organized starting with highest salary in the 1-55,000 population range

Indiana Data

Elected County Officials - The board of commissioners (3) is the legislative and executive body. The county council (7-member board) is the fiscal body and sets all salaries.

County	Population	Commissioner	Council	Treasurer	Auditor	Clerk	Assessor	Recorder	Prosecutor	Surveyor	Sheriff	Coroner
Population: 150,000 +												
ALLEN	385,410	89,638	20,827	98,731	114,400	103,486	106,936	87,662	5,000	109,430	183,167	62,903
ELKHART	207,047	61,843	23,189	95,053	107,029	98,417	103,248	83,739	5,000	61,323	171,719	74,000
HAMILTON	347,467	70,639	38,913	117,424	151,888	146,893	133,929	117,424	5,000	129,180	178,168	91,754
HENDRICKS	174,788	53,335	24,718	81,518	92,456	81,518	81,518	81,518	N/A	86,212	176,886	71,646
JOHNSON	161,765	41,580	11,978	74,984	79,912	77,669	74,681	72,773	5,000	65,654	160,351	34,923
LAKE	498,700	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
MARION	977,203	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
PORTER	173,215	50,105	18,090	68,555	80,698	73,580	78,826	71,865	5,000	95,186	183,253	46,913
ST. JOSEPH	272,912	51,912	24,334	68,250	100,000	100,138	105,000	68,250	0	72,000	183,283	47,525
TIPPECANOE	186,251	74,621	20,591	82,356	86,356	88,021	84,856	74,121	N/A	113,887	160,351	74,121
VANDERBURGH	180,136	42,130	23,950	79,728	86,707	79,728	79,728	79,728	5,000	79,728	160,352	79,728
Population: 100,000 - 150,000												
CLARK	121,093	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
DELAWARE	111,903	33,582	15,136	56,136	56,136	56,136	56,636	56,136	5,000	56,136	148,748	45,000
LAPORTE	112,417	40,511	22,617	72,898	78,141	81,141	75,575	71,204	N/A	40,203	160,351	45,000
MADISON	130,129	43,768	14,164	65,101	80,749	68,100	80,080	65,191	5,000	58,915	160,351	28,107
MONROE	139,718	65,034	22,953	76,510	81,510	76,510	76,510	76,510	5,000	68,859	178,168	53,557
VIGO	106,153	78,216	21,189	68,666	75,189	76,666	71,116	68,666	5,000	68,666	185,318	40,360

County	Population	Commissioner	Council	Treasurer	Auditor	Clerk	Assessor	Recorder	Prosecutor	Surveyor	Sheriff	Coroner
Population: 50,000 - 100,000												
BARTHOLOMEW	82,208	40,898	9,835	72,000	80,000	76,000	75,500	70,000	0	75,000	142,400	28,313
BOONE	70,812	48,922	12,499	67,275	77,270	76,083	69,561	63,759	5,000	75,867	142,422	53,270
DEARBORN	50,679	31,228	11,349	60,993	711,150	62,870	60,767	59,079	5,000	44,818	124,718	21,685
FLOYD	80,484	25,329	14,111	58,662	63,979	66,354	61,195	58,042	5,000	57,169	170,234	25,197
GRANT	66,674	28,538	9,580	60,537	66,394	63,464	62,378	58,332	0	56,102	117,383	36,759
HANCOCK	79,840	37,269	12,250	68,379	68,379	71,629	70,879	68,380	5,000	68,379	142,534	36,736
HOWARD	83,658	28,617	12,759	63,791	70,707	70,580	69,157	60,197	7,718	60,196	142,534	94,548
KOSCIUSKO	80,240	23,719	11,646	67,686	82,188	70,870	73,844	64,069	5,000	89,410	126,500	22,585
MORGAN	71,780	37,540	16,245	62,168	72,946	63,690	71,045	60,582	4,607	60,220	142,535	41,054
WARRICK	63,898	34,980	11,258	60,951	64,701	61,150	61,214	59,418	5,000	57,062	150,810	33,796
WAYNE	66,553	39,999	14,135	83,562	83,562	83,562	81,302	75,206	5,000	82,231	145,000	28,411
Population: 40,000 - 50,000												
DEKALB	43,265	30,530	9,171	63,600	71,529	64,650	66,100	63,600	5,000	43,132	124,718	18,000
DUBOIS	43,637	30,836	10,473	57,365	63,810	60,165	62,865	57,365	5,000	29,359	142,534	20,670
HENRY	48,914	27,189	10,803	52,752	54,882	54,781	54,449	51,463	N/A	52,380	124,717	18,737
JACKSON	46,428	28,162	9,720	57,147	57,147	57,147	57,147	57,147	0	36,198	130,675	17,873
LAGRANGE	40,446	33,004	10,619	59,369	68,860	60,369	60,126	57,626	5,000	57,641	117,919	19,220
LAWRENCE	45,011	24,296	8,743	55,155	62,652	56,834	58,059	54,401	5,000	37,246	118,382	22,811
MARSHALL	46,095	30,535	11,509	63,957	68,512	67,856	66,457	63,957	NA	74,363	99,745	41,200
NOBLE	47,457	28,659	9,429	56,125	62,219	59,571	61,048	56,317	5,000	72,979	125,218	18,737
SHELBY	45,055	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS

County	Population	Commissioner	Council	Treasurer	Auditor	Clerk	Assessor	Recorder	Prosecutor	Surveyor	Sheriff	Coroner
Population: 35,000 - 40,000												
ADAMS	35,809	27,513	10,984	55,049	56,838	57,849	59,336	55,049	NA	55,049	119,035	17,025
CASS	37,870	20,648	7,620	45,702	55,320	51,366	49,666	46,005	1,000	43,341	124,718	17,662
HARRISON	39,654	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
HUNTINGTON	36,662	27,038	8,367	55,157	61,646	61,864	56,046	53,546	5,000	53,546	124,718	19,467
KNOX	36,282	26,000	11,000	50,000	52,500	59,000	55,000	50,000	State Paid	64,000	105,000	25,000
MIAMI	35,962	25,829	13,259	57,203	64,834	58,053	59,070	56,812	N/A	48,920	100,000	24,200
MONTGOMERY	37,936	22,898	5,000	53,628	59,793	53,798	62,692	50,811	0	59,125	112,000	21,264
PUTNAM	36,726	32,347	10,916	52,741	60,228	54,945	56,046	51,685	5,000	44,188	117,233	26,178
Population: 30,000 - 35,000												
CLINTON	33,190	34,892	18,469	56,682	64,130	63,701	57,080	54,079	N/A	58,885	110,138	29,184
DAVIESS	33,381	16,376	6,392	52,557	62,400	52,557	68,903	52,557	0	15,000	109,901	20,072
GIBSON	33,011	25,000	12,500	49,160	49,160	53,035	50,160	49,160	5,000	60,414	106,900	24,325
GREENE	30,803	27,081	11,706	58,087	59,537	60,253	64,310	57,695	5,000	29,374	106,901	23,602
JASPER	32,918	22,889	9,260	63,057	66,064	63,945	64,309	61,497	5,000	64,554	106,900	25,003
JEFFERSON	33,147	28,646	8,320	52,875	54,875	55,875	55,375	52,875	5,000	25,239	106,901	26,000
STEUBEN	34,435	28,659	8,000	61,000	69,280	65,355	64,314	63,155	5,000	58,401	116,983	21,400
WABASH	30,976	25,482	8,006	58,246	62,051	60,623	60,226	57,601	5,000	57,915	111,831	19,369
WHITLEY	34,191	31,074	15,239	57,585	63,470	59,461	65,829	56,070	87,158	6,830	114,000	21,314

County	Population	Commissioner	Council	Treasurer	Auditor	Clerk	Assessor	Recorder	Prosecutor	Surveyor	Sheriff	Coroner
Population: 25,000 - 30,000												
CLAY	26,466	26,857	8,592	51,806	54,616	54,024	50,754	50,728	5,000	32,396	106,900	12,978
DECATUR	26,472	31,288	15,198	47,027	51,518	46,901	47,590	46,673	5,000	20,001	106,900	19,992
JENNINGS	27,613	23,194	6,713	50,100	50,100	53,532	60,877	49,100	5,700	15,677	109,087	8,660
POSEY	25,222	28,800	13,500	60,000	62,000	59,000	60,500	55,000	N/A	34,000	106,901	27,850
RIPLEY	28,995	24,974	8,177	54,044	58,380	56,042	56,041	54,042	5,000	25,078	106,901	22,650
WASHINGTON	28,182	23,848	7,191	42,528	42,528	44,778	43,528	42,528	0	42,528	110,107	23,175
WELLS	28,180	25,422	7,492	50,111	57,865	58,365	51,647	50,019	67,574	52,295	116,913	17,431
Population: 20,000 - 25,000												
CARROLL	20,306	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
FAYETTE	23,398	14,900	5,300	44,882	58,000	47,082	47,382	44,882	n/a	44,882	105,115	26,750
FRANKLIN	22,785	20,333	5,224	41,544	43,944	45,844	44,273	41,544	5,000	47,343	106,900	19,935
FULTON	20,480	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
JAY	20,478	23,338	5,991	53,776	59,456	60,168	54,498	52,432	0	53,867	118,131	16,324
OWEN	21,321	22,840	10,411	46,862	48,874	49,763	48,076	46,862	N/A	21,206.33	106,900.60	21,437.50
RANDOLPH	24,502	21,843	9,100	50,250	51,815	50,250	49,777	49,013	N/A	49,013	109,200	22,859
SCOTT	24,384	23,454	11,855	50,823	67,053	51,217	50,823	50,056	5,000	6,466	106,901	14,566
STARKE	23,371	22,042	5,250	45,265	56,181	49,265	44,990	45,265	0	34,000	99,166	12,600
SULLIVAN	20,817	21008	9364.91	42593	46016	47593	43592	42593	5000	15805.66	105686.1	9802.52
WHITE	24,688	24,415	7,949	53,913	55,000	61,196	66,623	57,196	5,000	66,334	109,901	17,658

County	Population	Commissioner	Council	Treasurer	Auditor	Clerk	Assessor	Recorder	Prosecutor	Surveyor	Sheriff	Coroner
Population: 15,000 - 20,000												
BROWN	15,475	21,168	5,814	46,158	52,674	50,224	49,158	46,158	0	23,079	98,883	48,858
FOUNTAIN	16,479	19,425	5,186	46,722	48,418	45,238	48,521	45,708	0	0	102,447	10,782
ORANGE	19,867	11,250	8,514	47,640	47,640	49,640	47,640	47,640	0	47,640	89,084	12,060
PARKE	16,156	10,900	4,300	39,603	48,165	42,665	42,665	39,603	N/A	17,049	90,000	12,218
PERRY	19,170	13,295	4,783	48,545	52,220	49,225	49,225	48,545	N/A	10,912	89,084	7,381
SPENCER	16,752	23,021	7,315	44,365	46,072	44,692	43,631	43,636	14.00/hour	43,636	95,200	16,650
RUSH	19,810	26,771	7,247	52,879	58,331	56,507	52,113	49,613	0	49,613	93,236	13,087
TIPTON	15,359	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
VERMILLION	15,439	20,437	9,150	45,000	50,500	47,500	46,750	43,900	NA	19,200	89,084	23,000
Population: 5,000 - 15,000												
BENTON	8,719	17,898	4,059	48,874	55,703	49,037	57,816	48,665	5,000	47,055	89,084	12,906
BLACKFORD	12,112	17,655	7,075	45,883	57,201	47,091	42,639	43,931	NA	47,180	91,584	11,830
CRAWFORD	10,526	12,525	7,825	34,093	38,110	35,226	372,520	32,239	0	15,038	90,000	9,785
MARTIN	9,812	9,367	4,754	39,569	42,477	40,789	41,569	39,569	0	41,053	98,362	6,780
NEWTON	13,830	20960	7394	53,810	59,485	59,373	57,873	51,248	5,000	51,248	89,084	15,748
OHIO	5,940	16,833	7,512	38,973	44,630	40,313	41,473	38,973	N/A	3,477	89,084	10,000
PIKE	12,250	16,283	7,471	43,075	47,277	46,196	46,226	43,075	2,575	14,875	89,084	6,453
PULASKI	12,514	23,819	9,656	52,283	60,092	57,745	57,687	52,283	N/A	52,283	89,084	17,768
SWITZERLAND	9,737	15831	8461	45540	46630	46540	48040	45540	5000	25048	89084	12092
UNION	7,087	12,500	6100	37,856	37,856	37,856	37,856	35,116	30,132	12,740	62,000	13,415
WARREN	8,440	20,115	5,324	49,247	59,603	53,348	51,747	47,289	1,560	47,902	89,084	13,097

Iowa Data

County	Population	FY 23-24 Prosecutor Salary
Adair	7,496	$88,563
Adams	3,704	
Allamakee	14,061	$102,700
Appanoose	12,317	$119,759
Audubon	5,674	$105,674
Benton	25,691	$136,441
Black Hawk	131,144	$151,163
Boone	26,723	$134,814
Bremer	24,988	$130,847
Buchanan	20,565	$120,578
Buena Vista	20,823	$137,643
Butler	14,334	$100,702
Calhoun	9,927	$112,367
Carroll	20,760	$92,446
Cass	13,127	$131,526
Cedar	18,505	$125,312
Cerro Gordo	43,127	
Cherokee	11,658	$120,350
Chickasaw	12,012	$121,641
Clarke	9,748	$122,671
Clay	16,384	$117,099
Clayton	17,043	$94,332
Clinton	49,116	$150,795
Crawford	17,043	$126,676
Dallas	99,678	$171,929
Davis	9,110	
Decatur	7,645	$65,000
Delaware	17,448	$117,726
Des Moines	38,910	
Dickinson	17,703	$142,657
Dubuque	99,266	$162,444
Emmet	9,388	$106,737
Fayette	19,509	$99,343
Floyd	15,627	
Franklin	10,019	$119,520
Fremont	6,605	$84,637
Greene	8,771	$131,100
Grundy	12,329	$85,156
Guthrie	10,623	$108,158
Hamilton	15,039	$96,925
Hancock	10,795	$129,400
Hardin	16,878	$108,000
Harrison	14,582	
Henry	20,482	$122,723
Jefferson	15,663	$122,127
Johnson	152,854	$177,978
Jones	20,646	$127,810
Keokuk	10,033	$114,644
Kossuth	14,828	$112,927
Lee	33,555	$130,580
Linn	230,299	$209,538
Louisa	10,837	$87,833
Lucas	8,634	$70,000
Lyon	11,934	$117,790
Madison	16,548	
Mahaska	22,190	$108,650
Marion	33,414	$142,500
Marshall	40,105	$130,600
Mills	14,484	$112,000
Mitchell	10,565	$90,586
Monona	8,751	$118,829
Monroe	7,577	$79,253
Montgomery	10,330	$66,842
Muscatine	43,235	$155,255
O'Brien	14,182	$77,500
Osceola	6,192	$100,500
Page	15,211	$103,645
Palo Alto	8,996	$101,960
Plymouth	25,698	$158,006
Pocahontas	7,078	$106,641
Polk	492,401	$245,323
Pottawattamie	93,667	$158,312
Poweshiek	18,662	$118,501
Ringgold	4,663	$53,905
Sac	9,814	$126,186
Scott	174,669	$158,056
Shelby	11,746	
Sioux	35,872	$150,942
Story	98,537	$167,474
Tama	17,135	$108,017
Taylor	5,896	$76,806
Union	12,138	
Van Buren	7,203	
Wapello	35,437	
Warren	52,403	$146,719
Washington	22,565	$160,397
Wayne	6,497	$58,855
Webster	36,999	$136,978

Howard	9,469	$104,309	Winnebago	10,679	$130,748
Humboldt	9,597	$120,116	Winneshiek	20,070	$95,408
Ida	7,005	$65,940	Woodbury	105,941	$161,000
Iowa	16,662	$96,894	Worth	7,443	$92,907
Jackson	19,485	$117,000	Wright	12,943	$114,396
Jasper	37,813	$139,255			

*light green highlights part-time prosecutors

Other Iowa Elected Officials Data available through the Iowa State Association of Counties Annual Survey: [Home - Salary Survey (iowacounties.org)]

Michigan Data

County Name	US Census Population	2023 Sheriff Salary	County Name	US Census Population	2023 Sheriff Salary
Alcona	10,167	$65,689	Lake	12,096	$78,379
Alger	8,842	$68,184	Lapeer	88,619	$123,800
Allegan	120,502	$110,808	Leelanau	22,301	$90,713
Alpena	28,907	$88,200	Lenawee	99,423	$107,301
Antrim	23,431	$84,713	Livingston	193,866	$130,705
Arenac	15,002	$60,000	Luce	5,339	$47,315
Baraga	8,158	$66,196	Mackinac	10,834	$75,098
Barry	62,423	$98,086	Macomb	881,217	$132,810
Bay	103,856	$111,467	Manistee	25,032	$81,881
Benzie	17,970	$69,484	Marquette	66,017	$83,685
Berrien	154,316	$117,546	Mason	29,052	$81,698
Branch	44,862	$91,258	Mecosta	39,714	$89,116
Calhoun	134,310	$121,573	Menominee	23,502	$81,939
Cass	51,589	$102,397	Midland	83,494	$121,082
Charlevoix	26,054	$101,763	Missaukee	15,052	$81,566
Cheboygan	25,579	$94,605	Monroe	154,809	$121,971
Chippewa	36,785	$89,232	Montcalm	66,614	$93,042
Clare	30,856	$84,494	Montmorency	9,153	$64,383
Clinton	79,128	$105,034	Muskegon	175,824	$137,758
Crawford	12,988	$77,126	Newaygo	49,978	$104,075
Delta	36,903	$84,916	Oakland	1,274,395	$165,788
Dickinson	25,947	$91,273	Oceana	26,659	$92,000
Eaton	109,175	$109,595	Ogemaw	20,770	$66,420
Emmet	34,112	$100,486	Ontonagon	5,816	$60,034
Genesee	406,211	$119,000	Osceola	22,891	$80,000
Gladwin	25,386	$87,916	Oscoda	8,219	$59,605
Gogebic	14,380	$79,925	Otsego	25,091	$90,221
Grand Traverse	95,238	$120,477	Ottawa	296,200	$148,948
Gratiot	41,761	$94,685	Presque Isle	12,982	$68,370
Hillsdale	45,746	$75,893	Roscommon	23,459	$78,873
Houghton	37,361	$84,399	Saginaw	190,124	$120,948
Huron	31,407	$83,413	Saint Clair	160,383	$123,406

Ingham	284,900	$136,560	Saint Joseph	60,939	$104,944
Ionia	66,804	$102,900	Sanilac	40,611	$82,523
Iosco	25,237	$68,900	Schoolcraft	8,047	$58,370
Iron	11,631	$80,822	Shiawassee	68,094	$94,348
Isabella	64,394	$104,432	Tuscola	53,323	$86,632
Jackson	160,366	$111,513	Van Buren	75,587	$113,099
Kalamazoo	261,670	$162,932	Washtenaw	372,258	$170,000
Kalkaska	17,939	$79,368	Wayne	1,793,561	$132,226
Kent	657,974	$161,803	Wexford	33,673	$79,419
Keweenaw	2,046	$77,000			

West Virginia Data

Assessed Valuation of Property	Commissioner	Sheriff	County Clerk	Circuit Clerk	Assessor	Prosecuting Attorney
0 - 200M	$24,394	$48,661	$52,040	$52,040	$47,811	$56,918
200M - 300M	$30,085	$53,133	$58,544	$58,544	$52,533	$61,797
300M - 400M	$30,899	$53,540	$59,358	$59,358	$52,940	$66,675
400M - 500M	$34,151	$53,946	$60,171	$60,171	$53,446	$69,928
500M - 600M	$34,965	$54,353	$60,984	$60,984	$53,853	$73,181
600M - 700M	$42,282	$54,760	$65,050	$65,050	$54,760	$108,170
700M - 1.0B	$43,096	$55,166	$65,485	$65,485	$55,166	$110,880
1.0B - 1.5B	$43,909	$55,573	$65,863	$65,863	$55,573	$113,590
1.5B - 2.0B	$44,722	$55,979	$67,489	$67,489	$55,979	$116,301
2.0B and up	$45,535	$56,793	$68,302	$68,302	$56,793	$119,011