

Audit Highlights

The City of Alliance requested a performance audit in order to obtain data-driven analyses that could assist the City in attaining fiscal solvency. Our report identified eight recommendations that could reduce expenditures or improve operational management.

NOTEWORTHY ACHIEVEMENT



- » The City offers a multi-tiered health insurance program which offers incentives and has surcharges associated with lifestyle choices.
- » Alterations to the plan are made with the review and recommendation of the Health Care Committee, which includes employees.
- » The current plan design has resulted in savings of more than \$156,000 compared to the regional average.

PATROL OFFICER STAFFING



- » Current Collective Bargaining Agreement (CBA) requires a minimum of three to five patrol officers on duty depending on the time of day.
- » The City could eliminate two positions and still maintain minimum staffing requirements.
- » If the City renegotiates the CBA, based on actual workload, the City could eliminate three positions.
- » Reducing staffing could lead to annual cost savings of \$116,900 to \$190,000 annually.

FIREFIGHTER STAFFING



- » Current CBA requires seven firefighters be on duty at all times.
- » The City could reduce staffing by up to 11 firefighters and remain in compliance with OSHA guidance for fire suppression.
- » A reduction in 11 firefighter positions would result in savings of more than \$750,000 annually.
- » Any reduction in staffing will require renegotiations of the CBA.