CONSTELLATION SCHOOLS: MANSFIELD COMMUNITY ELEMENTARY RICHLAND COUNTY, OHIO

REGULAR AUDIT

FOR THE YEAR ENDED JUNE 30, 2009



Mary Taylor, CPA Auditor of State

Board of Trustees Constellation Schools: Mansfield Community Elementary 5983 West 54th Street Parma, Ohio 44129

We have reviewed the *Independent Auditor's Report* of the Constellation Schools: Mansfield Community Elementary, Richland County, prepared by Rea & Associates, Inc., for the audit period July 1, 2008 through June 30, 2009. Based upon this review, we have accepted these reports in lieu of the audit required by Section 117.11, Revised Code. The Auditor of State did not audit the accompanying financial statements and, accordingly, we are unable to express, and do not express an opinion on them.

Our review was made in reference to the applicable sections of legislative criteria, as reflected by the Ohio Constitution, and the Revised Code, policies, procedures and guidelines of the Auditor of State, regulations and grant requirements. The Constellation Schools: Mansfield Community Elementary is responsible for compliance with these laws and regulations.

Mary Jaylor

Mary Taylor, CPA Auditor of State

December 18, 2009

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CONSTELLATION SCHOOLS: MANSFIELD COMMUNITY ELEMENTARY RICHLAND COUNTY

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November 25, 2009

The Board of Trustees Constellation Schools: Mansfield Community Elementary 215 North Trimble Mansfield, Ohio 44906

INDEPENDENT AUDITOR'S REPORT

We have audited the accompanying financial statements of the Constellation Schools: Mansfield Community Elementary (the School), as of and for the year ended June 30, 2009, which collectively comprise the School's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the School's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of Constellation Schools: Mansfield Community Elementary, as of June 30, 2009, and the respective changes in financial position and cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated November 25, 2009 on our consideration of the School's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Constellation Schools: Mansfield Community Elementary Independent Auditor's Report Page 2

The Management's Discussion and Analysis on pages 3 through 7 are not a required part of the basic financial statements but is supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Lea & Associates, Inc.

Management's Discussion and Analysis For the Year Ended June 30, 2009

The discussion and analysis of Constellation Schools: Mansfield Community Elementary (MCE) financial performance provides an overall review of financial activities for the fiscal year ended June 30, 2009. The intent of this discussion and analysis is to look at the financial performance of MCE as a whole. Readers should also review the Notes to the Financial Statements and the Financial Statements to enhance their understanding of the financial performance of MCE.

Financial Highlights

Key financial highlights for 2009 include the following:

- In total, net assets increased \$127,190, which represents a 64.4% increase from 2008. This increase is due to enrollment increases of 28 students and general operating efficiencies of the school over the previous year. MCE had struggled to build its' enrollment base over the past few years and has succeeded in realizing sustainable enrollment levels during the 2008 fiscal year. Beginning in fiscal year 2010 the middle school grades will be moved to a new school.
- Total assets increased \$114,373, which represents a 47.8% increase from 2008. Most of this increase is in cash with approximately \$10,000 in net capitalized assets.
- Liabilities decreased by \$12,817, which represents a 30.6% decrease from 2008. Decreases in vendor payables were offset by increases in accrued wages and benefits payable.
- Operating revenues increased by \$243,264, which represents a 18.7% increase from 2008. This is a direct result of increased enrollment as well as annual increases in state funding levels.
- Expenses increased by \$382,575 which represents a 28.1% increase from 2008. Operating expense increases are due to increases in staffing levels, increases in services provided and normal annual cost increases. These increases were necessitated by the increase in enrollment from the prior year.
- Non-operating revenues increased by \$129,963, which represents a 65.7% increase from 2008. This increase is due to increased Federal Grants.

Using this Financial Report

This report consists of three parts, Management's Discussion and Analysis, the Financial Statements and the Notes to the Financial Statements. The Financial Statements include a Statement of Net Assets, a Statement of Revenues, Expenses and Changes in Net Assets and a Statement of Cash Flows.

Management's Discussion and Analysis For the Year Ended June 30, 2009

Statement of Net Assets

The Statement of Net Assets looks at how well MCE has performed financially through June 30, 2009. This statement includes all of the assets, liabilities and net assets using the accrual basis of accounting, which is the accounting method used by most private-sector companies. This basis of accounting takes into account all revenues earned and expenses incurred during the year, regardless as to when the cash is received or expended.

The following schedule provides a summary Statement of Net Assets for fiscal years ended June 30, 2009 and 2008 for MCE.

	2009	2008
Assets		
Cash	\$315,467	\$210,258
Other Current Assets	7,634	8,423
Capital Assets	30,624	20,671
Total Assets	353,725	239,352
Liabilities		
Current Liabilities	29,001	41,818
Total Liabilities	29,001	41,818
Net Assets		
Investment in capital assets	30,624	20,671
Unrestricted	294,100	176,863
Total Net Assets	\$324,724	\$197,534

Net Assets increased \$127,190, due entirely to increased enrollment and improved operating efficiencies over the previous year. For assets, cash increased \$105,209; due from other governments decreased \$779; accounts receivable decreased \$10 and net capital assets increased \$9,953 from 2008. For liabilities, accounts payable decreased \$17,576; accrued wages and benefits increased \$4,734 and deferred revenues increased \$25 from 2008.

Statement of Revenues, Expenses and Changes in Net Assets

The Statement of Revenues, Expenses and Changes in Net Assets reports operating and non-operating activities for the fiscal year ended June 30, 2009.

Management's Discussion and Analysis For the Year Ended June 30, 2009

The following schedule provides a summary of the Statement of Revenues, Expenses and Changes in Net Assets for MCE for fiscal years ended June 30, 2009 and 2008.

	2009	2008
Revenues		
Foundation and Poverty Based Assistance		
Revenues	\$1,506,644	\$1,281,810
Other Operating Revenues	37,017	18,587
Total Operating Revenues	1,543,661	1,300,397
Interest Income	605	185
Federal and State Grants	326,854	197,317
Private Grants and Contributions	206	200
Total Non-Operating Revenues	327,665	197,702
Total Non-Operating Revenues		197,702
Total Revenues	1,871,326	1,498,099
Expenses		
Salaries	662,777	484,866
Fringe Benefits	213,346	152,704
Purchased Services	731,139	595,828
Materials and Supplies	100,551	95,362
Capital Outlay	10,584	4,520
Depreciation	10,909	6,493
Other Operating Expenses	14,830	21,788
Total Expenses	1,744,136	1,361,561
Net Income/(Loss)	127,190	136,538
Net Assets at Beginning of the Year	197,534	60,996
Net Assets at End of Year	\$324,724	\$197,534

Net Assets increased in both fiscal years ending June 30, 2009 and 2008. These changes are due primarily to revenue calculated on the enrollment changes that occurred during both of these years as well as improved operating efficiencies form the growth of the school. Although certain expenditures such as salaries will increase/decease as the number of classes increase/decrease other costs remain fixed such as facilities costs. Additionally, grants have been received to supplement various educational programs and purchase educational equipment. Measures have been taken to stabilize and then to increase enrollment during subsequent years.

Management's Discussion and Analysis For the Year Ended June 30, 2009

Overall, revenues increased by \$373,227 from 2008 to 2009. The most significant item is the State of Ohio Foundation and Poverty Based Assistance funds increasing \$224,834 due to increased enrollment and increased special education needs. An increase of \$129,537 also occurred in Federal Grants due to increased title allocations and lunch program. Interest income increased from 2008.

In total expenses increased from 2008 to 2009. Salaries and Fringe Benefits increased \$238,553 due to hiring new teaching staff to accommodate the enrollment increase and to regular annual increases. Purchased services increased \$135,311 due mostly to additional special education, student support services, food services, rent, other building services and management services. Materials and Supplies increased slightly by \$5,189 and Capital Outlay increased \$6,064 due to purchasing text books, classroom supplies, furniture and equipment for classroom expansion. Depreciation increased \$4,416 as a direct result of purchases during the year. Other Operating Expenses decreased \$6,958 due to decreases in audit fees and property insurance.

Capital Assets

As of June 30, 2009, MCE had \$30,624 invested in computers, technology, furniture and equipment, net of depreciation. This is a \$9,953 increase over June 30, 2008.

The following schedule provides a summary of Fixed Assets as of June 30, 2009 and 2008 for MCE.

	2009	2008
Capital Assets (net of depreciation)		
Computers and Technology	\$19,311	\$7,308
Furniture and Equipment	11,313	13,363
Net Capital Assets	\$30,624	\$20,671

For more information on capital assets see the Notes to the Financial Statements.

Current Financial Issues

Constellation Schools: Mansfield Community Elementary opened in the fall of 2002. It has grown from 81 students, eight teaching staff members and expenses of \$636,994 to a total of 200 students, 20 teaching staff members and expenses of \$1,744,136 During the past two years enrollment increased by a total of 71 students. During previous years the enrollment remained static and we had been working to increase the enrollment to fill the school for grades K through 8. Beginning with the 2010 school year the middle school grades were moved to a new school to provide more flexibility in the curriculum for each student and to improve options for limited facilities space. Also during the 2009 year the school moved into a former Mansfield City School District building which is owned by Constellation Schools. The building, located on Trimble Road, will allow MCE to operate in a more traditional educational facility.

Management's Discussion and Analysis For the Year Ended June 30, 2009

During the past year as the nation has experienced a major economic downturn, the Board of Directors, school management and school staff have worked diligently to ensure that the school maintains the high level of educational services and financial integrity that we have always provided. Our goal is to provide a strong educational product for our students and families and to maintain the reputation we have developed during our previous years.

Contacting the School's Financial Management

This financial report is designed to provide our constituents with a general overview of the finances for MCE and to show accountability for the monies it receives. If you have any questions about this report or need additional information please contact Thomas F. Babb, CPA, Treasurer, by mail at Constellation Schools, 5983 West 54th Street, Parma, Ohio 44129; by e-mail at <u>babb.thomas@constellationschools.com</u>; by calling 440.845.4200; or by faxing 440.845.4201.

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Constellation Schools: Mansfield Community Elementary Richland County Statement of Net Assets As of June 30, 2009

<u>Assets:</u> <u>Current Assets:</u>

Cash	\$315,467
Due from Other Governments	7,634
Total Current Assets	323,101
Non-Current Assets:	
Capital Assets (Net of Accumulated Depreciation)	30,624
Total Assets	353,725
<u>Liabilities:</u> <u>Current Liabilities:</u>	
Accounts Payable	17,965
Accrued Wages and Benefits	9,236
Deferred Revenue	1,800
Total Liabilities	29,001
<u>Net Assets:</u>	
Investment in capital assets	30,624
Unrestricted	294,100
Total Net Assets	\$324,724

Constellation Schools: Mansfield Community Elementary Richland County Statement of Revenues, Expenses and Changes in Net Assets For the Fiscal Year Ended June 30, 2009

Operating Revenues:

Foundation and Poverty Based assistance Revenues Other Operating Revenues	\$1,506,644 37,017
Total Operating Revenues	1,543,661
Operating Expenses:	
Salaries Fringe Benefits Purchased Services Materials and Supplies Capital Outlay Depreciation Other Operating Expenses <i>Total Operating Expenses</i>	662,777 213,346 731,139 100,551 10,584 10,909 14,830 1,744,136
Operating Loss	(200,475)
Non-Operating Revenues:	
Interest Federal and State Grants Private Grants and Contributions	605 326,854 206
Total Non-Operating Revenues	327,665
Net Income	127,190
Net Assets at Beginning of the Year	197,534
Net Assets at End of Year	\$324,724

Constellation Schools: Mansfield Community Elementary Richland County Statement of Cash Flows For the Fiscal Year Ended June 30, 2009

Increase (Decrease) in Cash:

Cash Flows from Operating Activities:

Cash Received from State of Ohio Cash Payments to Suppliers for Goods and Services Cash Payments to Employees for Services Other Operating Revenues	\$1,506,644 (1,088,628) (657,441) 37,052		
Net Cash Used for Operating Activities	(202,373)		
Cash Flows from Noncapital Financing Activities:			
Private Grants and Contributions Federal and State Grants Received	206 327,633		
Net Cash Provided by Noncapital Financing Activities	327,839		
Cash Flows from Capital and Related Financing Activities:			
Payments for Capital Acquisitions	(20,862)		
Net Cash Used for Capital and Related Financing Activities	(20,862)		
Cash Flows from Investing Activities:			
Interest	605		
Net Cash Provided by Investing Activities	605		
Net Increase in Cash Cash at Beginning of Year	105,209 210,258		
Cash at End of Year	\$315,467		

Constellation Schools: Mansfield Community Elementary Richland County Statement of Cash Flows For the Fiscal Year Ended June 30, 2009 (Continued)

Reconciliation of Operating Loss to Net <u>Cash Used for Operating Activities:</u>	
Operating Loss	(\$200,475)
Adjustments to Reconcile Operating Loss to <u>Net Cash Used for Operating Activities:</u>	
Depreciation	10,909
Changes in Assets and Liabilities:	
Decrease in Accounts Receivable (Decrease) in Accounts Payable Increase in Accrued Wages and Benefits Increase in Deferred Revenue	10 (17,576) 4,734 25
Total Adjustments	(1,898)
Net Cash Used for Operating Activities	(\$202,373)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2009

I. Description of the School and Reporting Entity

Constellation Schools: Mansfield Community Elementary (MCE) is a nonprofit corporation established originally as Mansfield Community School on October 17, 2001 pursuant to Ohio Revised Code Chapters 3314 and 1702 to maintain and provide a school exclusively for any educational, literary, scientific and related teaching service that qualifies as an exempt organization under \$501(c)(3) of the Internal Revenue Code. On May 5, 2003, MCE received a determination letter confirming tax-exempt status with the Internal Revenue Service under section 501(c)(3) of the Internal Revenue Code. Management is not aware of any course of action or series of events that have occurred which may adversely affect the tax-exempt status of MCE. MCE, which is part of Ohio's education program, is independent of any school district. MCE may sue and be sued, acquire facilities as needed, and contract for any services necessary for the operation of MCE.

MCE was approved for operation under a contract between the Governing Authority of Constellation Schools: Mansfield Community Elementary and the Ohio Department of Education (the Sponsor) for a period of five years commencing July 1, 2002 and terminating on June 30, 2007. On October 16, 2003 MCE entered into a contract with Lucas County Educational Service Center (LCESC) to have LCESC replace the Ohio Department of Education as their sponsor. The contract with LCESC was subsequently renewed effective November 2, 2006. Under the terms of the contract LCESC will provide sponsorship services for a fee. See Note XI for further discussion of the sponsor services. MCE entered into an agreement with Constellation Schools (CS) to provide management agreement. On March 27, 2007 the school name was changed to Constellation Schools: Mansfield Community Elementary.

MCE operates under a five member Board of Directors. The Board is responsible for carrying out the provisions of the contract, which include, but are not limited to, state mandated provisions regarding student population, curriculum, academic goals, performance standards, admission standards, and qualification of teachers. The Board of Directors controls MCE's instructional facility staffed by twenty certificated full time teaching personnel who provide services to 200 students. During 2009, the board members for MCE also serve as the board for Constellation Schools: Outreach Academy for Students with Disabilities.

II. Summary of Significant Accounting Policies

The financial statements of MCE have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to governmental nonprofit

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2009

organizations. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting and financial reporting principles to its governmental activities provided they do not conflict with or contradict GASB pronouncements. MCE also applies Financial Accounting Standards Board (FASB) statements and interpretations issued on or before November 30, 1989, to its proprietary activities unless those pronouncements conflict with or contradict GASB pronouncements. MCE has elected not to follow FASB guidance issued after November 30, 1989 for its proprietary activities. The more significant of MCE's accounting policies are described below.

1. Basis of Presentation

Enterprise accounting is used to account for operations that are financed and operated in a manner similar to private business enterprises where the intent is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges or where it has been decided that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability or other purposes.

2. Measurement Focus and Basis of Accounting

The accounting and financial reporting treatment is determined by its measurement focus. Enterprise accounting uses a flow of economic resources measurement focus. With this measurement focus, all assets and all liabilities are included on the Statement of Net Assets. Operating statements present increases (e.g., revenues) and decreases (e.g., expenses) in net total assets.

Basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements. MCE prepares financial statements using the accrual basis of accounting. Revenues resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded when the exchange takes place. Revenues resulting from non-exchange transactions, in which MCE receives value without directly giving equal value in return, such as grants and entitlements, are recognized in the fiscal year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the fiscal year when the resources are required to be used or the fiscal year when the use is first permitted; matching requirements, in which MCE must provide local resources to be used for a specified purpose; and expenditure requirements, in which resources are provided

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2009

to MCE on a reimbursement basis. Expenses are recognized at the time they are incurred.

3. Cash

All monies received by MCE are deposited in demand deposit accounts.

4. Budgetary Process

Pursuant to Ohio Revised Code Chapter 5705.391 MCE prepares and adopts an annual budget which includes estimated revenues and expenditures for the fiscal year and a five year forecast of revenues and expenditures. MCE will from time to time adopt budget revisions as necessary.

5. Due From Other Governments and Accounts Receivable

Monies due MCE for the year ended June 30, 2009 are recorded as Due From Other Governments and as Accounts Receivable. A current asset for the receivable amount is recorded at the time of the event causing the monies to be due.

6. Capital Assets and Depreciation

Capital assets are capitalized at cost and updated for additions and retirements during the year. Donated fixed assets are recorded at their fair market values as of the dates received. All items with a useful life of one year or greater and a value of \$500 or more are capitalized. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend an asset's life are not capitalized.

All capital assets are depreciated. Depreciation of building improvements, computers, office equipment and furniture and equipment is computed using the straight-line method over their estimated useful lives. Improvements to fixed assets are depreciated over the remaining useful lives of the related fixed assets. Estimated useful lives are as follows:

Capital Asset Classification	Years
Building Improvements	5
Computers and Office Equipment	3
Furniture, Equipment and materials	10

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2009

7. Intergovernmental Revenues

MCE currently participates in the State Foundation Program and the State Poverty Based Assistance Program. Revenues received from these programs are recognized as operating revenues in the accounting period in which all eligibility requirements have been met. MCE also participates in Federal Entitlement Programs, the Federal Lunch Reimbursement Program and various State Grant Programs. State and Federal Grants and Entitlements are recognized as nonoperating revenues in the accounting period in which all eligibility requirements have been met. Amounts awarded under the above named programs for the 2009 school year totaled \$1,833,498.

8. **Private Grants and Contributions**

MCE received grants and contributions from private sources to support the schools programs. Private grants and contributions are recognized as non-operating revenues in the accounting period in which they are received. Amounts received for the 2009 school year totaled \$206.

9. Compensated Absences

Vacation is taken in a manner which corresponds with the school calendar; therefore, MCE does not accrue vacation time as a liability.

Sick leave benefits are earned at the rate of one and one-quarter day per month and can be accrued up to a maximum of one hundred twenty days. MCE will accept the transfer of sick days from another school district up to the maximum accrual amount. No financial accrual for sick time is made since unused sick time is not paid to employees upon employment termination.

10. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from these estimates.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2009

11. Deferred Revenue

Deferred revenue arises when assets are recognized before revenue recognition criteria have been satisfied. The deferred revenue for MCE consists of materials fees received in the current year which pertains to the next school year.

III. Deposits

At fiscal year end June 30, 2009, the carrying amount of MCE's deposits totaled \$315,467 and its bank balance was \$340,189. Based on the criteria described in GASB Statement No. 40, "Deposit and Investment Risk Disclosure," as of June 30, 2009, \$90,189 of the bank balance was exposed to custodial risk as discussed below, while \$250,000 was covered by the Federal Depository Insurance Corporation.

Custodial credit risk is the risk that in the event of bank failure, MCE will not be able to recover the deposits. All deposits are collateralized with eligible securities in amounts equal to at least 105% of the carrying value of the deposits. Such collateral, as permitted by the Ohio Revised Code, is held in single financial institution collateral pools at the Federal Reserve Banks or at member banks of the federal reserve system, in the name of the respective depository bank and pledged as a pool of collateral against all of the public deposits it holds or as specific collateral held at the Federal Reserve Bank in the name of MCE.

IV. Purchased Services

Purchased Services include the following:

Instruction	\$117,227
Pupil Support Services	94,827
Staff Development & Support	68,197
Administrative	238,761
Occupancy Costs	138,836
Food Services	73,291
Total Purchased Services	\$731,139

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2009

V. Capital Assets

A summary of capital assets at June 30, 2009 follows:

	Balance 6/30/08	Additions	Deletions	Balance 6/30/09
Capital Assets Being Depreciated				
Building Improvements Computers and	\$142,470	\$0	(\$142,470)	\$0
Technology	76,511	20,862	(47,940)	49,433
Furniture and Equipment	20,490	0	0	20,490
Total Capital Assets				
Being Depreciated	239,471	20,862	(190,410)	69,923
Less Accumulated Depreciation				
Building Improvements Computers and	(142,470)	0	142,470	0
Technology	(69,203)	(8,859)	47,940	(30,122)
Furniture and Equipment	(7,127)	(2,050)	0	(9,177)
Total Accumulated	· · · · ·	i		<u>.</u>
Depreciation	(218,800)	(10,909)	190,410	(39,299)
Total Capital Assets, Net of Accumulated Depreciation	\$20,671	\$9,953	\$0	\$30,624
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VI. Operating Lease

MCE leases its facilities from Constellation Schools (CS) under a one-year lease agreement for the period July 1, 2008 through June 30, 2009. This lease will automatically renew on an annual basis unless 90 day notice is given by either party prior to the anniversary date of the agreement. MCE leases the entire building for its use. Total rents paid to CS during the fiscal year totaled \$60,000. CS also provides management services to MCE under a management agreement. See note XI for a description of these services.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2009

VII. Risk Management

1. **Property and Liability Insurance**

MCE is exposed to various risks of loss related to torts, theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. For fiscal year 2009, MCE contracted with Indiana Insurance Company for all of its insurance.

General property and liability is covered at \$10,000,000 single occurrence limit and \$11,000,000 aggregated. Hired and Non-Owned Vehicles are covered at \$1,000,000 combined single limit of liability. Other coverage includes Employee Crime, School Leaders Errors & Omissions, Sexual Abuse and Misconduct, Electronic Data Processing and Business Interruption. Settled claims have not exceeded this coverage in any of the past three years, nor has there been any significant reduction in insurance coverage from the prior year.

2. Workers' Compensation

MCE makes premium payments to the Ohio Worker's Compensation System for employee injury coverage. There have been seven claims filed by MCE employees with the Ohio Worker's Compensation System between January 1, 2003 and June 30, 2009. The total payments made for these claims have been \$7,590. In the opinion of management, these claims will not have a material adverse effect on the overall financial position of MCE as June 30, 2009.

3. Employee Medical, Dental, and Life Benefits

MCE provides medical, dental and life insurance benefits to all full time employees. Employees participate in premium payments through pretax payroll deductions. Total insurance benefits paid by MCE for the fiscal year is \$91,819.

VIII. Defined Benefit Pension Plans

1. State Teachers Retirement System

MCE participates in the State Teachers Retirement System of Ohio (STRS Ohio), a cost sharing, multiple-employer public employee retirement system. STRS Ohio provides retirement and disability benefits to members and death and survivor benefits to beneficiaries. STRS Ohio issues a stand-alone comprehensive annual financial report that may be obtained by writing to STRS Ohio, 275 E. Broad St.,

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2009

Columbus, Ohio 43215-3371, by calling toll-free 1-888-227-7877, or by visiting the STRS website at <u>www.strsoh.org</u>.

New members have a choice of three retirement plan options. In addition to the Defined Benefit (DB) Plan, new members are offered a Defined Contribution (DC) Plan and a Combined Plan. The DC Plan allows members to allocate all their member contributions and employer contributions equal to 10.5% of earned compensation among various investment choices. The Combined Plan offers features of the DC Plan and the DB Plan. In the Combined Plan, member contributions are allocated to investment choices by the member, and employer contributions are used to fund a defined benefit payment at a reduced level from the regular DB Plan. Contributions into the DC Plan and the Combined Plan are credited to member accounts as employers submit their payroll information to STRS Ohio, generally on a biweekly basis. DC and Combined Plan members will transfer to the DB plan during their fifth year of membership unless they permanently select the DC or Combined Plan.

The DB Plan benefits are established under Chapter 3307 of the Ohio Revised Code. Any member may retire who has (i) five years of service credit and attained age 60; (ii) 25 years of service credit and attained age 55; or (iii) 30 years of service credit regardless of age. The annual retirement allowance, payable for life, is the greater of the "formula benefit" or the "money-purchase benefit" calculation. Under the "formula benefit," the retirement allowance is based on years of credited service and final average salary, which is the average of the members' three highest salary years. The annual allowance is calculated by using a base percentage of 2.2% multiplied by the total number of years of service credit (including Ohio-valued purchased credit) times the final average salary. The 31st year of earned Ohio service credit is calculated at 2.5%. An additional one-tenth of a percent is added to the calculation for every year of earned Ohio service over 31 years until 100% of the final average salary is reached. For members with 35 or more years of Ohio contributing service, the first 30 years will be calculated at 2.5% instead of 2.2%. Under the "money-purchase benefit" calculation, a member's lifetime contributions plus interest at specified rates are matched by an equal amount from other STRS Ohio funds. The total is then divided by an actuarially determined annuity factor to determine the maximum annual retirement allowance. Benefits are increased annually by 3% of the original base amount for DB Plan participants.

DC Plan benefits are established under Sections 3307.80 to 3307.89 of the Ohio Revised Code. For members who select the DC Plan, all member contributions and employer contributions at a rate of 10.5% are placed in an investment

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2009

account. The member determines how to allocate the member and employer money among various investment choices. A member is eligible to receive a retirement benefit at age 50 and termination of employment. The member may elect to receive a lifetime monthly annuity or a lump sum withdrawal. Employer contributions into members' accounts are vested after the first anniversary of the first day of paid service. Members in the DC Plan who become disabled are entitled only to their account balance. If a member dies before retirement benefits begin, the members' designated beneficiary is entitled to receive the member's account balance.

Member contributions in the Combined Plan are allocated by the member, and employer contributions are used to fund a defined benefit payment. A members' defined benefit is determined by multiplying 1% of the members' final average salary by the members' years of service credit. The defined portion of the Combined Plan is payable to a member on or after age 60. The defined contribution portion of the account may be taken as a lump sum or converted to a lifetime monthly annuity at age 50.

A retiree of STRS Ohio or another Ohio public retirement system is eligible for reemployment following the elapse of two months from the date of retirement. Contributions are made by the reemployed member and employer during reemployment. Upon termination of reemployment or age 65, whichever comes later, the retiree is eligible for an annuity benefit or equivalent lump-sum payment in addition to the original retirement allowance. A reemployed retiree may alternatively receive a refund of only member contributions with interest before age 65, once employment is terminated.

The DB and Combined Plan offer access to health coverage to eligible retirees who participated in the plans and their eligible dependents. Coverage under the current program includes hospitalization, physicians' fees, prescription drugs and partial reimbursement of monthly Medicare Part B premiums. By Ohio law, health care benefits are not guaranteed.

A DB or Combined Plan member with five or more years' credited service who becomes disabled may qualify for a disability benefit. Eligible spouses and dependents of members who die before retirement may qualify for survivor benefits. A death benefit of \$1,000 is payable to the beneficiary of each deceased retired member who participated in the DB Plan. Death benefit coverage up to \$2,000 can be purchased by participants in the DB, DC or Combined Plans. Various other benefits are available to members' beneficiaries.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2009

Chapter 3307 of the Ohio Revised Code provides statutory authority for member and employer contributions. Contribution rates are established by the State Teachers Retirement Board, upon recommendation of its consulting actuary, not to exceed statutory maximum rates of 10% for members and 14% for employers. Contribution requirements and the contributions actually made for the fiscal year ended June 30, 2008 (the latest year available), were 10% of covered payroll for members and 14% for employers. The amount required to fund pension obligations during the year is 13%.

MCE's required contributions for pension obligations for the fiscal years ended June 30, 2009, 2008 and 2007 were \$79,223, \$57,776 and \$45,663, respectively; 100% has been contributed for fiscal years 2009, 2008 and 2007. Member and employer contributions actually made for DB, DC and Combined Plan participants will be provided upon written request.

2. School Employees Retirement System

MCE contributes to the School Employees Retirement System of Ohio (SERS), a cost-sharing, multiple-employer defined benefit pension plan. SERS provides retirement, disability and survivor benefits; annual cost-of-living adjustments; and death benefits to plan members and beneficiaries. Authority to establish and amend benefits is provided by state statute per Chapter 3309 of the Ohio Revised Code. SERS issues a publicly available, stand-alone financial report that includes financial statements and required supplementary information. The report can be obtained by contacting SERS, 300 E. Broad Street, Suite 100, Columbus, Ohio 43215-3746 or by calling toll free 1-800-878-5853. It is also posted on SERS' website at www.ohsers.org under Employers/Audit Resources.

Plan members are required to contribute 10% of their annual covered salary and MCE is required to contribute 14% of annual covered payroll. The contribution requirements of plan members and employers are established and may be amended, up to statutory maximum amounts, by the SERS' Retirement Board. The Retirement Board acting with the advice of the actuary, allocates the employer contribution rate among four of the funds (Pension Trust Fund, Death Benefit Fund, Medicare B Fund and Health Care Fund) of the System. For fiscal year ending June 30, 2009, the allocation to pension and death benefits is 9.09%. The remaining 4.91% of the 14% employer contributions to SERS for the fiscal years ended June 30, 2009, 2008 and 2007 were \$7,471, \$5,661 and \$3,181, respectively; 100% has been contributed for fiscal years 2009, 2008 and 2007.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2009

IX. Post-Employment Benefits Other than Pension Benefits

1. State Teachers Retirement System

Ohio law authorizes STRS Ohio to offer a cost-sharing, multiple employer health care plans. STRS Ohio provides access to health care coverage to eligible retirees who participated in the Defined Benefit or Combined Plans. Coverage under the current program includes hospitalization, physicians' fees, prescription drugs and reimbursement of monthly Medicare Part B premiums.

Pursuant to Section 3307 of the Ohio Revised Code, the Retirement Board has discretionary authority over how much, if any, of the associated health care costs will be absorbed by STRS Ohio. All benefit recipients, for the most recent year, pay a portion of the health care costs in the form of a monthly premium.

Under Ohio law funding for post-employment health care may be deducted from employer contributions. Of the 14% employer contribution rate, 1% of covered payroll was allocated to post-employment health care. The 14% employer contribution rate is the maximum rate established under Ohio law. For the fiscal years ended June 30, 2009, 2008 and 2007 MCE's contributions to post-employment health care were \$6,094, \$4,444 and \$3,513, respectively; 100% has been contributed for fiscal years 2009, 2008 and 2007.

2. School Employees Retirement System

In addition to a cost-sharing multiple-employer defined benefit pension plan the School Employees Retirement System of Ohio administers two post-employment benefit plans. The Medicare B Plan reimburses Medicare Part B premiums paid by eligible retirees and beneficiaries as set forth in Ohio Revised Code 3309.69. Qualified benefit recipients who pay Medicare Part B premiums may apply for and receive a monthly reimbursement from SERS. The reimbursement amount is limited by statute to the lesser of the January 1, 1999 Medicare Part B premium or the current premium. The Medicare Part B premium for calendar year 2009 was \$96.40. SERS' reimbursement to retirees was \$45.50.

The Retirement Board, acting with the advice of the actuary, allocates a portion of the current employer contribution rate to the Medicare Part B Fund. For fiscal year 2009 the actuarially required allocation is .75%. For the fiscal years ended June 30, 2009, 2008 and 2007 MCE contributions to Medicare Part B were \$400, \$275 and \$154, respectively; 100% has been contributed for fiscal years 2009, 2008 and 2007.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2009

Ohio Revised Code 3309.375 and 3309.69 permit SERS to offer health care benefits to eligible retirees and beneficiaries. SERS' Retirement Board reserves the right to change or discontinue any health plan or program. SERS offers several types of health plans from various vendors, including HMOs, PPOs, Medicare Advantage and traditional indemnity plans. A prescription drug program is also available to those who elect health coverage. SERS employs two third-party administrators and a pharmacy benefit manager to manage the selfinsurance and prescription drug plans, respectively. The Ohio Revised Code provides a statutory authority to fund SERS' postemployment benefits through employee contributions. Active members do not make contributions to the postemployment plans.

The Health Care Fund was established under, and is administered in accordance with Internal Revenue Code 105(e). Each year after the allocation for statutorily required benefits, the Retirement Board allocates the remainder of the employer 14% contribution to the Health Care Fund. For the year ended June 30, 2009 the health care allocation is 4.16%. An additional health care surcharge on employers is collected for employees earning less than an actuarially determined minimum compensation amount, pro-rated according to service credit earned. Statutes provide that no employer shall pay a health care surcharge greater than 2% of that employer's SERS covered payroll; nor may SERS collect in aggregate more than 1.5% of the total statewide SERS-covered payroll for the health care surcharge. For fiscal year 2009, the minimum compensation level was established at \$35,800. The surcharge, added to the unallocated portion of the 14% employer contribution rate is the total amount assigned to the Health Care Fund. For the fiscal years ended June 30, 2009, 2008 and 2007 MCE contributions to the Health Care Plan, including the surcharge were \$3,025, \$1,952 and \$1,102, respectively; 73.4% has been contributed for fiscal year 2009 and 100% for fiscal years 2008 and 2007. \$805 representing the unpaid surcharge due for fiscal year 2009 is recorded as a liability within the respective funds.

X. Contingencies

1. Grants

MCE received financial assistance from Federal and State agencies in the form of grants. The disbursement of funds received under these programs requires compliance with terms and conditions, specified in the grant agreements and are subject to audit by the grantor agencies. Any disallowed claims resulting from such audits could become a liability of MCE. However, in the opinion of

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2009

management, any such disallowed claims will not have a material adverse effect on the overall financial position of MCE at June 30, 2009.

2. Enrollment FTE

The Ohio Department of Education conducts reviews of enrollment and full-time equivalency (FTE) calculations made by the schools. These reviews are conducted to ensure the schools are reporting accurate student enrollment data to the State, upon which state foundation funding is calculated. The conclusions of this review could result in state funding being adjusted. As of the date of this report adjustments to the state funding received during fiscal year 2009 are reflected in the financial statements.

XI. Sponsorship and Management Agreements

MCE entered into an agreement with Lucas County Educational Service Center (LCESC) to provide sponsorship and oversight services as required by law. The agreement, effective October 16, 2003 was renewed effective November 2, 2006. Sponsorship fees are calculated as 1.5% of the Fiscal Year 2009 Foundation payments received by MCE, from the State of Ohio. The total amount due from MCE for fiscal year 2009 was \$22,600 all of which was paid prior to June 30, 2009.

MCE entered into an agreement with Constellation Schools to provide legal, financial, and business management services for fiscal year 2009. The agreement was for a period of one year, effective July 1, 2008. Management fees are calculated as 5.5% of the Fiscal Year 2009 Foundation payment received by MCE from the State of Ohio plus a fixed fee of \$87,500. The total amount due from MCE for the fiscal year ending June 30, 2009 was \$170,365 all of which was paid prior to June 30, 2009.

XII. Related Parties

MCE leases the building it occupies from Constellation Schools from which it also receives various management services. For further explanation please see notes VI and XI.

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November 25, 2009

To the Board of Trustees Constellation Schools: Mansfield Community Elementary 215 North Trimble Mansfield, OH 44906

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

We have audited the financial statements of Constellation Schools: Mansfield Community Elementary as of and for the year ended June 30, 2009, which collectively comprise the School's basic financial statements and have issued our report thereon dated November 25, 2009. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered Constellation Schools: Mansfield Community Elementary's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide an opinion on the internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the School's internal control over financial reporting.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the entity's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the entity's financial statements that is more than inconsequential will not be prevented or detected by the entity's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the entity's internal control.

Constellation Schools: Mansfield Community Elementary Internal Control-Compliance Report Page 2

Our consideration of the internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above. However, we noted other matters involving the internal control over financial reporting, which we have reported to management of Constellation Schools: Mansfield Community Elementary in a separate letter dated November 25, 2009.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Constellation Schools: Mansfield Community Elementary's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

This report is intended solely for the information and use of the Board of Trustees, audit committee, management and the School's sponsor, and is not intended to be and should not be used by anyone other than those specified parties.

Kea & Associates, Inc.



INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

Constellation Schools: Mansfield Community Elementary 215 North Trimble Mansfield, OH 44906 November 25, 2009

To the Board of Trustees:

Ohio Rev. Code Section 117.53 states "the auditor of state shall identify whether the school district or community school has adopted an anti-harassment policy in accordance with Section 3313.666 of the Revised Code. This determination shall be recorded in the audit report. The auditor of state shall not prescribe the content or operation of any anti-harassment policy adopted by a school district or community school."

Accordingly, we have performed the procedures enumerated below, which were agreed to by the Board, solely to assist the Board in evaluating whether Constellation Schools: Mansfield Community Elementary (the District) has adopted an anti-harassment policy in accordance with Ohio Rev. Code Section 3313.666. Management is responsible for complying with this requirement. This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. The sufficiency of these procedures is solely the responsibility of the Board. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

- 1. We noted the Board adopted an anti-harassment policy at its meeting on October 20, 2007.
- 2. We read the policy, noting it included the following requirements from Ohio Rev. Code Section 3313.666(B):

(1) A statement prohibiting harassment, intimidation, or bullying of any student on school property or at school-sponsored events;

(2) A definition of harassment, intimidation, or bullying that shall include the definition in division (A) of Ohio Rev. Code Section 3313.666;

Constellation Schools: Mansfield Community Elementary Independent Accountants' Report on Applying Agreed-Upon Procedures Page 2

(3) A procedure for reporting prohibited incidents;

(4) A requirement that school personnel report prohibited incidents of which they are aware to the school principal or other administrator designated by the principal;

(5) A requirement that parents or guardians of any student involved in a prohibited incident be notified and, to the extent permitted by section 3319.321 of the Revised Code and the "Family Educational Rights and Privacy Act of 1974," 88 Stat. 571, 20 U.S.C. 1232q, as amended, have access to any written reports pertaining to the prohibited incident;

(6) A procedure for documenting any prohibited incident that is reported;

(7) A procedure for responding to and investigating any reported incident;

(8) A strategy for protecting a victim from additional harassment, intimidation, or bullying, and from retaliation following a report;

(9) A disciplinary procedure for any student guilty of harassment, intimidation, or bullying, which shall not infringe on any student's rights under the first amendment to the Constitution of the United States;

(10) A requirement that the district administration semiannually provide the president of the district board a written summary of all reported incidents and post the summary on its web site, if the district has a web site, to the extent permitted by section 3319.321 of the Revised Code and the "Family Educational Rights and Privacy Act of 1974," 88 Stat. 571, 20 U.S.C. 1232q, as amended.

We were not engaged to and did not conduct an examination, the objective of which would be the expression of an opinion on compliance with the anti-harassment policy. Accordingly, we do not express such an opinion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the information and use of the Board of Trustees and is not intended to be and should not be used by anyone other than these specified parties.

Kea & Associates, Inc.





MANSFIELD COMMUNITY ELEMENTARY

RICHLAND COUNTY

CLERK'S CERTIFICATION

This is a true and correct copy of the report which is required to be filed in the Office of the Auditor of State pursuant to Section 117.26, Revised Code, and which is filed in Columbus, Ohio.

Susan Babbett

CLERK OF THE BUREAU

CERTIFIED DECEMBER 31, 2009

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