



Balestra, Harr & Scherer, CPAs, Inc.

Accounting, Auditing and Consulting Services for Federal, State and Local Governments

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CITY OF EATON
PREBLE COUNTY

REGULAR AUDIT

For the Year Ended December 31, 2015
Fiscal Year Audited Under GAGAS: 2015



Dave Yost • Auditor of State

City Council
City of Eaton
328 North Maple Street
Eaton, Ohio 45320

We have reviewed the *Independent Auditor's Report* of the City of Eaton, Preble County, prepared by Balestra, Harr & Scherer, CPAs, Inc., for the audit period January 1, 2015 through December 31, 2015. Based upon this review, we have accepted these reports in lieu of the audit required by Section 117.11, Revised Code. The Auditor of State did not audit the accompanying financial statements and, accordingly, we are unable to express, and do not express an opinion on them.

Our review was made in reference to the applicable sections of legislative criteria, as reflected by the Ohio Constitution, and the Revised Code, policies, procedures and guidelines of the Auditor of State, regulations and grant requirements. The City of Eaton is responsible for compliance with these laws and regulations.

A handwritten signature in black ink that reads "Dave Yost".

Dave Yost
Auditor of State

August 18, 2016

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CITY OF EATON
PREBLE COUNTY, OHIO
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Accounting, Auditing and Consulting Services for Federal, State and Local Governments

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Independent Auditor's Report

City of Eaton
Preble County
328 North Maple Street
Eaton, Ohio 45320

To the City Council:

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the City of Eaton, Preble County, Ohio (the City), as of and for the year ended December 31, 2015, and the related notes to the financial statements, which collectively comprise the City's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for preparing and fairly presenting these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes designing, implementing, and maintaining internal control relevant to preparing and fairly presenting financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to opine on these financial statements based on our audit. We audited in accordance with auditing standards generally accepted in the United States of America and the financial audit standards in the Comptroller General of the United States' *Government Auditing Standards*. Those standards require us to plan and perform the audit to reasonably assure the financial statements are free from material misstatement.

An audit requires obtaining evidence about financial statement amounts and disclosures. The procedures selected depend on our judgment, including assessing the risks of material financial statement misstatement, whether due to fraud or error. In assessing those risks, we consider internal control relevant to the City's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not to the extent needed to opine on the effectiveness of the City's internal control. Accordingly, we express no opinion. An audit also includes evaluating the appropriateness of management's accounting policies and the reasonableness of their significant accounting estimates, as well as our evaluation of the overall financial statement presentation.

We believe the audit evidence we obtained is sufficient and appropriate to support our audit opinions.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of City of Eaton, Preble County, Ohio, as of December 31, 2015, and the respective changes in financial position and where applicable, cash flows, thereof and the respective budgetary comparisons for the General and Public Safety Funds thereof for the year then ended in accordance with the accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 2 of the financial statements, during the year ended June 30, 2015, the Authority adopted Governmental Accounting Standard No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27* and Statement No. 71, *Pension Transition for Contributions Made Subsequent to the Measurement Date*. We did not modify our opinion regarding this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require this presentation to include *Management's discussion and analysis*, and schedules of net pension liabilities and pension contributions listed in the table of contents, to supplement the basic financial statements. Although this information is not part of the basic financial statements, the Governmental Accounting Standards Board considers it essential for placing the basic financial statements in an appropriate operational, economic, or historical context. We applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, consisting of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, to the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not opine or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to opine or provide any other assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated June 29, 2016, on our consideration of the City's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. That report describes the scope of our internal control testing over financial reporting and compliance, and the results of that testing, and does not opine on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City's internal control over financial reporting and compliance.

Balestra, Harr & Scherer, CPAs

Balestra, Harr & Scherer, CPAs, Inc.
Piketon, Ohio
June 29, 2016

CITY OF EATON, OHIO

***Management's Discussion and Analysis
For the Year Ended December 31, 2015***

Unaudited

This discussion and analysis of the City of Eaton's financial performance provides an overall review of the City's financial activities for the fiscal year ended December 31, 2015. The intent of this discussion and analysis is to look at the City's financial performance as a whole; readers should also review the notes to the basic financial statements and financial statements to enhance their understanding of the City's financial performance.

FINANCIAL HIGHLIGHTS

Key financial highlights for 2015 are as follows:

- ❑ In total, net position increased \$3,094,694. Net position of governmental activities increased \$2,935,098, which represents a 21% change from 2014. Net position of business-type activities increased \$159,596 or 2% from 2014.
- ❑ General revenues accounted for \$6,217,289 in revenue or 46% of all revenues. Program specific revenues in the form of charges for services and grants and contributions accounted for \$7,420,365, or 54% of total revenues of \$13,637,654.
- ❑ The City had \$7,222,449 in expenses related to governmental activities; only \$3,940,258 of these expenses were offset by program specific charges for services, grants or contributions. General revenues of \$6,217,289 were adequate to provide for these programs.
- ❑ Among major funds, the general fund had \$2,686,370 in revenues and \$1,681,696 in expenditures. The general fund's fund balance decreased from a balance of \$1,774,161 to \$1,678,875.

OVERVIEW OF THE FINANCIAL STATEMENTS

This annual report consists of two parts – *management's discussion and analysis* and the *basic financial statements*. The basic financial statements include two kinds of statements that present different views of the City:

These statements are as follows:

1. *The Government-Wide Financial Statements* – These statements provide both long-term and short-term information about the City's overall financial status.
2. *The Fund Financial Statements* – These statements focus on individual parts of the City, reporting the City's operations in more detail than the government-wide statements.

The financial statements also include notes that explain some of the information in the financial statements and provide more detailed data.

CITY OF EATON, OHIO

*Management's Discussion and Analysis
For the Year Ended December 31, 2015*

Unaudited

Government-wide Statements

The government-wide statements report information about the City as a whole using accounting methods similar to those used by private-sector companies. The statement of net position includes all of the government's assets, liabilities, and deferred outflows/inflows of resources. All of the current year's revenues and expenses are accounted for in the statement of activities regardless of when cash is received or paid.

The two government-wide statements report the City's net position and how it has changed. Net-position is one way to measure the City's financial health.

- Over time, increases or decreases in the City's net position are an indicator of whether its financial health is improving or deteriorating, respectively.
- To assess the overall health of the City you need to consider additional nonfinancial factors such as the City's tax base and the condition of the City's capital assets.

The government-wide financial statements of the City are divided into two categories:

- *Governmental Activities* – Most of the City's program's and services are reported here including public safety, public health, culture and recreation, community development, transportation and general government.
- *Business-Type Activities* – These services are provided on a charge for goods or services basis to recover all of the expenses of the goods or services provided. The City's water, sewer, refuse and parking services are reported as business-type activities.

Fund Financial Statements

Funds are accounting devices that the City uses to keep track of specific sources of funding and spending for particular purposes. The fund financial statements provide more detailed information about the City's most significant funds, not the City as a whole.

Governmental Funds – Most of the City's activities are reported in governmental funds, which focus on how money flows into and out of those funds and the balances left at year-end available for spending in future periods. These funds are reported using an accounting method called modified accrual accounting, which measures cash and all other financial assets that can readily be converted to cash. The governmental fund statements provide a detailed short-term view of the City's general government operations and the basic services it provides. Governmental fund information helps you determine whether there are more or fewer financial resources that can be spent in the near future to finance programs. The relationship (or differences) between governmental activities (reported in the Statement of Net Position and the Statement of Activities) and governmental funds is reconciled in the financial statements.

CITY OF EATON, OHIO

**Management's Discussion and Analysis
For the Year Ended December 31, 2015**

Unaudited

Proprietary Funds – Proprietary funds use the same basis of accounting as business-type activities; therefore, these statements will essentially match. The proprietary fund financial statements provide separate information for the Water, Sewer, Refuse and Parking funds.

Fiduciary Funds – Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are *not* reflected in the government-wide financial statement because the resources of those funds are *not* available to support the City's own programs. All of the City's fiduciary activities are reported in a separate Statement of Fiduciary Assets and Liabilities.

FINANCIAL ANALYSIS OF THE CITY AS A WHOLE

The following table provides a summary of the City's net position for 2015 compared to 2014.

	Governmental Activities		Business-type Activities		Total	
	Restated		Restated			
	2015	2014	2015	2014	2015	2014
Current and Other Assets	\$10,481,673	\$8,539,264	\$3,817,123	\$3,467,747	\$14,298,796	\$12,007,011
Capital Assets, Net	12,630,795	11,836,742	9,276,488	9,658,986	21,907,283	21,495,728
Total Assets	<u>23,112,468</u>	<u>20,376,006</u>	<u>13,093,611</u>	<u>13,126,733</u>	<u>36,206,079</u>	<u>33,502,739</u>
Deferred Outflows of Resources	698,501	454,054	117,804	84,483	816,305	538,537
Net Pension Liability	4,580,235	4,379,670	689,589	677,088	5,269,824	5,056,758
Long-term Liabilities	1,299,978	1,494,914	3,194,305	3,390,229	4,494,283	4,885,143
Other Liabilities	434,082	314,988	207,406	195,550	641,488	510,538
Total Liabilities	<u>6,314,295</u>	<u>6,189,572</u>	<u>4,091,300</u>	<u>4,262,867</u>	<u>10,405,595</u>	<u>10,452,439</u>
Deferred Inflows of Resources	531,088	610,000	12,170	0	543,258	610,000
Net Position						
Net Investment in Capital Assets	11,969,277	10,972,027	6,275,164	6,458,941	18,244,441	17,430,968
Restricted	7,069,703	5,234,114	0	0	7,069,703	5,234,114
Unrestricted	<u>(2,073,394)</u>	<u>(2,175,653)</u>	<u>2,832,781</u>	<u>2,489,408</u>	<u>759,387</u>	<u>313,755</u>
Total Net Position	<u>\$16,965,586</u>	<u>\$14,030,488</u>	<u>\$9,107,945</u>	<u>\$8,948,349</u>	<u>\$26,073,531</u>	<u>\$22,978,837</u>

During 2015, the City adopted GASB Statement 68, "Accounting and Financial Reporting for Pensions— an Amendment of GASB Statement 27," which significantly revises accounting for pension costs and liabilities. For reasons discussed below, many end users of this financial statement will gain a clearer understanding of the City's actual financial condition by adding deferred inflows related to pension and the net pension liability to the reported net position and subtracting deferred outflows related to pension.

Governmental Accounting Standards Board standards are national and apply to all government financial reports prepared in accordance with generally accepted accounting principles. When accounting for pension costs, GASB 27 focused on a funding approach. This approach limited pension costs to contributions annually required by law, which may or may not be sufficient to fully fund each plan's net pension liability. GASB 68 takes an earnings approach to pension accounting; however, the nature of Ohio's statewide pension systems and state law governing those systems requires additional explanation in order to properly understand the information presented in these statements.

CITY OF EATON, OHIO

*Management's Discussion and Analysis
For the Year Ended December 31, 2015*

Unaudited

Under the new standards required by GASB 68, the net pension liability equals the City's proportionate share of each plan's collective:

1. Present value of estimated future pension benefits attributable to active and inactive employees' past service
2. Minus plan assets available to pay these benefits

GASB notes that pension obligations, whether funded or unfunded, are part of the "employment exchange" – that is, the employee is trading his or her labor in exchange for wages, benefits, and the promise of a future pension. GASB noted that the unfunded portion of this pension promise is a present obligation of the government, part of a bargained-for benefit to the employee, and should accordingly be reported by the government as a liability since they received the benefit of the exchange. However, the City is not responsible for certain key factors affecting the balance of this liability. In Ohio, the employee shares the obligation of funding pension benefits with the employer. Both employer and employee contribution rates are capped by State statute. A change in these caps requires action of both Houses of the General Assembly and approval of the Governor. Benefit provisions are also determined by State statute. The employee enters the employment exchange with the knowledge that the employer's promise is limited not by contract but by law. The employer enters the exchange also knowing that there is a specific, legal limit to its contribution to the pension system. In Ohio, there is no legal means to enforce the unfunded liability of the pension system as against the public employer. State law operates to mitigate/lessen the moral obligation of the public employer to the employee, because all parties enter the employment exchange with notice as to the law. The pension system is responsible for the administration of the plan.

Most long-term liabilities have set repayment schedules or, in the case of compensated absences (i.e. sick and vacation leave), are satisfied through paid time-off or termination payments. There is no repayment schedule for the net pension liability. As explained above, changes in pension benefits, contribution rates, and return on investments affect the balance of the net pension liability, but are outside the control of the local government. In the event that contributions, investment returns, and other changes are insufficient to keep up with required pension payments, State statute does not assign/identify the responsible party for the unfunded portion. Due to the unique nature of how the net pension liability is satisfied, this liability is separately identified within the long-term liability section of the statement of net position.

In accordance with GASB 68, the City's statements prepared on an accrual basis of accounting include an annual pension expense for their proportionate share of each plan's change in net pension liability not accounted for as deferred inflows/outflows.

As a result of implementing GASB 68, the City is reporting a net pension liability and deferred inflows/outflows of resources related to pension on the accrual basis of accounting. This implementation also had the effect of restating net position at December 31, 2014. The net pension liability reduced beginning of year net position by \$3,925,616 in governmental activities and \$592,605 in business-type activities.

CITY OF EATON, OHIO

Management's Discussion and Analysis For the Year Ended December 31, 2015

Unaudited

Change in Net Position – The following table shows the change in net position for 2015 compared to 2014:

	Governmental Activities		Business-type Activities		Total	
	2015	2014	2015	2014	2015	2014
Revenues						
Program Revenues						
Charges for Services and Sales	\$1,623,121	\$1,623,773	\$3,480,107	\$3,303,893	\$5,103,228	\$4,927,666
Operating Grants and Contributions	514,539	679,291	0	0	514,539	679,291
Capital Grants and Contributions	1,802,598	2,865,601	0	0	1,802,598	2,865,601
Total Program Revenues	<u>3,940,258</u>	<u>5,168,665</u>	<u>3,480,107</u>	<u>3,303,893</u>	<u>7,420,365</u>	<u>8,472,558</u>
General Revenues						
Property Taxes	675,036	622,957	0	0	675,036	622,957
Municipal Income Taxes	5,150,578	4,262,285	0	0	5,150,578	4,262,285
Intergovernmental Revenues, Unrestricted	218,536	202,665	0	0	218,536	202,665
Investment Earnings	8,001	4,169	0	0	8,001	4,169
Miscellaneous	165,138	277,503	0	0	165,138	277,503
Total General Revenues	<u>6,217,289</u>	<u>5,369,579</u>	<u>0</u>	<u>0</u>	<u>6,217,289</u>	<u>5,369,579</u>
Total Revenues	<u>10,157,547</u>	<u>10,538,244</u>	<u>3,480,107</u>	<u>3,303,893</u>	<u>13,637,654</u>	<u>13,842,137</u>
Program Expenses						
General Government	1,785,638	1,926,762	0	0	1,785,638	1,926,762
Public Safety	3,325,723	3,297,787	0	0	3,325,723	3,297,787
Public Health	145,054	159,173	0	0	145,054	159,173
Transportation	1,387,601	1,290,639	0	0	1,387,601	1,290,639
Community Development	204,355	201,648	0	0	204,355	201,648
Culture and Recreation	357,824	302,730	0	0	357,824	302,730
Interest and Fiscal Charges	16,254	21,726	0	0	16,254	21,726
Water	0	0	1,389,222	1,269,470	1,389,222	1,269,470
Sewer	0	0	1,203,260	1,168,272	1,203,260	1,168,272
Refuse	0	0	728,029	710,989	728,029	710,989
Parking	0	0	0	138	0	138
Total Expenses	<u>7,222,449</u>	<u>7,200,465</u>	<u>3,320,511</u>	<u>3,148,869</u>	<u>10,542,960</u>	<u>10,349,334</u>
Total Change in Net Position	2,935,098	3,337,779	159,596	155,024	3,094,694	3,492,803
Beginning Net Position - Restated	14,030,488	NA	8,948,349	NA	22,978,837	NA
Ending Net Position - Restated	<u>\$16,965,586</u>	<u>\$14,030,488</u>	<u>\$9,107,945</u>	<u>\$8,948,349</u>	<u>\$26,073,531</u>	<u>\$22,978,837</u>

The information necessary to restate the 2014 beginning balances and the 2014 pension expense amounts for the effects of the initial implementation of GASB 68 is not available. Therefore, 2014 functional expenses still include pension expense of \$454,054 for Governmental Activities and \$84,483 for Business-type Activities computed under GASB 27. GASB 27 required recognizing pension expense equal to the contractually required contributions to the plan. Under GASB 68, pension expense represents additional amounts earned, adjusted by deferred inflows/outflows. The contractually required contribution is no longer a component of pension expense. Under GASB 68, the 2015 statements report pension expense of \$472,367 for Governmental Activities and \$72,192 for Business-type Activities.

CITY OF EATON, OHIO

**Management's Discussion and Analysis
For the Year Ended December 31, 2015**

Unaudited

Consequently, in order to compare 2015 total program expenses to 2014, the following adjustments are needed:

	Governmental Activities	Business-type Activities
Total 2015 program expenses under GASB 68	\$7,222,449	\$3,320,511
Pension expense under GASB 68	(472,367)	(72,192)
2015 contractually required contribution	480,161	80,842
Adjusted 2015 program expenses	7,230,243	3,329,161
Total 2014 program expenses under GASB 27	7,200,465	3,148,869
Change in program expenses not related to pension	\$29,778	\$180,292

Governmental Activities

Net position of the City's governmental activities increased \$2,935,098. This represents a 21% change from 2014.

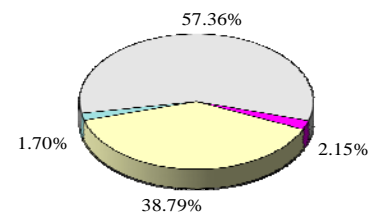
A decrease in operating grants and contributions can be attributed to a decrease in Home Investment Partnership Program grants. Capital grants and contributions consisted of a \$1.8 million donation for the construction of a new community pool. An increase in income taxes can be attributed to a combination of new mandatory filing requirements for residents as well as income tax collections being moved to an outside agency.

Expenses remained stable, increasing less than 1% from the prior year.

The City receives an income tax, which is based on 1.5% of all salaries, wages, commissions and other compensation and on net profits earned from residents living within the City.

Income taxes and property taxes made up 51% and 7% respectively of revenues for governmental activities in 2015. The City's reliance upon tax revenues is demonstrated by the following graph indicating 57% of total revenues from general tax revenues:

Revenue Sources	2015	Percent of Total
General Tax Revenues	\$5,825,614	57.36%
Intergovernmental, Unrestricted	218,536	2.15%
Program Revenues	3,940,258	38.79%
General Other	173,139	1.70%
Total Revenue	\$10,157,547	100.00%



Business-Type Activities

Net position of the business-type activities increased \$159,596. Revenues and expenses were consistent with the previous year.

CITY OF EATON, OHIO

**Management's Discussion and Analysis
For the Year Ended December 31, 2015**

Unaudited

FINANCIAL ANALYSIS OF THE CITY'S FUNDS

The City's governmental funds reported a combined fund balance of \$8,189,380, which is an increase from last year's balance of \$7,069,398. The schedule below indicates the fund balance and the total change in fund balance as of December 31, 2015 and 2014:

	Fund Balance December 31, 2015	Fund Balance December 31, 2014	Increase (Decrease)
General	\$1,678,875	\$1,774,161	(\$95,286)
Public Safety	509,195	650,841	(141,646)
Pool Capital Improvement	1,389,204	0	1,389,204
Capital Improvement	3,367,989	3,625,022	(257,033)
Nonmajor Governmental	1,244,117	1,019,374	224,743
Total	\$8,189,380	\$7,069,398	\$1,119,982

General Fund – The City's General Fund balance change is due to several factors. The tables that follow assist in illustrating the financial activities of the General Fund:

	2015 Revenues	2014 Revenues	Increase (Decrease)
Property Taxes	\$483,243	\$486,640	(\$3,397)
Municipal Income Taxes	1,155,787	1,144,531	11,256
Intergovernmental Revenue	221,850	199,538	22,312
Charges for Services	86,122	84,672	1,450
Licenses and Permits	122,165	109,443	12,722
Fees, Fines and Forfeitures	499,935	507,255	(7,320)
Investment Income	7,931	4,105	3,826
All Other Revenue	109,337	213,374	(104,037)
Total	\$2,686,370	\$2,749,558	(\$63,188)

General Fund revenues remained stable in 2015, decreasing approximately 2% from the prior year.

	2015 Expenditures	2014 Expenditures	Increase (Decrease)
General Government	\$1,259,994	\$1,197,564	\$62,430
Public Health	20,933	21,027	(94)
Transportation	98,319	93,705	4,614
Community Development	204,504	200,617	3,887
Culture and Recreation	97,946	92,565	5,381
Total	\$1,681,696	\$1,605,478	\$76,218

General Fund expenditures increased \$76,218, or 5% from the prior year.

CITY OF EATON, OHIO

***Management's Discussion and Analysis
For the Year Ended December 31, 2015***

Unaudited

Public Safety Fund – The Public Safety Fund reported a decrease in fund balance of \$141,646, or 22%. Revenues were consistent with the prior year. An increase in expenditures can be attributed to overtime pay in the police department due to employee illness and a time lag in replacing open positions.

Pool Capital Improvement Fund – The City's Pool Capital Improvement Fund reported a \$1,800,000 donation to be used for a new community pool.

Capital Improvement Fund – The City's Capital Improvement Fund balance decreased 7%. Income tax revenue increased due to a combination of new mandatory filing requirements for residents as well as income tax collections being moved to an outside agency. Repaving of several City streets, including US Route 127 resulted in an increase in capital expenditures.

The City's budget is prepared according to Ohio law and is based on accounting for certain transactions on a basis of cash receipts, disbursements and encumbrances. The most significant budgeted fund is the General Fund.

During 2015, the City amended its General Fund budget several times to reflect changing circumstances.

Original budgeted and final budgeted revenues were not significantly different. Actual budget basis revenues were 17% higher than final budget estimates.

The difference between final budgeted appropriations and original budgeted appropriations was insignificant. Final budgeted appropriations exceeded actual expenditures by 7%. This was mainly the result of controlling expenditures across all general fund departments.

CAPITAL ASSETS AND DEBT ADMINISTRATION

Capital Assets

At the end of 2015 the City had \$21,907,283 net of accumulated depreciation invested in land, buildings, infrastructure, and furniture and equipment. Of this total, \$12,630,795 was related to governmental activities and \$9,276,488 to the business-type activities. The following tables show 2015 and 2014 balances:

	Governmental Activities		Increase (Decrease)
	2015	2014	
Land	\$820,439	\$820,439	\$0
Construction In Progress	460,796	0	460,796
Buildings	4,084,490	4,084,490	0
Infrastructure	9,203,904	8,485,651	718,253
Furniture and Equipment	6,531,947	6,220,918	311,029
Less: Accumulated Depreciation	(8,470,781)	(7,774,756)	(696,025)
Totals	\$12,630,795	\$11,836,742	\$794,053

CITY OF EATON, OHIO

**Management's Discussion and Analysis
For the Year Ended December 31, 2015**

Unaudited

	Business-Type Activities		Increase (Decrease)
	2015	2014	
Land	\$582,108	\$582,108	\$0
Buildings and Systems	15,856,007	15,829,475	26,532
Furniture and Equipment	4,688,651	4,443,029	245,622
Less: Accumulated Depreciation	(11,850,278)	(11,195,626)	(654,652)
Totals	\$9,276,488	\$9,658,986	(\$382,498)

The increase in construction in progress in Governmental Activities capital assets can be attributed to the construction of a new community pool. Repaving of several City streets, including US Route 127 resulted in the increase in infrastructure. Equipment additions included purchases in the police, fire, ems, and maintenance departments. The increase in equipment in Business-Type capital assets can be attributed to new water meters. Additional information on the City's capital assets can be found in Note 10.

Debt

The following table summarizes the City's debt outstanding as of December 31, 2015 and 2014:

	2015	Restated 2014
	Governmental Activities:	
General Obligation Bond	\$300,268	\$410,965
Ohio Public Works Commission Loans	361,250	453,750
Net Pension Liability	4,580,235	4,379,670
Compensated Absences	638,460	630,199
Total Governmental Activities	5,880,213	5,874,584
Business-Type Activities:		
Ohio Water Development Authority Loan	3,001,324	3,200,045
Net Pension Liability	689,589	677,088
Compensated Absences	192,981	190,184
Total Business-Type Activities	3,883,894	4,067,317
Totals	\$9,764,107	\$9,941,901

Under current state statutes, the City's general obligation bonded debt issues are subject to a legal limitation based on 10.5% of the total assessed value of real and personal property. In addition, the unvoted net debt of municipal corporations cannot exceed 5.5% of the total assessed value of property. At December 31, 2015, the City's outstanding debt was below the legal limit. Additional information on the City's long-term debt can be found in Note 14.

CITY OF EATON, OHIO

***Management's Discussion and Analysis
For the Year Ended December 31, 2015***

Unaudited

CONTACTING THE CITY'S FINANCE DEPARTMENT

This financial report is designed to provide our citizens, taxpayers, creditors, and investors with a general overview of the City's finances and to show the City's accountability for the revenues it receives. If you have any questions regarding this report or need additional information, contact Stephanie Risner, Director of Finance, City of Eaton, 328 North Maple Street, P.O. Box 27, Eaton, Ohio 45320.

CITY OF EATON, OHIO

Statement of Net Position December 31, 2015

	Governmental Activities	Business-Type Activities	Total
Assets:			
Pooled Cash and Investments	\$ 7,847,205	\$ 3,259,905	\$ 11,107,110
Investments	20,000	0	20,000
Receivables:			
Taxes	2,197,054	0	2,197,054
Accounts	20,604	555,978	576,582
Interest	9	0	9
Intergovernmental Receivable	378,391	1,240	379,631
Special Assessments	18,410	0	18,410
Non-Depreciable Capital Assets	1,281,235	582,108	1,863,343
Depreciable Capital Assets, Net	11,349,560	8,694,380	20,043,940
Total Assets	23,112,468	13,093,611	36,206,079
Deferred Outflows of Resources:			
Pension:			
OPERS	363,294	117,804	481,098
OP&F	335,207	0	335,207
Total Deferred Outflows of Resources	698,501	117,804	816,305
Liabilities:			
Accounts Payable	290,418	148,453	438,871
Accrued Wages and Benefits	86,530	17,685	104,215
Intergovernmental Payable	52,440	0	52,440
Accrued Interest Payable	4,694	41,268	45,962
Noncurrent Liabilities:			
Due Within One Year	392,683	268,321	661,004
Due in More Than One Year:			
Net Pension Liability	4,580,235	689,589	5,269,824
Other Amounts Due in More Than One Year	907,295	2,925,984	3,833,279
Total Liabilities	6,314,295	4,091,300	10,405,595
Deferred Inflows of Resources:			
Property Tax Levy for Next Fiscal Year	495,000	0	495,000
Pension:			
OPERS	36,088	12,170	48,258
Total Deferred Inflows of Resources	531,088	12,170	543,258
Net Position:			
Net Investment in Capital Assets	11,969,277	6,275,164	18,244,441
Restricted For:			
Capital Improvement	5,498,188	0	5,498,188
Public Safety	673,087	0	673,087
Parks	62,924	0	62,924
Cemetery	75,098	0	75,098
Indigent Driver	92,054	0	92,054
Computerization Upgrade	18,842	0	18,842
Special Projects	52,961	0	52,961
Streets and Highways	576,317	0	576,317
Perpetual Care:			
Expendable	10,232	0	10,232
Nonexpendable	10,000	0	10,000
Unrestricted (Deficit)	(2,073,394)	2,832,781	759,387
Total Net Position	\$ 16,965,586	\$ 9,107,945	\$ 26,073,531

See accompanying notes to the basic financial statements

CITY OF EATON, OHIO

Statement of Activities
For the Year Ended December 31, 2015

	Expenses	Program Revenues		
		Charges for Services and Sales	Operating Grants and Contributions	Capital Grants and Contributions
Governmental Activities:				
General Government	\$ 1,785,638	\$ 902,441	\$ 0	\$ 0
Public Safety	3,325,723	578,806	7,390	2,598
Public Health	145,054	64,597	0	0
Transportation	1,387,601	48,066	507,149	0
Community Development	204,355	1,586	0	0
Culture and Recreation	357,824	27,625	0	1,800,000
Interest and Fiscal Charges	16,254	0	0	0
Total Governmental Activities	7,222,449	1,623,121	514,539	1,802,598
Business-Type Activities:				
Water	1,389,222	1,450,368	0	0
Sewer	1,203,260	1,328,346	0	0
Refuse	728,029	700,453	0	0
Parking	0	940	0	0
Total Business-Type Activities	3,320,511	3,480,107	0	0
Totals	\$ 10,542,960	\$ 5,103,228	\$ 514,539	\$ 1,802,598

General Revenues

Property Taxes Levied for:
 General Purposes
 Cemetery
 Capital Projects
 Municipal Income Taxes
 Intergovernmental, Unrestricted
 Investment Earnings
 Miscellaneous
 Total General Revenues

Change in Net Position

Net Position Beginning of Year - Restated
 Net Position End of Year

See accompanying notes to the basic financial statements

CITY OF EATON, OHIO

Net (Expense) Revenue
and Changes in Net Position

Governmental Activities	Business-Type Activities	Total
\$ (883,197)	\$ 0	\$ (883,197)
(2,736,929)	0	(2,736,929)
(80,457)	0	(80,457)
(832,386)	0	(832,386)
(202,769)	0	(202,769)
1,469,801	0	1,469,801
(16,254)	0	(16,254)
<u>(3,282,191)</u>	<u>0</u>	<u>(3,282,191)</u>
0	61,146	61,146
0	125,086	125,086
0	(27,576)	(27,576)
0	940	940
<u>0</u>	<u>159,596</u>	<u>159,596</u>
<u>\$ (3,282,191)</u>	<u>\$ 159,596</u>	<u>\$ (3,122,595)</u>
483,182	0	483,182
36,297	0	36,297
155,557	0	155,557
5,150,578	0	5,150,578
218,536	0	218,536
8,001	0	8,001
165,138	0	165,138
<u>6,217,289</u>	<u>0</u>	<u>6,217,289</u>
2,935,098	159,596	3,094,694
14,030,488	8,948,349	22,978,837
<u>\$ 16,965,586</u>	<u>\$ 9,107,945</u>	<u>\$ 26,073,531</u>

CITY OF EATON, OHIO

Balance Sheet
Governmental Funds
December 31, 2015

	General	Public Safety	Pool Capital Improvement	Capital Improvement
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Assets:				
Pooled Cash and Investments	\$ 1,604,545	\$ 383,492	\$ 1,532,563	\$ 3,174,957
Investments	0	0	0	0
Receivables:				
Taxes	933,424	557,312	0	675,530
Accounts	19,639	0	0	0
Interest	0	0	0	0
Intergovernmental	112,561	20,590	0	0
Special Assessments	0	0	0	18,410
Due from Other Funds	0	0	0	0
Total Assets	<u>\$ 2,670,169</u>	<u>\$ 961,394</u>	<u>\$ 1,532,563</u>	<u>\$ 3,868,897</u>
Liabilities:				
Accounts Payable	\$ 60,792	\$ 18,234	\$ 143,359	\$ 48,290
Accrued Wages and Benefits Payable	21,218	50,648	0	7,286
Intergovernmental Payable	41,923	10,517	0	0
Due to Other Funds	17,485	0	0	0
Compensated Absences Payable	15,346	0	0	0
Total Liabilities	<u>156,764</u>	<u>79,399</u>	<u>143,359</u>	<u>55,576</u>
Deferred Inflows of Resources:				
Unavailable Amounts	369,530	372,800	0	445,332
Property Tax Levy for Next Fiscal Year	465,000	0	0	0
Total Deferred Inflows of Resources	<u>834,530</u>	<u>372,800</u>	<u>0</u>	<u>445,332</u>
Fund Balance:				
Nonspendable	0	0	0	0
Restricted	67,357	509,195	1,389,204	3,367,989
Assigned	935,525	0	0	0
Unassigned	675,993	0	0	0
Total Fund Balance	<u>1,678,875</u>	<u>509,195</u>	<u>1,389,204</u>	<u>3,367,989</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balance	<u>\$ 2,670,169</u>	<u>\$ 961,394</u>	<u>\$ 1,532,563</u>	<u>\$ 3,868,897</u>

See accompanying notes to the basic financial statements

CITY OF EATON, OHIO

Nonmajor Governmental Funds	Total Governmental Funds
\$ 1,151,648	\$ 7,847,205
20,000	20,000
30,788	2,197,054
965	20,604
9	9
245,240	378,391
0	18,410
17,485	17,485
<u>\$ 1,466,135</u>	<u>\$ 10,499,158</u>
\$ 19,743	\$ 290,418
7,378	86,530
0	52,440
0	17,485
0	15,346
<u>27,121</u>	<u>462,219</u>
164,897	1,352,559
30,000	495,000
<u>194,897</u>	<u>1,847,559</u>
10,000	10,000
1,242,534	6,576,279
0	935,525
(8,417)	667,576
<u>1,244,117</u>	<u>8,189,380</u>
<u>\$ 1,466,135</u>	<u>\$ 10,499,158</u>

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CITY OF EATON, OHIO

***Reconciliation of Total Governmental Fund Balances to
Net Position of Governmental Activities
December 31, 2015***

Total Governmental Fund Balances	\$	8,189,380
 <i>Amounts reported for governmental activities in the statement of net position are different because</i>		
Capital Assets used in governmental activities are not resources and therefore are not reported in the funds.		12,630,795
Other long-term assets are not available to pay for current- period expenditures and therefore are deferred in the funds.		1,352,559
The net pension liability is not due and payable in the current period; therefore, the liability and related deferred inflows/outflows are not reported in governmental funds:		
Deferred Outflows - Pension	698,501	
Deferred Inflows - Pension	(36,088)	
Net Pension Liability	<u>(4,580,235)</u>	(3,917,822)
Long-term liabilities, including bonds payable, are not due and payable in the current period and therefore are not reported in the funds.		
General Obligation Bond Payable	(300,268)	
OPWC Loan Payable	(361,250)	
Compensated Absences Payable	(623,114)	
Accrued Interest Payable	<u>(4,694)</u>	<u>(1,289,326)</u>
 <i>Net Position of Governmental Activities</i>	 \$	 <u>16,965,586</u>

See accompanying notes to the basic financial statements

CITY OF EATON, OHIO

Statement of Revenues, Expenditures and Changes in Fund Balances Governmental Funds For the Year Ended December 31, 2015

	General	Public Safety	Pool Capital Improvement	Capital Improvement
Revenues:				
Property Taxes	\$ 483,243	\$ 0	\$ 0	\$ 0
Municipal Income Taxes	1,155,787	1,446,076	0	1,734,575
Intergovernmental Revenue	221,850	7,390	0	0
Charges for Services	86,122	538,753	0	0
Licenses and Permits	122,165	0	0	0
Fees, Fines and Forfeitures	499,935	0	0	0
Special Assessments	0	0	0	23,651
Investment Income	7,931	0	0	0
Donations	0	0	1,800,000	0
All Other Revenue	109,337	1,402	0	1,402
Total Revenues	2,686,370	1,993,621	1,800,000	1,759,628
Expenditures:				
Current:				
General Government	1,259,994	40,300	0	228,151
Public Safety	0	3,124,842	0	244,479
Public Health	20,933	0	0	0
Transportation	98,319	0	0	437,562
Community Development	204,504	0	0	946
Culture and Recreation	97,946	0	410,796	109,329
Capital Outlay	0	0	0	907,752
Debt Service:				
Principal Retirement	0	0	0	92,500
Interest & Fiscal Charges	0	0	0	0
Total Expenditures	1,681,696	3,165,142	410,796	2,020,719
Excess (Deficiency) of Revenues Over (Under) Expenditures	1,004,674	(1,171,521)	1,389,204	(261,091)
Other Financing Sources (Uses):				
Sale of Capital Assets	40	4,875	0	4,058
Transfers In	0	1,025,000	0	0
Transfers Out	(1,100,000)	0	0	0
Total Other Financing Sources (Uses)	(1,099,960)	1,029,875	0	4,058
Net Change in Fund Balance	(95,286)	(141,646)	1,389,204	(257,033)
Fund Balance at Beginning of Year	1,774,161	650,841	0	3,625,022
Fund Balance End of Year	\$ 1,678,875	\$ 509,195	\$ 1,389,204	\$ 3,367,989

See accompanying notes to the basic financial statements

CITY OF EATON, OHIO

Nonmajor Governmental Funds	Total Governmental Funds
\$ 191,830	\$ 675,073
0	4,336,438
515,207	744,447
130,028	754,903
2,120	124,285
221,822	721,757
0	23,651
70	8,001
47,366	1,847,366
5,631	117,772
<u>1,114,074</u>	<u>9,353,693</u>
74,333	1,602,778
5,943	3,375,264
124,691	145,624
499,170	1,035,051
0	205,450
136,609	754,680
0	907,752
110,697	203,197
17,985	17,985
<u>969,428</u>	<u>8,247,781</u>
144,646	1,105,912
5,097	14,070
75,000	1,100,000
0	(1,100,000)
<u>80,097</u>	<u>14,070</u>
224,743	1,119,982
<u>1,019,374</u>	<u>7,069,398</u>
<u>\$ 1,244,117</u>	<u>\$ 8,189,380</u>

CITY OF EATON, OHIO

***Reconciliation of the Statement of Revenues, Expenditures and
Changes in Fund Balances of Governmental Funds
To the Statement of Activities
For the Year Ended December 31, 2015***

Net Change in Fund Balances - Total Governmental Funds \$ 1,119,982

Amounts reported for governmental activities in the statement of activities are different because

Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which capital outlay exceeded depreciation in the current period.

Capital Outlay	1,584,564	
Depreciation Expense	(791,980)	792,584

The net effect of various miscellaneous transactions involving capital assets (i.e. disposals and donations) is to increase net position.

Donations of capital assets increases net position in the statement of activities, but do not appear in the governmental funds because they are not financial resources.		2,598
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The statement of activities reports losses arising from the disposal of capital assets. Conversely, the governmental funds do not report any loss on the disposal of capital assets.		(1,129)
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Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds.		801,256
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Contractually required contributions are reported as expenditures in governmental funds; however, the statement of net position reports these amounts as deferred outflows.		480,161
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Except for amounts reported as deferred inflows/outflows, changes in the net pension liability are reported as pension expense in the statement of activities.		(472,367)
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The issuance of long-term debt (e.g. notes, leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. This amount is the net effect of these differences in the treatment of long-term debt and related items.

General Obligation Bond Principal Retirement	110,697	
OPWC Loan Principal Retirement	92,500	
Accrued Interest Payable	1,731	204,928

Some expenses reported in the statement of activities do not require the use of current financial resources and therefore are not reported as expenditures in the governmental funds.

Compensated Absences		7,085
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<i>Change in Net Position of Governmental Activities</i>		<u>\$ 2,935,098</u>
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See accompanying notes to the basic financial statements

CITY OF EATON, OHIO

**Statement of Revenues, Expenditures and Changes in
Fund Balance – Budget and Actual (Non-GAAP Budgetary Basis)
General Fund
For the Year Ended December 31, 2015**

	Original Budget	Final Budget	Actual	Variance with Final Budget Positive (Negative)
Revenues:				
Property Taxes	\$ 465,000	\$ 465,000	\$ 483,243	\$ 18,243
Municipal Income Taxes	1,000,000	1,000,000	1,204,123	204,123
Intergovernmental Revenue	167,000	167,000	226,476	59,476
Charges for Services	75,000	75,000	96,867	21,867
Licenses and Permits	70,000	70,000	122,165	52,165
Fees, Fines and Forfeitures	505,800	505,800	500,949	(4,851)
Investment Income	2,500	2,500	7,931	5,431
All Other Revenues	150,000	150,000	200,711	50,711
Total Revenues	<u>2,435,300</u>	<u>2,435,300</u>	<u>2,842,465</u>	<u>407,165</u>
Expenditures:				
Current:				
General Government	1,665,976	1,444,944	1,358,575	86,369
Public Health	31,303	27,150	20,933	6,217
Transportation	130,862	113,500	97,169	16,331
Community Development	253,077	219,500	205,644	13,856
Total Expenditures	<u>2,081,218</u>	<u>1,805,094</u>	<u>1,682,321</u>	<u>122,773</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	354,082	630,206	1,160,144	529,938
Other Financing Sources (Uses):				
Sale of Capital Assets	0	0	40	40
Transfers Out	(1,195,000)	(1,195,000)	(1,195,000)	0
Advances In	0	0	10,250	10,250
Total Other Financing Sources (Uses):	<u>(1,195,000)</u>	<u>(1,195,000)</u>	<u>(1,184,710)</u>	<u>10,290</u>
Net Change in Fund Balance	(840,918)	(564,794)	(24,566)	540,228
Fund Balance at Beginning of Year	1,409,867	1,409,867	1,409,867	0
Prior Year Encumbrances	1,776	1,776	1,776	0
Fund Balance at End of Year	<u>\$ 570,725</u>	<u>\$ 846,849</u>	<u>\$ 1,387,077</u>	<u>\$ 540,228</u>

See accompanying notes to the basic financial statements

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CITY OF EATON, OHIO

**Statement of Revenues, Expenditures and Changes in
Fund Balance – Budget and Actual (Non-GAAP Budgetary Basis)
Special Revenue Fund – Public Safety Fund
For the Year Ended December 31, 2015**

	Original Budget	Final Budget	Actual	Variance with Final Budget Positive (Negative)
Revenues:				
Municipal Income Taxes	\$ 1,500,000	\$ 1,500,000	\$ 1,505,153	\$ 5,153
Intergovernmental Revenue	0	0	7,390	7,390
Charges for Services	546,956	546,956	555,546	8,590
All Other Revenues	0	0	1,402	1,402
Total Revenues	<u>2,046,956</u>	<u>2,046,956</u>	<u>2,069,491</u>	<u>22,535</u>
Expenditures:				
Current:				
General Government	45,066	45,000	40,241	4,759
Public Safety	3,387,161	3,382,215	3,168,894	213,321
Total Expenditures	<u>3,432,227</u>	<u>3,427,215</u>	<u>3,209,135</u>	<u>218,080</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	(1,385,271)	(1,380,259)	(1,139,644)	240,615
Other Financing Sources (Uses):				
Sale of Capital Assets	0	0	4,875	4,875
Transfers In	1,025,000	1,025,000	1,025,000	0
Total Other Financing Sources (Uses):	<u>1,025,000</u>	<u>1,025,000</u>	<u>1,029,875</u>	<u>4,875</u>
Net Change in Fund Balance	(360,271)	(355,259)	(109,769)	245,490
Fund Balance at Beginning of Year	464,136	464,136	464,136	0
Prior Year Encumbrances	12,763	12,763	12,763	0
Fund Balance at End of Year	<u>\$ 116,628</u>	<u>\$ 121,640</u>	<u>\$ 367,130</u>	<u>\$ 245,490</u>

See accompanying notes to the basic financial statements

CITY OF EATON, OHIO

**Statement of Net Position
Proprietary Funds
December 31, 2015**

	Business-Type Activities - Enterprise Funds		
	Major		
	Water	Sewer	Refuse
Assets			
Current Assets:			
Pooled Cash and Investments	\$ 1,310,526	\$ 1,759,441	\$ 181,002
Accounts Receivable	224,783	214,000	117,145
Intergovernmental Receivables	1,240	0	0
Total Current Assets	<u>1,536,549</u>	<u>1,973,441</u>	<u>298,147</u>
Noncurrent Assets:			
Capital Assets, Net	5,958,104	3,298,650	19,734
Total Noncurrent Assets	<u>5,958,104</u>	<u>3,298,650</u>	<u>19,734</u>
Total Assets	<u>7,494,653</u>	<u>5,272,091</u>	<u>317,881</u>
Deferred Outflows of Resources:			
Pension:			
OPERS	52,257	55,760	9,787
Total Deferred Outflows of Resources	<u>52,257</u>	<u>55,760</u>	<u>9,787</u>
Liabilities			
Current Liabilities:			
Accounts Payable	64,157	30,630	53,666
Accrued Wages and Benefits	7,912	8,352	1,421
Accrued Interest Payable	41,268	0	0
OWDA Loans Payable - Current	204,223	0	0
Compensated Absences - Current	28,755	30,780	4,563
Total Current Liabilities	<u>346,315</u>	<u>69,762</u>	<u>59,650</u>
Noncurrent Liabilities:			
OWDA Loans Payable	2,797,101	0	0
Compensated Absences Payable	56,886	60,588	11,409
Net Pension Liability	305,448	328,619	55,522
Total Noncurrent Liabilities	<u>3,159,435</u>	<u>389,207</u>	<u>66,931</u>
Total Liabilities	<u>3,505,750</u>	<u>458,969</u>	<u>126,581</u>
Deferred Inflows of Resources:			
Pension:			
OPERS	5,389	5,807	974
Total Deferred Inflows of Resources	<u>5,389</u>	<u>5,807</u>	<u>974</u>
Net Position			
Net Investment in Capital Assets	2,956,780	3,298,650	19,734
Unrestricted	1,078,991	1,564,425	180,379
Total Net Position	<u>\$ 4,035,771</u>	<u>\$ 4,863,075</u>	<u>\$ 200,113</u>

See accompanying notes to the basic financial statements

CITY OF EATON, OHIO

<u>Nonmajor</u> <u>Parking</u>	<u>Total</u>
\$ 8,936	\$ 3,259,905
50	555,978
0	1,240
<u>8,986</u>	<u>3,817,123</u>
0	9,276,488
0	9,276,488
<u>8,986</u>	<u>13,093,611</u>
0	117,804
0	117,804
0	148,453
0	17,685
0	41,268
0	204,223
0	64,098
<u>0</u>	<u>475,727</u>
0	2,797,101
0	128,883
0	689,589
0	3,615,573
0	4,091,300
0	12,170
0	12,170
0	6,275,164
8,986	2,832,781
<u>\$ 8,986</u>	<u>\$ 9,107,945</u>

CITY OF EATON, OHIO

Statement of Revenues, Expenses and Changes in Fund Net Position
Proprietary Funds
For the Year Ended December 31, 2015

	Business-Type Activities - Enterprise Funds		
	Major		
	Water	Sewer	Refuse
Operating Revenues:			
Charges for Services	\$ 1,449,042	\$ 1,325,823	\$ 700,453
Other Operating Revenues	1,326	2,000	0
Total Operating Revenues	<u>1,450,368</u>	<u>1,327,823</u>	<u>700,453</u>
Operating Expenses:			
Personal Services	319,040	339,054	59,854
Fringe Benefits	139,441	151,569	31,567
Contractual Services	145,800	158,669	634,352
Materials and Supplies	217,956	109,770	22
Utilities	97,531	174,886	1,837
Depreciation	384,943	269,312	397
Other Operating Expenses	601	0	0
Total Operating Expenses	<u>1,305,312</u>	<u>1,203,260</u>	<u>728,029</u>
Operating Income (Loss)	145,056	124,563	(27,576)
Non-Operating Revenue (Expenses):			
Interest and Fiscal Charges	(83,910)	0	0
Other Nonoperating Revenue	0	523	0
Total Non-Operating Revenues (Expenses)	<u>(83,910)</u>	<u>523</u>	<u>0</u>
Change in Net Position	61,146	125,086	(27,576)
Net Position Beginning of Year - Restated	<u>3,974,625</u>	<u>4,737,989</u>	<u>227,689</u>
Net Position End of Year	<u>\$ 4,035,771</u>	<u>\$ 4,863,075</u>	<u>\$ 200,113</u>

See accompanying notes to the basic financial statements

CITY OF EATON, OHIO

<u>Nonmajor</u> <u>Parking</u>	<u>Total</u>
\$ 920	\$ 3,476,238
20	3,346
<u>940</u>	<u>3,479,584</u>
0	717,948
0	322,577
0	938,821
0	327,748
0	274,254
0	654,652
0	601
<u>0</u>	<u>3,236,601</u>
940	242,983
0	(83,910)
<u>0</u>	<u>523</u>
<u>0</u>	<u>(83,387)</u>
940	159,596
<u>8,046</u>	<u>8,948,349</u>
<u>\$ 8,986</u>	<u>\$ 9,107,945</u>

CITY OF EATON, OHIO

Statement of Cash Flows
Proprietary Funds
For the Year Ended December 31, 2015

	Business-Type Activities-Enterprise Funds		
	Major		
	Water	Sewer	Refuse
<u>Cash Flows from Operating Activities:</u>			
Cash Received from Customers	\$1,439,412	\$1,335,469	\$701,465
Cash Payments for Goods and Services	(434,816)	(436,602)	(633,187)
Cash Payments to Employees	(465,712)	(498,902)	(91,191)
Net Cash Provided (Used) by Operating Activities	<u>538,884</u>	<u>399,965</u>	<u>(22,913)</u>
<u>Cash Flows from Capital and Related Financing Activities:</u>			
OWDA Loan Retirement	(198,721)	0	0
Interest and Fiscal Charges	(86,643)	0	0
Acquisition and Construction of Assets	(237,057)	(47,897)	0
Net Cash Used by Capital and Related Financing Activities	<u>(522,421)</u>	<u>(47,897)</u>	<u>0</u>
Net Increase (Decrease) in Cash and Cash Equivalents	16,463	352,068	(22,913)
Cash and Cash Equivalents at Beginning of Year	1,294,063	1,407,373	203,915
Cash and Cash Equivalents at End of Year	<u>\$1,310,526</u>	<u>\$1,759,441</u>	<u>\$181,002</u>
<u>Reconciliation of Operating Income (Loss) to Net Cash Provided (Used) by Operating Activities:</u>			
Operating Income (Loss)	\$145,056	\$124,563	(\$27,576)
Adjustments to Reconcile Operating Income (Loss) to Net Cash Provided (Used) by Operating Activities:			
Depreciation Expense	384,943	269,312	397
Non-Operating Revenue	0	523	0
Changes in Assets and Liabilities:			
(Increase) Decrease in Accounts Receivable	(11,116)	7,123	1,012
Decrease in Intergovernmental Receivable	160	0	0
Increase in Deferred Outflows of Resources	(52,257)	(55,760)	(9,787)
Increase in Accounts Payable	27,077	6,728	3,024
Decrease in Accrued Wages and Benefits	(4,120)	(4,589)	(728)
Increase in Compensated Absences	724	384	1,689
Increase in Net Pension Liability	43,028	45,874	8,082
Increase in Deferred Inflows of Resources	5,389	5,807	974
Total Adjustments	<u>393,828</u>	<u>275,402</u>	<u>4,663</u>
Net Cash Provided (Used) by Operating Activities	<u>\$538,884</u>	<u>\$399,965</u>	<u>(22,913)</u>

See accompanying notes to the basic financial statements

CITY OF EATON, OHIO

<u>Nonmajor Parking</u>	<u>Totals</u>
\$890	\$3,477,236
0	(1,504,605)
(3)	(1,055,808)
<u>887</u>	<u>916,823</u>
0	(198,721)
0	(86,643)
0	(284,954)
<u>0</u>	<u>(570,318)</u>
887	346,505
<u>8,049</u>	<u>2,913,400</u>
<u>\$8,936</u>	<u>\$3,259,905</u>
\$940	\$242,983
0	654,652
0	523
(50)	(3,031)
0	160
0	(117,804)
0	36,829
(3)	(9,440)
0	2,797
0	96,984
<u>0</u>	<u>12,170</u>
<u>(53)</u>	<u>673,840</u>
<u>\$887</u>	<u>\$916,823</u>

CITY OF EATON, OHIO

***Statement of Assets and Liabilities
Fiduciary Funds
December 31, 2015***

	<u>Agency Funds</u>
Assets:	
Receivables:	
Intergovernmental	\$ 3,393
Total Assets	<u> 3,393</u>
Liabilities:	
Accounts Payable	<u> 3,393</u>
Total Liabilities	<u>\$ 3,393</u>

See accompanying notes to the basic financial statements

CITY OF EATON, OHIO

Notes to the Basic Financial Statements For the Year Ended December 31, 2015

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The City of Eaton (the City) is a municipal corporation established under the laws of the State of Ohio, which operates under its own charter. The City was incorporated on July 1, 1961 and operates under a Council/Manager form of government. The council members are elected by separate ballot from the municipality at large for four-year terms. Council elects one of their members to serve as Mayor annually. As a council member, the Mayor has the right to vote on all issues before council. Council appoints the City Manager, Director of Finance and Director of Law. The City Manager appoints all department managers of the City.

The financial statements are presented as of December 31, 2015 and for the year then ended and have been prepared in conformity with generally accepted accounting principles (GAAP) applicable to local governments. The Governmental Accounting Standards Board (GASB) is the standard-setting body for establishing governmental accounting and financial reporting principles, which are primarily set forth in the GASB's Codification of Governmental Accounting and Financial Reporting Standards (GASB Codification).

A. Reporting Entity

The accompanying basic financial statements comply with the provisions of the Governmental Accounting Standards Board (the "GASB") Statement No. 14, "*The Financial Reporting Entity*," in that the financial statements include all organizations, activities, functions and component units for which the City (the primary government) is financially accountable. Financial accountability is defined as the appointment of a voting majority of a legally separate organization's governing body and either (1) the City's ability to impose its will over the organization, or (2) the potential that the organization will provide a financial benefit to or impose a financial burden on the City.

Based on the foregoing, the City's financial reporting entity has no component units but includes all funds, departments, boards and agencies that are not legally separate from the City. For the City this includes public safety (police, fire and emergency rescue), highway and streets, parks and recreation, public improvements, community development, building and zoning, public health and welfare, and general administrative services. In addition, the City provides water treatment and distribution services, sanitary sewer services, refuse collection and disposal services and parking services, which are reported as enterprise funds. Council and the City Manager have direct responsibility for these activities.

CITY OF EATON, OHIO

Notes to the Basic Financial Statements For the Year Ended December 31, 2015

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

B. Basis of Presentation - Fund Accounting

The accounting system is organized and operated on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, deferred outflows/inflows of resources, fund equity, revenues and expenditures (expenses). The various funds are summarized by type in the basic financial statements. The following fund types are used by the City:

Governmental Funds

Governmental funds are those funds through which most governmental functions typically are financed. The acquisition, use and balances of the City's expendable financial resources and the related current liabilities (except that accounted for in the proprietary funds) are accounted for through governmental funds. The measurement focus is upon determination of "financial flow" (sources, uses and balances of financial resources).

The following are the City's major governmental funds:

General Fund - This fund is used to account for all financial resources except those accounted for in another fund. The general fund balance is available to the City for any purpose provided it is expended or transferred in accordance with the Charter and legislation of the City and/or the general laws of the State of Ohio.

Public Safety Fund – The public safety fund accounts for 1/2% income tax revenue that is approved by the voters of the City every three years and ambulance removal fees and contracts with townships for Fire and EMS services.

Pool Capital Improvement Fund – To account for a \$1,800,000 donation to the City to be used for construction of a new community pool.

Capital Improvement Fund – The capital improvement fund accounts for that portion of municipal income tax designated by Council for the purpose of improving, constructing, maintaining, and purchasing those items necessary to enhance the operations of the City.

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CITY OF EATON, OHIO

Notes to the Basic Financial Statements For the Year Ended December 31, 2015

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

B. Basis of Presentation - Fund Accounting (Continued)

Proprietary Funds

All proprietary funds are accounted for on an "economic resources" measurement focus. This measurement focus provides that all assets, liabilities and deferred outflows/inflows of resources associated with the operation of these funds are included on the balance sheet. Proprietary fund type operating statements present increases (i.e., revenues) and decreases (i.e., expenses) in net position.

Enterprise Funds - These funds are used to account for operations that are financed and operated in a manner similar to private business enterprises -- where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges. The City's major enterprise funds are:

Water Fund – This fund is used to account for the provision of water treatment and distribution to the residents and commercial users of the City and some residents of the County.

Sewer Fund – This fund is used to account for sanitary sewer services provided to the residents and commercial users of the City.

Refuse Fund – This fund is used to account for the collection and disposal of refuse by the City.

Fiduciary Funds - These funds are used to account for assets held by a governmental unit in a trustee capacity or as an agent for individuals, private organizations, other governmental units, and/or other funds. The City's only fiduciary funds are agency funds. The agency fund is custodial in nature (assets equal liabilities) and does not involve measurement of results of operations. This fund is used to account for receipts to be transferred to the County Law Library.

C. Basis of Presentation – Financial Statements

Government-wide Financial Statements – The statement of net position and the statement of activities display information about the City as a whole. These statements include the financial activities of the primary government, except for fiduciary funds. The statements distinguish between those activities of the City that are governmental and those that are considered business-type activities.

CITY OF EATON, OHIO

Notes to the Basic Financial Statements For the Year Ended December 31, 2015

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

C. Basis of Presentation – Financial Statements (Continued)

The government-wide statements are prepared using the economic resources measurement focus. This is the same approach used in the preparation of the proprietary fund financial statements but differs from the manner in which governmental fund financial statements are prepared. Governmental fund financial statements therefore include a reconciliation with brief explanations to better identify the relationship between the government-wide statements and the statements for governmental funds.

The government-wide statement of activities presents a comparison between direct expenses and program revenues for each segment of the business-type activities of the City and for each function or program of the City's governmental activities. Direct expenses are those that are specifically associated with a service, program or department and therefore clearly identifiable to a particular function. Program revenues include charges paid by the recipient of the goods or services offered by the program and grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues which are not classified as program revenues are presented as general revenues of the City, with certain limited exceptions. The comparison of direct expenses with program revenues identifies the extent to which each business segment or governmental function is self-financing or draws from the general revenues of the City.

Fund Financial Statements – Fund financial statements report detailed information about the City. The focus of governmental fund financial statements is on major funds rather than reporting funds by type. Each major fund is presented in a separate column. Nonmajor funds are aggregated and presented in a single column. Fiduciary funds are reported by fund type.

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All governmental fund types are accounted for using a flow of current financial resources measurement focus. The financial statements for governmental funds are a balance sheet, which generally includes only current assets, current liabilities, deferred outflows/inflows of resources, and a statement of revenues, expenditures and changes in fund balances, which reports on the sources (i.e., revenues and other financing sources) and uses (i.e., expenditures and other financing uses) of current financial resources.

All proprietary fund types are accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets, liabilities and deferred outflows/inflows of resources associated with the operation of these funds are included on the statement of net position. The statement of changes in fund net position presents increases (i.e., revenues) and decreases (i.e., expenses) in net position. The statement of cash flows provides information about how the City finances and meets the cash flow needs of its proprietary activities.

CITY OF EATON, OHIO

Notes to the Basic Financial Statements For the Year Ended December 31, 2015

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

D. Basis of Accounting

Basis of accounting represents the methodology utilized in the recognition of revenues and expenditures or expenses reported in the financial statements. The accounting and reporting treatment applied to a fund is determined by its measurement focus.

The modified accrual basis of accounting is followed by the governmental funds. Under the modified accrual basis of accounting, revenues are recorded when susceptible to accrual, i.e., both measurable and available. Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the modified accrual basis when the exchange takes place and the resources are available. The term "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period, which for the City is 60 days after year end. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt which is recognized when due.

Non-exchange transactions, in which the City receives value without directly giving equal value in return, include income taxes, property taxes, grants, entitlements and donations. Revenue from income taxes is recognized in the period in which the income is earned and is available. Revenue from grants, entitlements and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied and the revenue is available. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the year when use is first permitted, matching requirements, in which the City must provide local resources to be used for a specific purpose, and expenditure requirements, in which the resources are provided to the City on a reimbursement basis. Revenue considered susceptible to accrual at year end includes income taxes, interest on investments, state levied locally shared taxes (including motor vehicle license fees and local government assistance). Licenses, permits, charges for service and other miscellaneous revenues are recorded as revenue when received in cash because generally this revenue is not measurable until received.

Property taxes measurable as of December 31, 2015 but which are not intended to finance 2015 operations and delinquent property taxes, whose availability is indeterminate, are recorded as deferred inflows of resources. Property taxes are further described in Note 6.

The accrual basis of accounting is utilized for reporting purposes by the Government-wide financial statements, proprietary funds and agency funds. Revenues are recognized when they are earned and expenses are recognized when they are incurred.

CITY OF EATON, OHIO

Notes to the Basic Financial Statements For the Year Ended December 31, 2015

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

E. Budgetary Process

The budgetary process is prescribed by provisions of the Ohio Revised Code and entails the preparation of budgetary documents within an established timetable. The major documents prepared are the tax budget, the certificate of estimated resources and the appropriation ordinance, all of which are prepared on the budgetary basis of accounting. The certificate of estimated resources and the appropriation ordinance are subject to amendment throughout the year. All funds other than agency funds are legally required to be budgeted and appropriated; however, only governmental funds are required to be reported. The legal level of budgetary control is at the department and object level (personnel services and other expenses) in the General Fund and at the object level (personnel services and other expenses) level for all other budgeted funds. Budgetary modifications may only be made by ordinance or resolution of the City Council.

1. Tax Budget

The City Manager submits an annual tax budget for the following fiscal year to City Council by July 15 for consideration and passage. The adopted budget is submitted to the County Auditor, as Secretary of the County Budget Commission, by July 20 of each year for the period January 1 to December 31 of the following year.

2. Estimated Resources

The County Budget Commission reviews estimated revenue and determines if the budget substantiates a need to levy all or part of previously authorized taxes. The Budget Commission then certifies its actions to the City by September 1 of each year. As part of the certification process, the City receives an official certificate of estimated resources stating the projected receipts by fund. Prior to December 31, the City must revise its budget so that the total contemplated expenditures from any fund during the ensuing fiscal year do not exceed the amount available as stated in the certificate of estimated resources. The revised budget then serves as the basis for the annual appropriations measure. On or about January 1, the certificate of estimated resources is amended to include any unencumbered fund balances from the preceding year. The certificate may be further amended during the year if a new source of revenue is identified or actual receipts exceed current estimates. The amounts reported on the budgetary statement reflect the amounts in the final amended official certificate of estimated resources issued during 2015.

CITY OF EATON, OHIO

Notes to the Basic Financial Statements For the Year Ended December 31, 2015

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

E. Budgetary Process (Continued)

3. Appropriations

A temporary appropriation ordinance to control expenditures may be passed on or about January 1 of each year for the period January 1 through March 31. An annual appropriation ordinance must be passed by April 1 of each year for the period January 1 through December 31. The appropriation ordinance establishes spending controls at the fund, department and object level. The appropriation ordinance may be amended during the year as additional information becomes available, provided that total fund appropriations do not exceed the current estimated resources as certified. The allocation of appropriations among departments and objects within a fund may be modified during the year by an ordinance of City Council. During the year, several supplemental appropriations were necessary to budget the use of contingency funds. Administrative control is maintained through the establishment of more detailed line-item budgets. The budgetary figures which appear in the "Statement of Revenues, Expenditures, and Changes in Fund Balances--Budget and Actual—for the General Fund and Public Safety Fund" are provided on the budgetary basis to provide a comparison of actual results to the final budget, including all amendments and modifications.

4. Lapsing of Appropriations

At the close of each fiscal year, the unencumbered balance of each appropriation reverts to the respective fund from which it was appropriated and becomes subject to future appropriations. The encumbered appropriation balance is carried forward to the subsequent fiscal year and need not be reappropriated.

5. Encumbrances

As part of formal budgetary control, purchase orders, contracts and other commitments for expenditures are encumbered and recorded as the equivalent of expenditures (budget basis) in order to reserve that portion of the applicable appropriation and to determine and maintain legal compliance. However, on the GAAP basis of accounting, encumbrances do not constitute expenditures or liabilities.

6. Budgetary Basis of Accounting

The City's budgetary process accounts for certain transactions on a basis other than generally accepted accounting principles (GAAP). The major differences between the budgetary basis and the GAAP basis lie in the manner in which revenues and expenditures are recorded. Under the budgetary basis, revenues and expenditures are recognized on a cash basis. Utilizing the cash basis, revenues are recorded when received in cash and expenditures when paid. Under the GAAP basis, revenues and expenditures are recorded on the modified accrual basis of accounting.

CITY OF EATON, OHIO

**Notes to the Basic Financial Statements
For the Year Ended December 31, 2015**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

E. Budgetary Process (Continued)

6. Budgetary Basis of Accounting (Continued)

The following table summarizes the adjustments necessary to reconcile the GAAP basis statements to the budgetary basis statements for the General Fund and Major Special Revenue Fund:

	Net Change in Fund Balance	
	General Fund	Public Safety Fund
GAAP Basis (as reported)	(\$95,286)	(\$141,646)
Increase (Decrease):		
Accrued Revenues at December 31, 2015 received during 2016	(231,094)	(205,102)
Accrued Revenues at December 31, 2014 received during 2015	311,686	277,172
Accrued Expenditures at December 31, 2015 paid during 2016	156,764	79,399
Accrued Expenditures at December 31, 2014 paid during 2015	(161,938)	(103,230)
Outstanding Encumbrances	(5,848)	(16,362)
Perspective Difference:		
Activity of Funds Reclassified for GAAP Reporting Purposes	1,150	0
Budget Basis	(\$24,566)	(\$109,769)

F. Cash and Cash Equivalents

Cash and cash equivalents include amounts in demand deposits and the State Treasury Asset Reserve (STAR Ohio). The amounts in STAR Ohio are considered cash equivalents because they are highly liquid investments with original maturity dates of three months or less.

The City pools its cash for investment and resource management purposes. Each fund's equity in pooled cash and investments represents the balance on hand as if each maintains its own cash and investment account. For purposes of the statement of cash flows, the proprietary funds' share of equity in STAR Ohio is considered to be cash equivalents. See Note 5, "Cash, Cash Equivalents and Investments."

CITY OF EATON, OHIO

Notes to the Basic Financial Statements For the Year Ended December 31, 2015

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

G. Investments

Investment procedures and interest allocations are restricted by provisions of the Ohio Constitution and the Ohio Revised Code. In accordance with GASB Statement No. 31, "Accounting and Financial Reporting for Certain Investments and for External Investment Pools", the City records all its investments at fair value except for nonparticipating investment contracts (repurchase agreements) which are reported at cost, which approximates fair value. The City allocates interest among the various funds based upon applicable legal and administrative requirements. See Note 5, "Cash, Cash Equivalents and Investments."

The City invested funds in STAR Ohio during 2015. STAR Ohio is an investment pool managed by the State Treasurer's Office which allows governments within the State to pool their funds for investment purposes. STAR Ohio is not registered with the SEC as an investment company, but does operate in a manner consistent with Rule 2a7 of the Investment Company Act of 1940. Investments in STAR Ohio are valued at STAR Ohio's share price which is the price the investment could be sold for on December 31, 2015.

H. Capital Assets and Depreciation

Capital assets are defined by the City as assets with an initial, individual cost of more than \$1,000.

1. Property, Plant and Equipment - Governmental Activities

Governmental activities capital assets are those not directly related to the business type funds. These generally are acquired or constructed for governmental activities and are recorded as expenditures in the governmental funds and are capitalized at cost (or estimated historical cost for assets not purchased in recent years). These assets are reported in the Governmental Activities column of the Government-wide Statement of Net Position, but they are not reported in the Fund Financial Statements.

Contributed capital assets are recorded at fair market value at the date received. Capital assets include land, buildings, building improvements, machinery, equipment and infrastructure. Infrastructure is defined as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significant number of years. Examples of infrastructure include roads, bridges, curbs and gutters, streets and sidewalks, drainage systems and lighting systems. Estimated historical costs for governmental activities capital asset values were initially determined by identifying historical costs when such information was available. In cases where information supporting original cost was not obtainable, estimated historical costs were developed. For certain capital assets, the estimates were arrived at by indexing estimated current costs back to the estimated year of acquisition.

CITY OF EATON, OHIO

***Notes to the Basic Financial Statements
For the Year Ended December 31, 2015***

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

H. Capital Assets and Depreciation (Continued)

2. Property, Plant and Equipment – Business Type Activities

Property, plant and equipment acquired by the proprietary funds are stated at cost (or estimated historical cost), including interest capitalized during construction and architectural and engineering fees where applicable. Contributed capital assets are recorded at fair market value at the date received. These assets are reported in both the Business-Type Activities column of the Government-wide Statement of Net Position and in the respective funds.

3. Depreciation

All capital assets are depreciated, excluding land and construction in progress. Depreciation has been provided using the straight-line method over the following estimated useful lives:

<u>Description</u>	<u>Governmental and Business-Type Activities Estimated Lives (in years)</u>
Buildings and Systems	15 - 45
Infrastructure	20
Equipment	3 - 15

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CITY OF EATON, OHIO

***Notes to the Basic Financial Statements
For the Year Ended December 31, 2015***

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

I. Long-Term Obligations

Long-term liabilities are being repaid from the following funds:

<u>Obligation</u>	<u>Fund</u>
Ohio Public Works Commission Loans Payable	Capital Improvement Fund
General Obligation Bond	Municipal Court Special Projects Fund
Compensated Absences	General Fund, Public Safety Fund, Street Construction, Maintenance and Repair Fund, Cemetery Fund, Recreation Fund, Fort St. Clair Fund, Capital Improvement Fund, Water Fund, Sewer Fund, Refuse Fund
Ohio Water Development Authority Loan Payable	Water Fund

J. Compensated Absences

In accordance with GASB Statement No. 16, "Accounting for Compensated Absences," vacation and compensatory time are accrued as liabilities when an employee's right to receive compensation is attributable to services already rendered and it is probable that the employee will be compensated through paid time off or some other means, such as cash payments at termination or retirement. Leave time that has been earned but is unavailable for use as paid time off or as some other form of compensation because an employee has not met the minimum service time requirement, is accrued to the extent that it is considered to be probable that the conditions for compensation will be met in the future.

Sick leave is accrued using the vesting method, whereby the liability is recorded on the basis of leave accumulated by employees who are eligible to receive termination payments as of the balance sheet date, and on leave balances accumulated by other employees who are expected to become eligible in the future to receive such payments.

For governmental funds, compensated absences are recognized as liabilities and expenditures to the extent payments come due each period upon the occurrence of employee resignations and retirements. For governmental funds, that portion of unpaid compensated absences that is expected to be paid using expendable, available resources is reported as an expenditure in the fund from which the individual earning the leave is paid, and a corresponding liability is reflected in the account "Compensated Absences Payable." In the government wide statement of net position, "Compensated Absences Payable" is recorded within the "Due within one year" account and the long-term portion of the liability is recorded within the "Due in more than one year" account. Compensated absences are expensed in the water, sewer, and refuse enterprise funds when earned, and the related liability is reported within the fund.

CITY OF EATON, OHIO

Notes to the Basic Financial Statements For the Year Ended December 31, 2015

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

K. Net Position

Net position represents the difference between assets, liabilities, and deferred outflows/inflows of resources. Net position invested in capital assets, net of related debt consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowings used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the City or through external restrictions imposed by creditors, grantors or laws or regulations of other governments.

L. Fund Balances

In the fund financial statements, fund balance for governmental funds is reported in classifications that comprise a hierarchy based primarily on the extent to which the City is bound to honor constraints on the specific purpose for which amounts in the funds can be spent. Fund balance is reported in five components – nonspendable, restricted, committed, assigned and unassigned.

Nonspendable – Nonspendable fund balance includes amounts that cannot be spent because they are either not in spendable form or legally contractually required to be maintained intact.

Restricted – Restricted fund balance consists of amounts that have constraints placed on them either externally by third parties (creditors, grantors, contributors, or laws or regulations of other governments) or by law through constitutional provisions or enabling legislation. Enabling legislation authorizes the City to assess, levy, charge or otherwise mandate payment of resources (from external resource providers) and includes a legally enforceable requirement (compelled by external parties) that those resources be used only for the specific purposes stipulated in the legislation.

Committed – Committed fund balance consists of amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the City's highest level of decision making authority. For the City, these constraints consist of ordinances passed by City Council. Committed amounts cannot be used for any other purpose unless the City removes or changes the specified use by taking the same type of action (ordinance) it employed previously to commit those amounts. The City has no fund balances reported as committed at December 31, 2015.

Assigned – Assigned fund balance consists of amounts that are constrained by the City's intent to be used for specific purposes, but are neither restricted nor committed.

Unassigned – Unassigned fund balance consists of amounts that have not been restricted, committed or assigned to specific purposes within the General Fund as well as negative fund balances in all other governmental funds.

When both restricted and unrestricted resources are available for use, it is the City's policy to use restricted resources first, then unrestricted (committed, assigned and unassigned) resources as they are needed.

CITY OF EATON, OHIO

Notes to the Basic Financial Statements For the Year Ended December 31, 2015

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

M. Pensions

The provision for pension cost is recorded when the related payroll is accrued and the obligation is incurred. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the pension plans and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension systems. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension systems report investments at fair value.

N. Interfund Activity

Exchange transactions between funds are reported as revenues in the seller funds and as expenditures/expenses in the purchaser funds. Flows of cash or goods from one fund to another without a requirement for repayment are reported as interfund transfers. Interfund transfers are reported as other financing sources/uses in governmental funds and after nonoperating revenues/expenses in proprietary funds. Repayments from funds responsible for particular expenditures/expenses to the funds that initially paid for them are not presented on the financial statements.

O. Operating Revenues and Expenses

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues are those revenues that are generated directly from the primary activity of the proprietary funds. For the City, these revenues are charges for services for water treatment and distribution, wastewater collection and treatment, collection of solid waste refuse, and parking services. Operating expenses are necessary costs incurred to provide the good or service that is the primary activity of the fund. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

P. Extraordinary and Special Items

Extraordinary items are transactions or events that are both unusual in nature and infrequent in occurrence. Special items are transactions or events that are within the control of the City and that are either unusual in nature or infrequent in occurrence. The City had no extraordinary or special items to report during fiscal year 2015.

Q. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will *not* be recognized as an outflow of resources (expense/ expenditure) until then. For the City, deferred outflows of resources are reported for pension amounts on the government-wide and proprietary funds statement of net position. See Note 11.

CITY OF EATON, OHIO

**Notes to the Basic Financial Statements
For the Year Ended December 31, 2015**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Q. Deferred Outflows/Inflows of Resources (Continued)

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to a future period(s) and so will *not* be recognized as an inflow of resources (revenue) until that time. On the government-wide statement of net position and governmental funds balance sheet, property taxes that are intended to finance future fiscal periods are reported as deferred inflows. In addition, the governmental funds balance sheet reports deferred inflows which arise only under a modified accrual basis of accounting. Accordingly, the item, *unavailable amounts*, is reported only in the governmental funds balance sheet. The governmental funds report unavailable amounts for property taxes, income taxes, special assessments, and state levied shared taxes. These amounts are deferred and recognized as an inflow of resources in the period that the amounts become available. Deferred inflows of resources related to pension are reported on the government-wide and proprietary funds statement of net position. See Note 11.

NOTE 2 – CHANGE IN ACCOUNTING PRINCIPLE AND RESTATEMENT OF NET POSITION

In 2015 the City implemented the Governmental Accounting Standards Board (GASB) Statement No. 68, “Accounting and Financial Reporting for Pensions” and GASB Statement No. 71, “Pension Transition for Contributions Made Subsequent to the Measurement Date—an amendment of GASB Statement No. 68.” GASB 68 established standards for measuring and recognizing pension liabilities, deferred outflows of resources deferred inflows of resources and expense/expenditure.

The implementation of GASB 68 had the following effect on net position as reported December 31, 2014:

	Governmental Activities	Business-type Activities	Water Fund	Sewer Fund	Refuse Fund
Net Position December 31, 2014	\$17,956,104	\$9,540,954	\$4,237,045	\$5,020,734	\$275,129
Adjustments:					
Net Pension Liability	(4,379,670)	(677,088)	(299,831)	(323,054)	(54,203)
Deferred Outflows -					
Payments Subsequent to Measurement Date	454,054	84,483	37,411	40,309	6,763
Restated Net Position December 31, 2014	<u>\$14,030,488</u>	<u>\$8,948,349</u>	<u>\$3,974,625</u>	<u>\$4,737,989</u>	<u>\$227,689</u>

Other than employer contributions subsequent to the measurement date, the City made no restatement for deferred inflows/outflows of resources as the information needed to generate these restatements was not available.

CITY OF EATON, OHIO

**Notes to the Basic Financial Statements
For the Year Ended December 31, 2015**

NOTE 3 – COMPLIANCE AND ACCOUNTABILITY

The fund deficit at December 31, 2015 of \$8,417 in the Community Housing Improvement Fund (special revenue fund) arises from the recognition of expenditures on the modified accrual basis which are greater than expenditures recognized on the budgetary/cash basis. The general fund provides transfers when cash is required, not when accruals occur.

NOTE 4 – FUND BALANCE CLASSIFICATION

Fund balance is classified as nonspendable, restricted, assigned, and unassigned based primarily on the extent to which the City is bound to observe constraints imposed upon the use of the resources in the governmental funds. The constraints placed on fund balance for the major governmental funds and all other governmental funds are presented below:

Fund Balances	General Fund	Public Safety Fund	Pool Capital Improvement Fund	Capital Improvement Fund	Nonmajor Governmental Funds	Total Governmental Funds
Nonspendable:						
Endowments	\$0	\$0	\$0	\$0	\$10,000	\$10,000
Total Nonspendable	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>10,000</u>	<u>10,000</u>
Restricted:						
Public Safety	0	509,195	0	0	159,090	668,285
Public Health	0	0	0	0	94,840	94,840
Transportation	0	0	0	0	451,633	451,633
Community Development	0	0	0	0	1	1
Culture and Recreation	67,357	0	0	0	76,270	143,627
Pool Improvements	0	0	1,389,204	0	0	1,389,204
Capital Outlay	0	0	0	3,367,989	403,045	3,771,034
Debt Service	0	0	0	0	57,655	57,655
Total Restricted	<u>67,357</u>	<u>509,195</u>	<u>1,389,204</u>	<u>3,367,989</u>	<u>1,242,534</u>	<u>6,576,279</u>
Assigned:						
Encumbrances	4,898	0	0	0	0	4,898
Budget Resource	930,627	0	0	0	0	930,627
Total Assigned	<u>935,525</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>935,525</u>
Unassigned:	675,993	0	0	0	(8,417)	667,576
Total Fund Balances	<u><u>\$1,678,875</u></u>	<u><u>\$509,195</u></u>	<u><u>\$1,389,204</u></u>	<u><u>\$3,367,989</u></u>	<u><u>\$1,244,117</u></u>	<u><u>\$8,189,380</u></u>

CITY OF EATON, OHIO

Notes to the Basic Financial Statements For the Year Ended December 31, 2015

NOTE 5 - CASH, CASH EQUIVALENTS AND INVESTMENTS

Cash resources of several individual funds are combined to form a pool of cash and investments. In addition, investments are separately held by a number of individual funds. Statutes require the classification of funds held by the City into three categories:

Category 1 consists of "active" funds - those funds required to be kept in "cash" or "near cash" status for immediate use by the City. Such funds must be maintained either as cash in the City Treasury or in depository accounts payable or withdrawable on demand, including negotiable order of withdrawal (NOW) accounts.

Category 2 consists of "inactive" funds - those funds not required for use within the current five year period of designation of depositories. Inactive funds may be deposited or invested only as certificates of deposit maturing no later than the end of the current period of designation of depositories.

Category 3 consists of "interim" funds - those funds not needed for immediate use, but needed before the end of the current period of designation of depositories. Interim funds may be invested or deposited in the following securities:

- United States treasury notes, bills, bonds, or any other obligation or security issued by the United States treasury or any other obligation guaranteed as to principal or interest by the United States;
- Bonds, notes, debentures, or any other obligations or securities issued by any federal government agency or instrumentality, including but not limited to, the federal national mortgage association, federal home loan bank, federal farm credit bank, federal home loan mortgage corporation, government national mortgage association, and student loan marketing association. All federal agency securities shall be direct issuances of federal government agencies or instrumentalities;
- Written repurchase agreements in the securities listed above provided that the market value of the securities subject to the repurchase agreement must exceed the principal value of the agreement by at least two percent and be marked to market daily, and that the term of the agreement must not exceed thirty days;
- Interim deposits in eligible institutions applying for interim funds;
- Bonds and other obligations of the State of Ohio;
- No-load money market mutual funds consisting exclusively of obligations described in the first two bullets of this section and repurchase agreements secured by such obligations, provided that investments in securities described in this division are made only through eligible institutions, and
- The State Treasury Asset Reserve of Ohio (STAR Ohio).

CITY OF EATON, OHIO

Notes to the Basic Financial Statements For the Year Ended December 31, 2015

NOTE 5 - CASH, CASH EQUIVALENTS AND INVESTMENTS (Continued)

A. Deposits

Custodial credit risk is the risk that in the event of bank failure, the City's deposits may not be returned to it. The City has no deposit policy for custodial risk beyond the requirements of State statute. By Ohio law, financial institutions must collateralize all public deposits. The face value of the pooled collateral must equal at least 105 percent of public funds on deposit with that specific institution. Collateral is held by trustees including the Federal Reserve Bank and designated third party trustees of the financial institutions. At December 31, 2015, the carrying amount of the City's deposits was \$7,345,024 and the bank balance was \$7,460,944. Of the bank balance, \$1,108,264 was covered by federal depository insurance and \$6,352,680 was exposed to custodial risk and was collateralized with securities held by the pledging financial institutions trust department or agent but not in the City's name.

B. Investments

Pursuant to the City Charter, the City is authorized to invest funds, in compliance with the Ohio Revised Code, in bonds or notes guaranteed by the United States, bonds or obligations of the State of Ohio, the State Treasurer's investment pool or deposits in eligible institutions. Maturities must be less than two years.

Interest rate risk – The City does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. In practice, the City manages its exposure to declines in fair values by limiting the maximum maturity of its investment portfolio to approximately two years.

Credit Risk – Per the City's policy, investments are limited to those explicitly guaranteed by the U.S. government, to STAR Ohio (rated AAAM by Standard & Poor's), or to high yield cash investments with authorized banks which pledge pooled securities as collateral.

Concentration of credit risk – The City places no limit on the amount that it may invest with any one issuer.

At December 31, 2015, the City's investments were amounts on deposit with STAR Ohio, with a fair value of \$2,362,065, pooled certificates of deposit in the amount of \$1,400,021, and segregated certificates of deposit in the amount of \$20,000. The investments in STAR Ohio and pooled certificates of deposit are included in "Pooled Cash and Investments" and the segregated certificates of deposit are included in "Investments" on the Statement of Net Position.

CITY OF EATON, OHIO

Notes to the Basic Financial Statements For the Year Ended December 31, 2015

NOTE 6 - TAXES

A. Property Taxes

Property taxes include amounts levied against all real estate and public utility property located in the City. Real property taxes (other than public utility) collected during 2015 were levied after October 1, 2014 on assessed values as of January 1, 2014, the lien date. Assessed values are established by the county auditor at 35 percent of appraised market value. All property is required to be reappraised every six years and equalization adjustments are made in the third year following reappraisal. The last reappraisal was completed in 2011. Real property taxes are payable annually or semi-annually. The first payment is due January 20, with the remainder payable by June 20.

Public utility real and tangible personal property taxes collected in one calendar year are levied in the preceding calendar year on assessed values determined as of December 31 of the second year preceding the tax collection year, the lien date. Certain public utility tangible personal property is currently assessed at 100 percent of its true value. Public utility property taxes are payable on the same dates as real property described previously.

The County Treasurer collects property taxes on behalf of all taxing districts in the County including the City of Eaton. The County Auditor periodically remits to the City its portion of the taxes collected. The full tax rate for all City operations for the year ended December 31, 2015 was \$2.70 per \$1,000 of assessed value. The assessed value upon which the 2014 levy (collected in 2015) was based was \$143,705,030. This amount constitutes \$138,039,770 in real property assessed value and \$5,665,260 in public utility assessed value.

Ohio law prohibits taxation of property from all taxing authorities in excess of 1% of assessed value without a vote of the people. Under current procedures, the City's share is .270% (2.70 mills) of assessed value.

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CITY OF EATON, OHIO

**Notes to the Basic Financial Statements
For the Year Ended December 31, 2015**

NOTE 6 - TAXES (Continued)

B. Income Tax

Municipalities within the State of Ohio are permitted by state statute to levy an income tax up to a maximum rate of 1% subject to the approval of the local legislative body. Any rate in excess of 1% requires the approval of a majority of the eligible voters residing within the municipal corporation. The City income tax rate of 1.5% is levied by ordinance. One percent (1%) of the tax is levied indefinitely and 0.5% was renewed by the voters of the City in November 2013. The 0.5% tax will expire December 31, 2016. This tax is applicable to substantially all income earned within the City. Employers within the City are required to withhold income tax on employee compensation and remit this withholding quarterly. Corporations, partnerships, and self-employed individual taxpayers are required to pay their estimated tax quarterly and file a declaration annually with the City. Residents of the City are required to pay City income taxes on income they earn outside the City; however, credit is allowed for all income tax paid to other municipalities.

NOTE 7 - TRANSFERS

Following is a summary of transfers in and out for all funds for 2015:

<u>Fund</u>	<u>Transfer In</u>	<u>Transfer Out</u>
General Fund	\$0	\$1,100,000
Public Safety Fund	1,025,000	0
Nonmajor Governmental Funds	75,000	0
Totals	<u>\$1,100,000</u>	<u>\$1,100,000</u>

Transfers are used to move revenues from the funds that statute or budget requires to collect them to the funds that statute or budget requires to expend them; to segregate money for anticipated capital projects; to provide additional resources for current operations or debt service; to return money to the fund from which it was originally provided once a project is completed; and to transfer capital assets.

CITY OF EATON, OHIO

**Notes to the Basic Financial Statements
For the Year Ended December 31, 2015**

NOTE 8 – INTERFUND RECEIVABLES AND PAYABLES

	Due from Other Funds	Due to Other Funds
General Fund	\$0	\$17,485
Nonmajor Governmental Funds	17,485	0
Totals	\$17,485	\$17,485

Due from/to Other Funds at December 31, 2015 represent charges for services or reimbursable expenses approved and authorized in 2015 but not made until 2016. These remaining balances resulted from the time lag between the dates that (1) interfund goods or services are provided or reimbursable expenditures occur, (2) transactions are recorded in the accounting period, and (3) payments between funds are made. All are expected to be paid within one year.

NOTE 9 - RECEIVABLES

Receivables at December 31, 2015 consisted of current and delinquent property taxes, special assessments, accounts, intergovernmental grants, and interfund transactions. All receivables are considered collectible in full due to the ability to foreclose for nonpayment of taxes and the stable condition of State programs. A summary of Intergovernmental Receivables follows:

Type	Amount
Governmental Activities:	
Local Government Revenue Assistance	\$52,843
Homestead and Rollback	35,534
Gasoline and Excise Tax	139,445
Motor Vehicle License Fees	103,949
Public Safety	20,590
Other	26,030
Total Governmental Activities	378,391
Business-Type Activities:	
Water	1,240
Total Business-Type Activities	1,240
Totals	\$379,631

CITY OF EATON, OHIO

**Notes to the Basic Financial Statements
For the Year Ended December 31, 2015**

NOTE 10 - CAPITAL ASSETS

A. Governmental Activities Capital Assets

Summary by category of changes in governmental activities capital assets at December 31, 2015:

Historical Cost:

Class	December 31, 2014	Additions	Deletions	December 31, 2015
<i>Capital assets not being depreciated:</i>				
Land	\$820,439	\$0	\$0	\$820,439
Construction in Progress	0	460,796	0	460,796
Sub-total	820,439	460,796	0	1,281,235
<i>Capital assets being depreciated:</i>				
Buildings	4,084,490	0	0	4,084,490
Infrastructure	8,485,651	718,253	0	9,203,904
Furniture and Equipment	6,220,918	408,113	(97,084)	6,531,947
Total Cost	<u>\$19,611,498</u>	<u>\$1,587,162</u>	<u>(\$97,084)</u>	<u>\$21,101,576</u>
<i>Accumulated Depreciation:</i>				
Class	December 31, 2014	Additions	Deletions	December 31, 2015
Buildings	(\$1,877,450)	(\$93,015)	\$0	(\$1,970,465)
Infrastructure	(1,811,574)	(344,279)	0	(2,155,853)
Furniture and Equipment	(4,085,732)	(354,686)	95,955	(4,344,463)
Total Accumulated Depreciation	<u>(\$7,774,756)</u>	<u>(\$791,980) *</u>	<u>\$95,955</u>	<u>(\$8,470,781)</u>
<i>Net Value:</i>	<u>\$11,836,742</u>			<u>\$12,630,795</u>

* Depreciation expenses were charged to governmental functions as follows:

General Government	\$191,394
Public Safety	228,004
Public Health	585
Transportation	356,875
Culture and Recreation	15,122
Total Depreciation Expense	<u>\$791,980</u>

CITY OF EATON, OHIO

**Notes to the Basic Financial Statements
For the Year Ended December 31, 2015**

NOTE 10 - CAPITAL ASSETS (Continued)

B. Business-Type Activities Capital Assets

Summary by Category at December 31, 2015:

Historical Cost:

Class	December 31, 2014	Additions	Deletions	December 31, 2015
<i>Capital assets not being depreciated:</i>				
Land	\$582,108	\$0	\$0	\$582,108
<i>Capital assets being depreciated:</i>				
Buildings and Systems	15,829,475	26,532	0	15,856,007
Furniture and Equipment	4,443,029	245,622	0	4,688,651
Total Cost	<u>\$20,854,612</u>	<u>\$272,154</u>	<u>\$0</u>	<u>\$21,126,766</u>

Accumulated Depreciation:

Class	December 31, 2014	Additions	Deletions	December 31, 2015
Buildings and Systems	(\$7,646,724)	(\$450,471)	\$0	(\$8,097,195)
Furniture and Equipment	(3,548,902)	(204,181)	0	(3,753,083)
Total Accumulated Depreciation	<u>(\$11,195,626)</u>	<u>(\$654,652)</u>	<u>\$0</u>	<u>(\$11,850,278)</u>

Net Value:

	<u>\$9,658,986</u>			<u>\$9,276,488</u>
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***Notes to the Basic Financial Statements
For the Year Ended December 31, 2015***

NOTE 11 – DEFINED BENEFIT PENSION PLANS

Net Pension Liability

The net pension liability reported on the statement of net position represents a liability to employees for pensions. Pensions are a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. Pensions are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for pensions is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net pension liability represents the City’s proportionate share of each pension plan’s collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension plan’s fiduciary net position. The net pension liability calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting this estimate annually.

Ohio Revised Code limits the City’s obligation for this liability to annually required payments. The City cannot control benefit terms or the manner in which pensions are financed; however, the City does receive the benefit of employees’ services in exchange for compensation including pension.

GASB 68 assumes the liability is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires all funding to come from these employers. All contributions to date have come solely from these employers (which also includes costs paid in the form of withholdings from employees). State statute requires the pension plans to amortize unfunded liabilities within 30 years. If the amortization period exceeds 30 years, each pension plan’s board must propose corrective action to the State legislature. Any resulting legislative change to benefits or funding could significantly affect the net pension liability. Resulting adjustments to the net pension liability would be effective when the changes are legally enforceable.

The proportionate share of each plan’s unfunded benefits is presented as a long-term *net pension liability* on the accrual basis of accounting. Any liability for the contractually-required pension contribution outstanding at the end of the year is included in *intergovernmental payable* on both the accrual and modified accrual bases of accounting.

Plan Description – Ohio Public Employees Retirement System (OPERS)

Plan Description - City employees, other than full-time police and firefighters, participate in the Ohio Public Employees Retirement System (OPERS). OPERS administers three separate pension plans. The traditional pension plan is a cost-sharing, multiple-employer defined benefit pension plan. The member-directed plan is a defined contribution plan and the combined plan is a cost-sharing, multiple-employer defined benefit pension plan with defined contribution features. While members (e.g. City employees) may elect the member-directed plan and the combined plan, substantially all employee members are in OPERS’ traditional plan; therefore, the following disclosure focuses on the traditional pension plan.

CITY OF EATON, OHIO

Notes to the Basic Financial Statements For the Year Ended December 31, 2015

NOTE 11 – DEFINED BENEFIT PENSION PLANS (Continued)

OPERS provides retirement, disability, survivor and death benefits, and annual cost of living adjustments to members of the traditional plan. Authority to establish and amend benefits is provided by Chapter 145 of the Ohio Revised Code. OPERS issues a stand-alone financial report that includes financial statements, required supplementary information and detailed information about OPERS' fiduciary net position that may be obtained by visiting <https://www.opers.org/financial/reports.shtml>, by writing to the Ohio Public Employees Retirement System, 277 East Town Street, Columbus, Ohio 43215-4642, or by calling 800-222-7377.

Senate Bill (SB) 343 was enacted into law with an effective date of January 7, 2013. In the legislation, members were categorized into three groups with varying provisions of the law applicable to each group. The following table provides age and service requirements for retirement and the retirement formula applied to final average salary (FAS) for the three member groups under the traditional plan as per the reduced benefits adopted by SB 343 (see OPERS CAFR referenced above for additional information):

Group A	Group B	Group C
Eligible to retire prior to January 7, 2013 or five years after January 7, 2013	20 years of service credit prior to January 7, 2013 or eligible to retire ten years after January 7, 2013	Members not in other Groups and members hired on or after January 7, 2013
State and Local	State and Local	State and Local
Age and Service Requirements: Age 60 with 60 months of service credit or Age 55 with 25 years of service credit	Age and Service Requirements: Age 60 with 60 months of service credit or Age 55 with 25 years of service credit	Age and Service Requirements: Age 57 with 25 years of service credit or Age 62 with 5 years of service credit
Formula: 2.2% of FAS multiplied by years of service for the first 30 years and 2.5% for service years in excess of 30	Formula: 2.2% of FAS multiplied by years of service for the first 30 years and 2.5% for service years in excess of 30	Formula: 2.2% of FAS multiplied by years of service for the first 35 years and 2.5% for service years in excess of 35
Public Safety	Public Safety	Public Safety
Age and Service Requirements: Age 48 with 25 years of service credit or Age 52 with 15 years of service credit	Age and Service Requirements: Age 48 with 25 years of service credit or Age 52 with 15 years of service credit	Age and Service Requirements: Age 52 with 25 years of service credit or Age 56 with 15 years of service credit
Law Enforcement	Law Enforcement	Law Enforcement
Age and Service Requirements: Age 52 with 15 years of service credit	Age and Service Requirements: Age 48 with 25 years of service credit or Age 52 with 15 years of service credit	Age and Service Requirements: Age 48 with 25 years of service credit or Age 56 with 15 years of service credit
Public Safety and Law Enforcement	Public Safety and Law Enforcement	Public Safety and Law Enforcement
Formula: 2.5% of FAS multiplied by years of service for the first 25 years and 2.1% for service years in excess of 25	Formula: 2.5% of FAS multiplied by years of service for the first 25 years and 2.1% for service years in excess of 25	Formula: 2.5% of FAS multiplied by years of service for the first 25 years and 2.1% for service years in excess of 25

CITY OF EATON, OHIO

**Notes to the Basic Financial Statements
For the Year Ended December 31, 2015**

NOTE 11 – DEFINED BENEFIT PENSION PLANS (Continued)

Final average Salary (FAS) represents the average of the three highest years of earnings over a member’s career for Groups A and B. Group C is based on the average of the five highest years of earnings over a member’s career.

Members who retire before meeting the age and years of service credit requirement for unreduced benefits receive a percentage reduction in the benefit amount.

When a benefit recipient has received benefits for 12 months, an annual cost of living adjustment (COLA) is provided. This COLA is calculated on the base retirement benefit at the date of retirement and is not compounded. For those retiring prior to January 7, 2013, the COLA will continue to be a 3 percent simple annual COLA. For those retiring subsequent to January 7, 2013, beginning in calendar year 2019, the COLA will be based on the average percentage increase in the Consumer Price Index, capped at 3 percent.

Funding Policy - The Ohio Revised Code (ORC) provides statutory authority for member and employer contributions as follows:

	<u>State and Local</u>
2015 Statutory Maximum Contribution Rates	
Employer	14.0 %
Employee	10.0 %
2015 Actual Contribution Rates	
Employer:	
Pension	12.0 %
Post-employment Health Care Benefits	<u>2.0</u>
Total Employer	<u>14.0 %</u>
Employee	<u>10.0 %</u>

* This rate is determined by OPERS' Board and has no maximum rate established by ORC.

** This rate is also determined by OPERS' Board, but is limited by ORC to not more than 2 percent greater than the Public Safety rate.

Employer contribution rates are actuarially determined and are expressed as a percentage of covered payroll. The City’s contractually required contribution was \$334,531 for 2015. Of this amount, \$33,661 is reported as an intergovernmental payable.

CITY OF EATON, OHIO

Notes to the Basic Financial Statements For the Year Ended December 31, 2015

NOTE 11 – DEFINED BENEFIT PENSION PLANS (Continued)

Plan Description – Ohio Police & Fire Pension Fund (OPF)

Plan Description - City full-time police and firefighters participate in Ohio Police and Fire Pension Fund (OPF), a cost-sharing, multiple-employer defined benefit pension plan administered by OPF. OPF provides retirement and disability pension benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Benefit provisions are established by the Ohio State Legislature and are codified in Chapter 742 of the Ohio Revised Code. OPF issues a publicly available financial report that includes financial information and required supplementary information and detailed information about OPF fiduciary net position. The report that may be obtained by visiting the OPF website at www.op-f.org or by writing to the Ohio Police and Fire Pension Fund, 140 East Town Street, Columbus, Ohio 43215-5164.

Upon attaining a qualifying age with sufficient years of service, a member of OPF may retire and receive a lifetime monthly pension. OPF offers four types of service retirement: normal, service commuted, age/service commuted and actuarially reduced. Each type has different eligibility guidelines and is calculated using the member's average annual salary. The following discussion of the pension formula relates to normal service retirement.

For members hired after July 1, 2013, the minimum retirement age is 52 for normal service retirement with at least 25 years of service credit. For members hired on or before after July 1, 2013, the minimum retirement age is 48 for normal service retirement with at least 25 years of service credit.

The annual pension benefit for normal service retirement is equal to a percentage of the allowable average annual salary. The percentage equals 2.5 percent for each of the first 20 years of service credit, 2.0 percent for each of the next five years of service credit and 1.5 percent for each year of service credit in excess of 25 years. The maximum pension of 72 percent of the allowable average annual salary is paid after 33 years of service credit.

Under normal service retirement, retired members who are at least 55 years old and have been receiving OPF benefits for at least one year may be eligible for a cost-of-living allowance adjustment. The age 55 provision for receiving a COLA does not apply to those who are receiving a permanent and total disability benefit and statutory survivors.

Members retiring under normal service retirement, with less than 15 years of service credit on July 1, 2013, will receive a COLA equal to either three percent or the percent increase, if any, in the consumer price index (CPI) over the 12-month period ending on September 30 of the immediately preceding year, whichever is less. The COLA amount for members with at least 15 years of service credit as of July 1, 2013 is equal to three percent of their base pension or disability benefit.

CITY OF EATON, OHIO

**Notes to the Basic Financial Statements
For the Year Ended December 31, 2015**

NOTE 11 – DEFINED BENEFIT PENSION PLANS (Continued)

Funding Policy - The Ohio Revised Code (ORC) provides statutory authority for member and employer contributions as follows:

	<u>Police</u>	<u>Firefighters</u>
2015 Statutory Maximum Contribution Rates		
Employer	19.50 %	24.00 %
Employee:		
January 1, 2015 through July 1, 2015	11.50 %	11.50 %
July 2, 2015 through December 31, 2015	12.25 %	12.25 %
2015 Actual Contribution Rates		
Employer:		
Pension	19.00 %	23.50 %
Post-employment Health Care Benefits	<u>0.50</u>	<u>0.50</u>
Total Employer	<u>19.50 %</u>	<u>24.00 %</u>
Employee:		
January 1, 2015 through July 1, 2015	11.50 %	11.50 %
July 2, 2015 through December 31, 2015	12.25 %	12.25 %

Employer contribution rates are expressed as a percentage of covered payroll. The City’s contractually required contribution to OPF was \$226,472 for 2015. Of this amount, \$19,656 is reported as an intergovernmental payable.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability for OPERS was measured as of December 31, 2014, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. OPF’s total pension liability was measured as of December 31, 2014, and was determined by rolling forward the total pension liability as of January 1, 2014, to December 31, 2014. The City’s proportion of the net pension liability was based on the City’s share of contributions to the pension plan relative to the contributions of all participating entities. Following is information related to the proportionate share and pension expense:

	<u>OPERS</u>	<u>OP&F</u>	<u>Total</u>
Proportionate Share of the Net Pension Liability	\$2,746,920	\$2,522,904	\$5,269,824
Proportion of the Net Pension Liability	0.022775%	0.048701%	
Pension Expense	\$298,737	\$245,822	\$544,559

CITY OF EATON, OHIO

**Notes to the Basic Financial Statements
For the Year Ended December 31, 2015**

NOTE 11 – DEFINED BENEFIT PENSION PLANS (Continued)

At December 31, 2015, the City reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>OPERS</u>	<u>OP&F</u>	<u>Total</u>
Deferred Outflows of Resources			
Net difference between projected and actual earnings on pension plan investments	\$146,567	\$108,735	\$255,302
City contributions subsequent to the measurement date	<u>334,531</u>	<u>226,472</u>	<u>561,003</u>
Total Deferred Outflows of Resources	<u>\$481,098</u>	<u>\$335,207</u>	<u>\$816,305</u>
Deferred Inflows of Resources			
Differences between expected and actual experience	<u>\$48,258</u>	<u>\$0</u>	<u>\$48,258</u>

\$561,003 reported as deferred outflows of resources related to pension resulting from City contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending December 31, 2016. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

	<u>OPERS</u>	<u>OP&F</u>	<u>Total</u>
Year Ending December 31:			
2016	\$14,376	\$27,184	\$41,560
2017	14,376	27,184	41,560
2018	32,916	27,184	60,100
2019	<u>36,641</u>	<u>27,183</u>	<u>63,824</u>
Total	<u>\$98,309</u>	<u>\$108,735</u>	<u>\$207,044</u>

Actuarial Assumptions - OPERS

Actuarial valuations of an ongoing plan involve estimates of the values of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and cost trends. Actuarially determined amounts are subject to continual review or modification as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation. The total pension liability in the December 31, 2014, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Wage Inflation	3.75 percent
Future Salary Increases, including inflation	4.25 to 10.05 percent including wage inflation
COLA or Ad Hoc COLA	3 percent, simple
Investment Rate of Return	8 percent
Actuarial Cost Method	Individual Entry Age

CITY OF EATON, OHIO

Notes to the Basic Financial Statements For the Year Ended December 31, 2015

NOTE 11 – DEFINED BENEFIT PENSION PLANS (Continued)

Mortality rates were based on the RP-2000 Mortality Table projected 20 years using Projection Scale AA. For males, 105 percent of the combined healthy male mortality rates were used. For females, 100 percent of the combined healthy female mortality rates were used. The mortality rates used in evaluating disability allowances were based on the RP-2000 mortality table with no projections. For males 120 percent of the disabled female mortality rates were used set forward two years. For females, 100 percent of the disabled female mortality rates were used.

The most recent experience study was completed for the five year period ended December 31, 2010.

The long-term rate of return on defined benefit investment assets was determined using a building-block method in which best-estimate ranges of expected future real rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected real rate of return by weighting the expected future real rates of return by the target asset allocation percentage, adjusted for inflation.

OPERS manages investments in four investment portfolios: the Defined Benefits portfolio, the Health Care portfolio, the 115 Health Care Trust portfolio and the Defined Contribution portfolio. The Defined Benefit portfolio includes the investment assets of the Traditional Pension Plan, the defined benefit component of the Combined Plan, the annuitized accounts of the Member-Directed Plan and the VEBA Trust. Within the Defined Benefit portfolio, contributions into the plans are all recorded at the same time, and benefit payments all occur on the first of the month. Accordingly, the money-weighted rate of return is considered to be the same for all plans within the portfolio. The money weighted rate of return, net of investments expense, for the Defined Benefit portfolio is 6.95 percent for 2014.

The allocation of investment assets with the Defined Benefit portfolio is approved by the Board of Trustees as outlined in the annual investment plan. Plan assets are managed on a total return basis with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the defined benefit pension plans. The table below displays the Board-approved asset allocation policy for 2014 and the long-term expected real rates of return:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Weighted Average Long-Term Expected Real Rate of Return (Arithmetic)</u>
Fixed Income	23.00 %	2.31 %
Domestic Equities	19.90	5.84
Real Estate	10.00	4.25
Private Equity	10.00	9.25
International Equities	19.10	7.40
Other investments	18.00	4.59
Total	<u>100.00 %</u>	<u>5.28 %</u>

CITY OF EATON, OHIO

**Notes to the Basic Financial Statements
For the Year Ended December 31, 2015**

NOTE 11 – DEFINED BENEFIT PENSION PLANS (Continued)

Discount Rate The discount rate used to measure the total pension liability was 8 percent. The projection of cash flows used to determine the discount rate assumed that contributions from plan members and those of the contributing employers are made at the statutorily required rates. Based on those assumptions, the pension plan’s fiduciary net position was projected to be available to make all projected future benefits payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the City’s Proportionate Share of the Net Pension Liability to Changes in the Discount Rate The following table presents the City’s proportionate share of the net pension liability calculated using the current period discount rate assumption of 8 percent, as well as what the City’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is one-percentage-point lower (7 percent) or one-percentage-point higher (9 percent) than the current rate:

	1% Decrease (7.00%)	Current Discount Rate (8.00%)	1% Increase (9.00%)
City's proportionate share of the net pension liability	\$5,053,545	\$2,746,920	\$804,185

Actuarial Assumptions – OPF

OPF’s total pension liability as of December 31, 2014 is based on the results of an actuarial valuation date of January 1, 2014, and rolled-forward using generally accepted actuarial procedures. The total pension liability is determined by OPF’s actuaries in accordance with GASB Statement No. 67, as part of their annual valuation. Actuarial valuations of an ongoing plan involve estimates of reported amounts and assumptions about probability of occurrence of events far into the future. Examples include assumptions about future employment mortality, salary increases, disabilities, retirements and employment terminations. Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuation, prepared as of January 1, 2014, are presented below:

Valuation Date	January 1, 2014
Actuarial Cost Method	Entry Age Normal
Investment Rate of Return	8.25 percent
Projected Salary Increases	4.25 percent to 11 percent
Payroll Increases	3.75 percent
Inflation Assumptions	3.25 percent
Cost of Living Adjustments	2.60 percent and 3.00 percent

CITY OF EATON, OHIO

Notes to the Basic Financial Statements For the Year Ended December 31, 2015

NOTE 11 – DEFINED BENEFIT PENSION PLANS (Continued)

Rates of death are based on the RP2000 Combined Table, age-adjusted as follows. For active members, set back six years. For disability retirements, set forward five years for police and three years for firefighters. For service retirements, set back zero years for police and two years for firefighters. For beneficiaries, set back zero years. The rates are applied on a fully generational basis, with a base year of 2009, using mortality improvement Scale AA.

The most recent experience study was completed January 1, 2012.

The long-term expected rate of return on pension plan investments was determined using a building-block approach and assumes a time horizon, as defined in the Statement of Investment Policy. A forecasted rate of inflation serves as the baseline for the return expectation. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating a weighted averaged of the expected real return premiums for each asset class, adding the projected inflation rate and adding the expected return from rebalancing uncorrelated asset classes. Best estimates of the long-term expected geometric real rates of return for each major asset class included in OPF's target asset allocation as of December 31, 2014 are summarized below:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long Term Expected Real Rate of Return</u>
Cash and Cash Equivalents	0.00 %	(0.25) %
Domestic Equity	16.00	4.47
Non-US Equity	16.00	4.47
Core Fixed Income *	20.00	1.62
Global Inflation Protected *	20.00	1.33
High Yield	15.00	3.39
Real Estate	12.00	3.93
Private Markets	8.00	6.98
Timber	5.00	4.92
Master Limited Partnerships	8.00	7.03
Total	<u>120.00 %</u>	

* levered 2x

OPF's Board of Trustees has incorporated the "risk parity" concept into OPF's asset liability valuation with the goal of reducing equity risk exposure, which reduces overall Total Portfolio risk without sacrificing return, and creating a more risk-balanced portfolio based on their relationship between asset classes and economic environments. From the notional portfolio perspective above, the Total Portfolio may be levered up to 1.2 times due to the application of leverage in certain fixed income asset classes.

CITY OF EATON, OHIO

**Notes to the Basic Financial Statements
For the Year Ended December 31, 2015**

NOTE 11 – DEFINED BENEFIT PENSION PLANS (Continued)

Discount Rate The total pension liability was calculated using the discount rate of 8.25 percent. The projection of cash flows used to determine the discount rate assumed the contributions from employers and from the members would be computed based on contribution requirements as stipulated by State statute. Projected inflows from investment earning were calculated using the longer-term assumed investment rate of return 8.25 percent. Based on those assumptions, the plan’s fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, a long-term expected rate of return on pension plan investments was applied to all periods of projected benefits to determine the total pension liability.

Sensitivity of the City's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate Net pension liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the net pension liability calculated using the discount rate of 8.25 percent, as well as what the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (7.25 percent), or one percentage point higher (9.25 percent) than the current rate.

	1% Decrease (7.25%)	Current Discount Rate (8.25%)	1% Increase (9.25%)
City's proportionate share of the net pension liability	\$3,489,559	\$2,522,904	\$1,704,442

NOTE 12 - POSTEMPLOYMENT BENEFITS

A. Ohio Public Employees Retirement System (“OPERS”)

Plan Description – OPERS administers three separate pension plans: the Traditional Pension Plan – a cost-sharing, multiple-employer defined benefit pension plan; the Member directed Plan – a defined contribution plan; and the Combined Plan – a cost sharing, multiple-employer defined benefit pension plan that has elements of both a defined benefit and defined contribution plan.

OPERS maintains a cost-sharing, multiple-employer defined benefit post-employment health care plan, which includes a medical plan, prescription drug coverage, deposits to a Health Reimbursement Arrangement, and Medicare Part B Premium reimbursement, to qualifying member of both the Traditional Pension and the Combined Plans. Members of the Member Directed Plan do not qualify for ancillary benefits, including post-employment health care coverage.

In order to qualify for post-employment health care coverage, age-and-service retirees under the Traditional Pension and Combined Plans must have 20 or more years of qualifying Ohio service credit. Health care coverage for disability benefit recipients and qualified survivor benefit recipients is available. The health care coverage provided by OPERS is considered an Other Postemployment Benefit (OPEB) as described in GASB Statement No. 45. Please see the Plan Statement in the OPERS 2014 CAFR for details.

CITY OF EATON, OHIO

Notes to the Basic Financial Statements For the Year Ended December 31, 2015

NOTE 12 - POSTEMPLOYMENT BENEFITS (Continued)

A. Ohio Public Employees Retirement System (“OPERS”) (Continued)

The ORC permits, but does not mandate, OPERS to provide OPEB benefits to its eligible members and beneficiaries. Authority to establish and amend benefits is provided in Chapter 145 of the ORC.

OPERS issues a stand-alone financial report. Interested parties may obtain a copy by visiting <https://www.opers.org/financial/reports.shtml#CAFR>, by making a written request to OPERS, 277 East Town Street, Columbus, Ohio 43215-4642 or by calling (614) 222-5601 or 1-800-222-7377.

Funding Policy – The ORC provides the statutory authority requiring public employers to fund post retirement health care coverage through their contributions to OPERS. A portion of each employer’s contribution to OPERS is set aside for the funding of post retirement health care benefits. Employer contribution rates are expressed as a percentage of the covered payroll of active members. In 2015, local government employers contributed at a rate of 14.00% of covered payroll. The ORC currently limits the employer contribution to a rate not to exceed 14.0% of covered payroll for local government employers. Active members do not make contributions to the OPEB plan.

OPERS maintains three health care trusts. The two cost-sharing, multiple-employer trusts, the 401(h) Health Care Trust and the 115 Health Care Trust, work together to provide health care funding to eligible retirees of the Traditional Pension and Combined plans. The third trust is a Voluntary Employee’s Beneficiary Association (VEBA) that provides funding for a Retiree Medical Account for Member-Directed Plan members. Each year, the OPERS Board of Trustees determines the portion of the employer contribution rate that will be set aside to fund health care plans. The portion of employer contributions allocated to health care for members in the Traditional Pension Plan and Combined Plan was 2.0% during calendar year 2015. As recommended by OPERS’ actuary, the portion of employer contributions allocated to health care beginning January 1, 2016 remained at 2.0% for both plans. The Board is also authorized to establish rules for the retiree or their surviving beneficiaries to pay a portion of the health care provided. Payment amounts vary depending on the number of covered dependents and the coverage selected. The employer contribution as a percentage of covered payroll deposited to the VEBA for participants in the Member-Directed Plan for 2015 was 4.5%.

The City's contributions for health care to the OPERS for the years ending December 31, 2015, 2014, and 2013 were \$56,967, \$56,813 and \$28,250, respectively, which were equal to the required contributions for each year.

CITY OF EATON, OHIO

Notes to the Basic Financial Statements For the Year Ended December 31, 2015

NOTE 12 - POSTEMPLOYMENT BENEFITS (Continued)

B. Ohio Police and Fire Pension Fund (“OP&F”)

Plan Description – The City contributes to the OP&F sponsored health care program, a cost-sharing multiple-employer defined postemployment health care plan administered by OP&F. OP&F provides health care benefits including coverage for medical, prescription drugs, dental, vision, Medicare Part B Premium and long term care to retirees, qualifying benefit recipients and their eligible dependents.

OP&F provides access to post-retirement health care coverage for any person who receives or is eligible to receive a monthly service, disability, or survivor benefit check or is a spouse or eligible dependent child of such person. The health care coverage provided by OP&F is considered an Other Postemployment Benefit (OPEB) as described in GASB Statement No. 45.

The ORC permits, but does not mandate, OP&F to provide OPEB benefits. Authority to establish and amend benefits is provided in Chapter 742 of the ORC.

OP&F issues a stand-alone financial report that includes financial information and required supplementary information for the plan. Interested parties may obtain a copy by making a written request to 140 East Town Street, Columbus, Ohio 43215-5164. That report is also available on OP&F’s website at www.op-f.org.

Funding Policy – The ORC provides for contribution requirements of the participating employers and of plan members to the OP&F. Participating employers are required to contribute to the pension plan at rates expressed as percentages of the payroll of active pension plan members, currently, 19.5% and 24.0% of covered payroll for police and fire employers, respectively. The ORC states that the employer contribution may not exceed 19.5% of covered payroll for police employer units and 24.0% of covered payroll for fire employer units. Active members do not make contributions to the OPEB Plan.

OP&F maintains funds for health care in two separate accounts. One for health care benefits under an IRS code Section 115 trust and one for Medicare Part B reimbursements administrated as an Internal Revenue Code 401(h) account, both of which are within the defined benefit pension plan, under the authority granted by the Ohio Revised Code to the OP&F Board of Trustees.

The Board of Trustees is authorized to allocate a portion of the total employer contributions made into the pension plan to the Section 115 trust and the Section 401(h) account as the employer contribution for retiree health care benefits. For 2015, the portion of employer contributions allocated to health care was 0.5% of covered payroll for both police officers and firefighters. The amount of employer contributions allocated to the health care plan each year is subject to the Trustees’ primary responsibility to ensure that pension benefits are adequately funded and is limited by the provisions of Sections 115 and 401(h). The OP&F Board of Trustees also is authorized to establish requirements for contributions to the health care plan by retirees and their eligible dependents, or their surviving beneficiaries. Payment amounts vary depending on the number of covered dependents and the coverage selected.

The City’s contributions for health care to the OP&F for the years ending December 31, 2015, 2014, and 2013 were \$4,861, \$4,383 and \$32,840 for police and \$1,220, \$1,164 and \$7,846 for firefighters, respectively, which were equal to the required contributions for each year.

CITY OF EATON, OHIO

***Notes to the Basic Financial Statements
For the Year Ended December 31, 2015***

NOTE 13 – COMPENSATED ABSENCES

In accordance with GASB Statement 16, the City accrues unpaid vacation as it is earned and certain portions of sick leave pay as payment becomes probable.

Vacation is accumulated based upon length of service as follows:

<u>Employee Service</u>	<u>30-40 Hr/Wk Employee Hours Earned/Month</u>
0 thru 5	8.0
5 thru 10	10.7
10 thru 15	12.0
15 thru 30	13.3
Over 30 years	16.0

Appointed employees, which include all department heads and division heads, shall receive 20 days of vacation per year.

No more than the amount of vacation accrued in the previous twenty-four month period can be carried forward into the next calendar year without written consent of the City Manager. Without this approval, any excess is eliminated from the employee's leave balance. In the case of death, termination, or retirement, an employee (or his estate) is paid for the unused vacation up to a maximum of the two-year accrual. Amounts in excess of the two-year accrual are paid currently. Therefore, the entire liability as determined by the above policy is recognized for each fund.

All employees can earn sick leave at the rate of 10 hours for each month of work completed and appointed employees receive 15 days sick leave per year.

It is the policy of the City that an employee with a least three years' service who terminates employment or whose employment is terminated with the City (for other than disciplinary reasons) is entitled to receive payment on the basis of one day's pay for each two days of accrued sick leave not to exceed 120 days for a maximum of 60 days paid. Sick leave is recorded as a long-term obligation, unless there is an indication that the obligation will be liquidated with expendable available financial resources within one year (e.g. announced retirement date).

As of December 31, 2015, the accrued liability for unpaid compensated absences was \$831,441 for all funds. The liability for unpaid compensated absences will be paid from the General Fund, the Public Safety Fund, Street Construction, Maintenance and Repair Fund, Cemetery Fund, Recreation Fund, Fort St. Clair Fund, Capital Improvement Fund, Water Fund, Sewer Fund, and Refuse Fund.

CITY OF EATON, OHIO

**Notes to the Basic Financial Statements
For the Year Ended December 31, 2015**

NOTE 14 - LONG-TERM DEBT AND OTHER LONG-TERM OBLIGATIONS

Long-term debt and other long-term obligations of the City at December 31, 2015 were as follows:

Interest Rate	Purpose	Maturity Date	Restated Balance December 31, 2014	Additions	Deductions	Balance December 31, 2015	Amount Due Within One Year
Governmental Activities:							
General Obligation Bond:							
4.69%	Municipal Court Facility	2018	\$410,965	\$0	(\$110,697)	\$300,268	\$115,950
Ohio Public Works Commission Loans:							
0.00%	Washington-Jackson Street	2019	247,500	0	(55,000)	192,500	55,000
0.00%	Downtown Improvements	2020	206,250	0	(37,500)	168,750	37,500
	Total Ohio Public Works Commission Loans		453,750	0	(92,500)	361,250	92,500
Net Pension Liability:							
	Ohio Public Employee's Retirement System		2,007,788	49,543	0	2,057,331	0
	Ohio Police and Fire Pension Fund		2,371,882	151,022	0	2,522,904	0
	Total Net Pension Liability		4,379,670	200,565	0	4,580,235	0
	Compensated Absences		630,199	191,408	(183,147)	638,460	184,233
	Total Governmental Activities		5,874,584	391,973	(386,344)	5,880,213	392,683
Business-Type Activities:							
	Ohio Water Development Authority Loan						
2.75%	Water Treatment Plant and Tower	2027	3,200,045	0	(198,721)	3,001,324	204,223
Net Pension Liability:							
	Ohio Public Employee's Retirement System		677,088	12,501	0	689,589	0
	Compensated Absences		190,184	77,122	(74,325)	192,981	64,098
	Total Business-Type Activities		4,067,317	89,623	(273,046)	3,883,894	268,321
	Total Other Long-Term Obligations		\$9,941,901	\$481,596	(\$659,390)	\$9,764,107	\$661,004

On July 1, 1997, the City entered into a loan agreement with the Ohio Public Works Commission (OPWC) for renovation of the City's downtown area. This loan was approved for a total of \$750,000 with a 0% interest rate. Proceeds were drawn down as funds were expended. As of December 31, 1999, the City had drawn down the entire \$750,000 of this loan. The repayment of this debt began in 2000. Annual required payments are \$37,500 and are paid out the Capital Improvement Fund.

On March 5, 2003, the City issued bonds in the amount of \$1,375,000 for the purpose of paying costs of constructing a new Eaton Municipal Court Facility, including landscaping, utility and other site improvements, and furniture and equipment. The bonds carry an interest rate of 4.69% per annum and mature on March 1, 2018. The 2015 debt service payment, which includes interest, was \$128,689 and was paid out of the Municipal Court Special Projects Fund.

CITY OF EATON, OHIO

**Notes to the Basic Financial Statements
For the Year Ended December 31, 2015**

NOTE 14 - LONG-TERM DEBT AND OTHER LONG-TERM OBLIGATIONS (Continued)

On January 1, 2007, the City entered into a loan agreement with the Ohio Water Development Authority (OWDA) for the construction of a new 1.5 million gallon water tower and the renovation of the main water treatment plant. This loan was approved for eligible project costs for an amount not to exceed \$5,247,302 at an interest rate of 2.75%, payable in semi-annual installments for 20 years. Established as a draw loan, the final loan amount was \$4,367,476. Debt payment began on July 1, 2008 with a 20 year repayment. The 2015 debt service payment, which includes interest, was \$285,364 and was paid out of the Water Fund.

On July 1, 2008, the City entered into a loan agreement with the Ohio Public Works Commission (OPWC) for reconstruction of Washington-Jackson Road. The loan was for \$550,000 with a 0% interest rate. Proceeds were drawn down as funds were expended on the project and repayment began on July 1, 2010. Annual payments are \$55,000 and are paid out of the Capital Improvement Fund.

A. Long-Term Funding Requirements

Principal and interest requirements to retire long-term obligations outstanding at December 31, 2015 were as follows:

Years	Governmental Activities				Business-Type Activities	
	General Obligation Bond		OPWC Loans		OWDA Loan	
	Principal	Interest	Principal	Interest	Principal	Interest
2016	\$115,950	\$12,739	\$92,500	\$0	\$204,223	\$81,142
2017	121,450	7,237	92,500	0	209,877	75,487
2018	62,868	1,474	92,500	0	215,689	69,677
2019	0	0	65,000	0	221,661	63,704
2020	0	0	18,750	0	227,799	57,566
2021-2025	0	0	0	0	1,237,173	189,652
2026-2028	0	0	0	0	684,902	28,508
Totals	<u>\$300,268</u>	<u>\$21,450</u>	<u>\$361,250</u>	<u>\$0</u>	<u>\$3,001,324</u>	<u>\$565,736</u>

CITY OF EATON, OHIO

Notes to the Basic Financial Statements For the Year Ended December 31, 2015

NOTE 15 - RISK MANAGEMENT

The City is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees and natural disasters. During 2015, the City contracted with the U.S. Specialty Insurance Company to provide conventional insurance protection.

The type of coverage and deductible for each is as follows:

<u>Type of Coverage</u>	<u>Per Occurrence</u>	<u>Deductible</u>
Property insurance	\$27,002,159	1,000
General liability	\$1,000,000/3,000,000	1,000
Police liability	\$1,000,000/1,000,000	2,500
Umbrella	\$5,000,000	2,500
Employee dishonesty	\$100,000	250
Crime	\$25,000	250
Inland marine	\$1,589,219	1,000
Automobile	\$3,940,201	1,000*

* \$500 for comprehensive, \$1,000 on collision

There have been no significant reductions in coverage as compared to the prior year. Settled claims have not exceeded this commercial coverage in any of the past five years.

The City joined a workers' compensation group rating plan, which allows local governments to group the experience of employers for workers' compensation rating purposes. The City pays the State Workers' Compensation System a premium based on a rate per \$100 of salaries.

NOTE 16 - CONTINGENCIES

Under the terms of federal grants, periodic audits are required and certain expenditures may be questioned as not appropriate under the terms of the grants. Such audits could lead to reimbursements to the grantor agencies. It is the opinion of management that any questioned costs will be resolved in favor of the City and that reimbursement, if any, will not have a material effect on the City's financial position.

The City was a defendant in a number of lawsuits pertaining to matters, which are incidental to performing routine governmental and other functions. Legal counsel cannot estimate exposure, if any, in these suits. All cases are being defended vigorously by the City. It is the opinion of management and the City's legal counsel that sufficient resources will be available for the payment of such claims, if any, upon ultimate settlement.

REQUIRED SUPPLEMENTAL INFORMATION

CITY OF EATON, OHIO

Schedule of City's Proportionate Share of the Net Pension Liability Last Two Years

Ohio Public Employees Retirement System

Year	<u>2013</u>	<u>2014</u>
City's proportion of the net pension liability (asset)	0.022775%	0.022775%
City's proportionate share of the net pension liability (asset)	\$2,684,876	\$2,746,920
City's covered-employee payroll	\$2,768,508	\$2,791,683
City's proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	96.98%	98.40%
Plan fiduciary net position as a percentage of the total pension liability	86.36%	86.45%

Source: Finance Director's Office and the Ohio Public Employees Retirement System

Ohio Police and Fire Pension Fund

Year	<u>2013</u>	<u>2014</u>
City's proportion of the net pension liability (asset)	0.048701%	0.048701%
City's proportionate share of the net pension liability (asset)	\$2,371,882	\$2,522,904
City's covered-employee payroll	\$1,128,427	\$1,020,069
City's proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	210.19%	247.33%
Plan fiduciary net position as a percentage of the total pension liability	73.00%	72.20%

Source: Finance Director's Office and the Ohio Police and Fire Pension Fund

Notes: The City implemented GASB Statement 68 in 2015.

Information prior to 2013 is not available.

The schedule is reported as of the measurement date of the Net Pension Liability.

CITY OF EATON, OHIO

***Schedule of City Contributions
Last Three Years***

Ohio Public Employees Retirement System

Year	<u>2013</u>	<u>2014</u>	<u>2015</u>
Contractually required contribution	\$359,906	\$335,002	\$334,531
Contributions in relation to the contractually required contribution	<u>359,906</u>	<u>335,002</u>	<u>334,531</u>
Contribution deficiency (excess)	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
City's covered-employee payroll	\$2,768,508	\$2,791,683	\$2,787,758
Contributions as a percentage of covered-employee payroll	13.00%	12.00%	12.00%

Source: Finance Director's Office and the Ohio Public Employees Retirement System

Ohio Police and Fire Pension Fund

Year	<u>2013</u>	<u>2014</u>	<u>2015</u>
Contractually required contribution	\$188,443	\$203,535	\$226,472
Contributions in relation to the contractually required contribution	<u>188,443</u>	<u>203,535</u>	<u>226,472</u>
Contribution deficiency (excess)	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
City's covered-employee payroll	\$1,128,427	\$1,020,069	\$1,137,678
Contributions as a percentage of covered-employee payroll	16.70%	19.95%	19.91%

Source: Finance Director's Office and the Ohio Police and Fire Pension Fund

Notes: The City implemented GASB Statement 68 in 2015.

Information prior to 2013 is not available.



Balestra, Harr & Scherer, CPAs, Inc.

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Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Required by *Government Auditing Standards*

City of Eaton
Preble County
328 North Maple Street
Eaton, Ohio 45320

To the City Council:

We have audited, in accordance with auditing standards generally accepted in the United States and the Comptroller General of the United States' *Government Auditing Standards*, the financial statements of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the City of Eaton, Preble County, Ohio (the City), as of and for the year ended December 31, 2015, and the related notes to the financial statements, which collectively comprise the City's basic financial statements and have issued our report thereon dated June 29, 2016, wherein we noted the City adopted Governmental Accounting Standards Board (GASB) Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27* and also GASB Statement No. 71, *Pensions Transition for Contributions Made Subsequent to the Measurement Date*.

Internal Control over Financial Reporting

As part of our financial statement audit, we considered the City's internal control over financial reporting (internal control) to determine the audit procedures appropriate in the circumstances to the extent necessary to support our opinions on the financial statements, but not to the extent necessary to opine on the effectiveness of the City's internal control. Accordingly, we have not opined on it.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, when performing their assigned functions, to prevent, or detect and timely correct misstatements. A *material weakness* is a deficiency, or combination of internal control deficiencies resulting in a reasonable possibility that internal control will not prevent or detect and timely correct a material misstatement of the City's financial statements. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all internal control deficiencies that might be material weaknesses or significant deficiencies. Given these limitations, we did not identify any deficiencies in internal control that we consider material weaknesses. However, unidentified material weaknesses may exist.

Compliance and Other Matters

As part of reasonably assuring whether the City's financial statements are free of material misstatement, we tested its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could directly and materially affect the determination of financial statement amounts. However, opining on compliance with those provisions was not an objective of our audit and accordingly, we do not express an opinion. The results of our tests disclosed no instances of noncompliance or other matters we must report under *Government Auditing Standards*.

Purpose of this Report

This report only describes the scope of our internal control and compliance testing and our testing results, and does not opine on the effectiveness of the City's internal control or on compliance. This report is an integral part of an audit performed under *Government Auditing Standards* in considering the City's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Balestra, Harr & Scherer, CPAs

Balestra, Harr & Scherer, CPAs, Inc.
Piketon, Ohio
June 29, 2016

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Dave Yost • Auditor of State

CITY OF EATON

PREBLE COUNTY

CLERK'S CERTIFICATION

This is a true and correct copy of the report which is required to be filed in the Office of the Auditor of State pursuant to Section 117.26, Revised Code, and which is filed in Columbus, Ohio.

Susan Babbitt

CLERK OF THE BUREAU

CERTIFIED
AUGUST 30, 2016