



OHIO AUDITOR OF STATE
KEITH FABER



**MADEIRA INDIAN HILL JOINT FIRE DISTRICT
HAMILTON COUNTY**

TABLE OF CONTENTS

TITLE	PAGE
Independent Auditor's Report	1
Prepared by Management:	
Management's Discussion and Analysis	3
Basic Financial Statements:	
Government-wide Financial Statements:	
Statement of Net Position	9
Statement of Activities.....	10
Fund Financial Statements:	
Balance Sheet	
Governmental Funds	11
Reconciliation of Total Governmental Fund Balances to Net Position of Governmental Activities	12
Statement of Revenues, Expenditures and Changes in Fund Balance Governmental Funds.....	13
Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities.....	14
Statement of Fund Net Position Fiduciary Fund.....	15
Notes to the Basic Financial Statements.....	16
Required Supplementary Information:	
Schedule of the District's Proportionate Share of the Net Pension Liability	
Ohio Public Employees Retirement System – Traditional Plan – Last Six Fiscal Years	45
Ohio Police and Fire Pension Fund – Last Six Fiscal Years	46
Schedule of the District's Contributions	
Ohio Public Employees Retirement System – Traditional Plan – Last Seven Fiscal Years	47
Ohio Police and Fire Pension Fund – Last Seven Fiscal Years	48
Schedule of the District's Proportionate Share of the Net OPEB Liability	
Ohio Public Employees Retirement System – Traditional Plan – Last Three Fiscal Years.....	49
Ohio Police and Fire Pension Fund – Last Three Fiscal Years	50

**MADEIRA INDIAN HILL JOINT FIRE DISTRICT
HAMILTON COUNTY**

**TABLE OF CONTENTS
(Continued)**

TITLE	PAGE
Schedule of the District's OPEB Contributions	
Ohio Public Employees Retirement System – Traditional Plan – Last Seven Fiscal Years	51
Ohio Police and Fire Pension Fund – Last Seven Fiscal Years	52
Schedule of Revenue, Expenditures and Changes in Fund Balance - Budget and Actual (GAAP Budgetary Basis) – General Fund.....	53
Notes to Required Supplementary Information	54
Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Required by <i>Government Auditing Standards</i>	57

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INDEPENDENT AUDITOR'S REPORT

Madeira Indian Hill Joint Fire District
Hamilton County
6475 Drake Road
Cincinnati, Ohio 45243

To the Board of Trustees:

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the major fund, and the aggregate remaining fund information of the Madeira Indian Hill Joint Fire District, Hamilton County, Ohio (the District), as of and for the year ended December 31, 2019, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for preparing and fairly presenting these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes designing, implementing, and maintaining internal control relevant to preparing and fairly presenting financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to opine on these financial statements based on our audit. We audited in accordance with auditing standards generally accepted in the United States of America and the financial audit standards in the Comptroller General of the United States' *Government Auditing Standards*. Those standards require us to plan and perform the audit to reasonably assure the financial statements are free from material misstatement.

An audit requires obtaining evidence about financial statement amounts and disclosures. The procedures selected depend on our judgment, including assessing the risks of material financial statement misstatement, whether due to fraud or error. In assessing those risks, we consider internal control relevant to the District's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not to the extent needed to opine on the effectiveness of the District's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of management's accounting policies and the reasonableness of their significant accounting estimates, as well as our evaluation of the overall financial statement presentation.

We believe the audit evidence we obtained is sufficient and appropriate to support our audit opinions.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the major fund, and the aggregate remaining fund information of the Madeira Indian Hill Joint Fire District, Hamilton County, Ohio, as of December 31, 2019, and the respective changes in financial position thereof for the year then ended in accordance with the accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 11 to the financial statements, the financial impact of COVID-19 and the ensuing emergency measures will impact subsequent periods of the District. We did not modify our opinion regarding this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require this presentation to include *management's discussion and analysis*, *Required budgetary comparison schedule* and schedules of net pension and other post-employment benefit liabilities and pension and other post-employment benefit contributions listed in the table of contents, to supplement the basic financial statements. Although this information is not part of the basic financial statements, the Governmental Accounting Standards Board considers it essential for placing the basic financial statements in an appropriate operational, economic, or historical context. We applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, consisting of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, to the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not opine or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to opine or provide any other assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated August 14, 2020, on our consideration of the District's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. That report describes the scope of our internal control testing over financial reporting and compliance, and the results of that testing, and does not opine on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.



Keith Faber
Auditor of State

Columbus, Ohio

August 14, 2020

Madeira & Indian Hill Joint Fire District, Ohio
Management's Discussion and Analysis
(Unaudited)

The discussion and analysis of Madeira & Indian Hill Joint Fire District's (the "District") financial performance provides an overall review of the District's financial activities for the fiscal year ended December 31, 2019. The intent of this discussion and analysis is to look at the District's financial performance as a whole; readers should also review the notes to the basic financial statements and the basic financial statements to enhance their understanding of the District's performance.

Financial Highlights

Key financial highlights for 2019 are as follows:

- The assets and deferred outflows of resources of the District exceeded its liabilities and deferred inflows of resources at December 31, 2019 by \$6,049,459 (net position).
- Net position increased \$2,849,562 for the year. The majority of this increase is due to the result of GASB Statement 68 and 75 related to pension and OPEB related reporting. Beginning January 1, 2019 the Ohio Police and Fire Pension Fund changed its retiree health care model. The prior self-insured health care plan is no longer offered. In its place is a stipend-based health care model. This change resulted in the District to recognize a reduction of (\$3,471,343) for the Ohio Police and Fire Pension Fund, OPEB expenses for 2019. For comparison purposes, for 2018, the Ohio Police and Fire Pension Fund, OPEB expenses reflected an increase to the District' expenses of \$319,637.
- General revenues accounted for \$3,688,499 in revenue, or 94% of all revenues. Program specific revenues in the form of charges for services and sales and capital grants and contributions accounted for \$220,000 or 6% of total revenues of \$3,908,499.
- The District had \$1,058,937 of expenses related to governmental activities for 2019 compared to \$4,098,228 during 2018. Again, the significant decrease for 2019 reflects a reduction of (\$3,471,343) to expenses for the Ohio Police and Fire Pension Fund, OPEB expenses as a result of changing the retiree health care model.

Overview of the Financial Statements

This annual report consists of a series of financial statements and notes to those statements. These statements are organized so the reader can understand the District as a financial whole, an entire operating entity. The statements then proceed to provide an increasingly detailed look at specific financial activities.

The *Statement of Net Position* and *Statement of Activities* provide information about the activities of the whole District, presenting both an aggregate view of the District's finances and a longer-term view of those finances. Fund financial statements provide the next level of detail. For governmental funds, these statements tell how services were financed in the short-term as well as what remains for future spending. The General Fund is the District's only major fund.

Government-wide Financial Statements

While this document contains information about the funds used by the District to provide programs and activities, the view of the District as a whole looks at all financial transactions and asks the question, "How did we do financially during 2019?" The Government-wide Financial Statements answers this question. These statements include all assets and deferred outflows of resources, and liabilities and

Madeira & Indian Hill Joint Fire District, Ohio
Management's Discussion and Analysis
(Unaudited)

deferred inflows of resources using the accrual basis of accounting similar to the accounting used by most private-sector companies. This basis of accounting takes into account all of the current year's revenues and expenses regardless of when cash is received or paid.

These two statements report the District's net position and changes in those assets. This change in net position is important because it tells the reader that, for the District as a whole, the financial position has improved or diminished. The causes of this change may be the result of many factors, both financial and non-financial.

In the Government-wide Financial Statements, the District presents:

- **Governmental Activities** – All of the District's programs and services are reported here as security of persons and property.

Fund Financial Statements

The analysis of the District's major fund is presented in the Fund Financial Statements. Fund financial reports provide detailed information about the District's major fund.

Governmental Funds Most of the District's activities are reported in governmental funds, which focus on how money flows into and out of those funds and the balances left at year-end available for spending in future periods. These funds are reported using an accounting method called modified accrual accounting, which measures cash and all other financial assets that can readily be converted to cash. The governmental fund statements provide a detailed short-term view of the District's general government operations and the basic services it provides. Governmental fund information helps you determine whether there are more or fewer financial resources that can be spent in the near future to finance programs. The relationship (or differences) between governmental activities (reported in the Statement of Net Position and the Statement of Activities) and governmental funds is reconciled in the financial statements.

Fiduciary Funds Fiduciary Funds are used to account for resources held for the benefits of parties outside the government. Fiduciary Funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the District's own programs.

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Madeira & Indian Hill Joint Fire District, Ohio
Management's Discussion and Analysis
(Unaudited)

The District as a Whole

Recall that the Statement of Net Position provides the perspective of the District as a whole.

Table 1 provides a summary of the District's net position for 2019 compared to 2018:

Table 1
Net Position

	Governmental Activities	
	2019	2018
Assets		
Current and Other Assets	\$1,516,370	\$1,482,997
Capital Assets	9,871,294	10,177,083
Total Assets	11,387,664	11,660,080
Deferred Outflows of Resources:		
Pension and OPEB	2,477,078	1,103,652
Liabilities		
Other Liabilities	164,497	283,883
Long-Term Liabilities	7,323,562	8,915,346
Total Liabilities	7,488,059	9,199,229
Deferred Inflows of Resources:		
Pension and OPEB	327,224	364,606
Net Position		
Net Investment in Capital Assets	9,871,294	10,177,083
Unrestricted	(3,821,835)	(6,977,186)
Total Net Position	\$6,049,459	\$3,199,897

Over time, net position can serve as a useful indicator of a government's financial position. At December 31, 2019, the District's assets and deferred outflows exceeded liabilities and deferred inflows by \$6,049,459.

At year end, capital assets represented 87% of total assets. Capital assets include land, buildings and improvements, and equipment. The amount of net investment in capital assets at December 31, 2019, was \$9,871,294 compared to \$10,177,083 at December 31, 2018. The decrease is mainly due to depreciation expense recorded in 2019.

Long term liabilities decreased during 2019 as a result of the Ohio Police and Fire Pension Fund changing its retiree health care model. The prior self-insured health care plan is no longer offered. In its place is a stipend-based health care model. This change resulted in the District to recognize a reduction of \$3,486,456 related to the Ohio Police and Fire Pension Fund, net OPEB liability during 2019.

Madeira & Indian Hill Joint Fire District, Ohio
Management's Discussion and Analysis
(Unaudited)

Table 2 shows the change in net position for 2019 and 2018.

Table 2
Changes in Net Position

	Governmental Activities	
	2019	2018
Revenues:		
Program Revenues:		
Charges for Services and Sales	\$220,000	\$242,000
General Revenues:		
Grants and Entitlements, Not Restricted	3,636,269	2,838,837
Other Revenues	52,230	59,837
Total Revenues	<u>3,908,499</u>	<u>3,140,674</u>
Program Expenses:		
Security of Persons and Property	1,058,937	4,098,166
Interest and Fiscal Charges	0	62
Total Expenses	<u>1,058,937</u>	<u>4,098,228</u>
Change in Net Position	2,849,562	(957,554)
Net Position Beginning of Year	<u>3,199,897</u>	<u>4,157,451</u>
Net Position End of Year	<u>\$6,049,459</u>	<u>\$3,199,897</u>

All of the District's 2019 expense relate to security of persons and property in governmental program expenses. Total revenues increased in 2019 mainly due to increased monies received from the supporting cities. As previously discussed, total expenses for 2019 decreased mainly due to the impact of the reduction of benefits for the Ohio Police and Fire Pension health care plan.

Governmental Activities

The District revenues are mainly from one source. Grants and entitlements (General Grants) comprised 93% of the District's total revenues for governmental activities.

Revenue Sources	2019	Percent of Total
Program Revenues	\$220,000	5.63%
Grants and Entitlements, Not Restricted	3,636,269	93.03%
Unrestricted Contributions	20,000	0.51%
Investment Earnings	32,173	0.82%
Other Revenues	57	0.00%
	<u>\$3,908,499</u>	<u>100.00%</u>

Madeira & Indian Hill Joint Fire District, Ohio
Management's Discussion and Analysis
(Unaudited)

The Statement of Activities shows the cost of program services and the charges for services and grants offsetting those services. Table 3 shows, for government activities, the total cost of services and the net cost of services. That is, it identifies the cost of these services supported by grants and entitlements.

Table 3
Governmental Activities

	Total Cost of Services		Net Cost of Services	
	2019	2018	2019	2018
Security of Persons and Property	\$1,058,937	\$4,098,166	(\$838,937)	(\$3,856,166)
Interest and Fiscal Charges	0	62	0	(62)
	<u>\$1,058,937</u>	<u>\$4,098,228</u>	<u>(\$838,937)</u>	<u>(\$3,856,228)</u>

The District's Major Fund

The District maintains one governmental fund: the General Fund.

General Fund: Fund balance at December 31, 2019 was \$1,351,873 compared to \$1,232,320 as of December 31, 2018. The increase in fund balance was mainly due to increased monies received from the supporting cities

General Fund Budgeting Highlights

The District's budget is prepared according to Ohio law and is based on accounting for certain transactions on a basis of cash receipts, disbursements and encumbrances. The only budgeted fund is the General Fund.

During the course of 2019, the District did not amend its General Fund budget. The District uses budgeting systems designed to tightly control budgets but provide flexibility for management.

For the General Fund, original and final budgeted amounts for revenue were \$3,890,285 and \$4,883,285 for expenditures. The District's ending unobligated budgetary balance was \$1,351,873.

Capital Assets and Debt Administration

Capital Assets

At year end, the District had \$9,871,294 invested in land, buildings and improvements, and equipment, net of accumulated depreciation. Table 4 shows 2019 balances compared to 2018:

Table 4
Capital Assets

	Governmental Activities	
	2019	2018
Land	\$24,096	\$24,096
Buildings and Improvements	8,200,268	8,442,968
Equipment	1,646,930	1,710,019
Total Net Capital Assets	<u>\$9,871,294</u>	<u>\$10,177,083</u>

The decrease in capital assets was primarily due to depreciation expense during the year. See Note 4 to the basic financial statements for further details on the District's capital assets.

Madeira & Indian Hill Joint Fire District, Ohio
Management's Discussion and Analysis
(Unaudited)

Debt

During 2019, the District maintained no debt. See Note 6 of the Notes to the Basic Financial Statements for further details on the District's long-term obligations.

Contacting the District's Financial Management

This financial report is designed to provide citizens, taxpayers, and investors and creditors with a general overview of the District's finances and to show the District's accountability for the money it receives. If you have questions about this report or need additional financial information, contact Dianne Donlan, Clerk at Madeira & Indian Hill Joint Fire District, 6475 Drake Road, Cincinnati, Ohio 45243.

Madeira & Indian Hill Joint Fire District, Ohio
Statement of Net Position
December 31, 2019

	Governmental Activities
Assets:	
Equity in Pooled Cash and Investments	\$1,426,882
Receivables:	
Accounts	33,071
Prepays	56,417
Nondepreciable Capital Assets	24,096
Depreciable Capital Assets, Net	9,847,198
 Total Assets	 11,387,664
 Deferred Outflows of Resources:	
Pension and OPEB	2,477,078
 Total Deferred Outflows of Resources	 2,477,078
 Liabilities:	
Accounts Payable	49,376
Accrued Liabilities	82,050
Intergovernmental Payable	33,071
Long-Term Liabilities:	
Due In More Than One Year:	
Net Pension Liability and OPEB	7,279,725
Other Amounts	43,837
 Total Liabilities	 7,488,059
 Deferred Inflows of Resources:	
Pension	327,224
 Total Deferred Inflows of Resources	 327,224
 Net Position:	
Net Investment in Capital Assets	9,871,294
Unrestricted	(3,821,835)
 Total Net Position	 \$6,049,459

See accompanying notes to the basic financial statements.

Madeira & Indian Hill Joint Fire District, Ohio
Statement of Activities
For the Fiscal Year Ended December 31, 2019

	Expenses	Program Revenues		Net (Expense) Revenue
		Charges for Services and Sales	Capital Grants and Contributions	and Changes in Net Position Governmental Activities
Governmental Activities:				
Security of Persons and Property	\$1,058,937	\$220,000	\$0	(\$838,937)
Total Governmental Activities	<u>\$1,058,937</u>	<u>\$220,000</u>	<u>\$0</u>	<u>(838,937)</u>
General Revenues:				
				3,636,269
Grants and Entitlements not Restricted to Specific Programs				20,000
Unrestricted Contributions				32,173
Investment Earnings				57
Other Revenues				<u>57</u>
Total General Revenues				<u>3,688,499</u>
Change in Net Position				2,849,562
Net Position Beginning of Year				<u>3,199,897</u>
Net Position End of Year				<u><u>\$6,049,459</u></u>

See accompanying notes to the basic financial statements.

Madeira & Indian Hill Joint Fire District, Ohio
Balance Sheet
Governmental Funds
December 31, 2019

	General	Total Governmental Funds
Assets:		
Equity in Pooled Cash and Investments	\$1,426,882	\$1,426,882
Receivables:		
Accounts	33,071	33,071
Prepays	56,417	56,417
Total Assets	\$1,516,370	\$1,516,370
Liabilities and Fund Balances:		
Liabilities:		
Accounts Payable	\$49,376	\$49,376
Accrued Liabilities	82,050	82,050
Intergovernmental Payable	33,071	33,071
Total Liabilities	164,497	164,497
Fund Balances:		
Nonspendable	56,417	56,417
Committed	43,837	43,837
Assigned	1,251,619	1,251,619
Total Fund Balances	1,351,873	1,351,873
Total Liabilities and Fund Balances	\$1,516,370	\$1,516,370

See accompanying notes to the basic financial statements.

Madeira & Indian Hill Joint Fire District, Ohio
 Reconciliation of Total Governmental Fund Balance to
 Net Position of Governmental Activities
 December 31, 2019

Total Governmental Fund Balance		\$1,351,873
Amounts reported for governmental activities in the statement of net position are different because:		
Capital assets used in governmental activities are not financial resources and therefore are not reported in the fund.		9,871,294
Some liabilities reported in the statement of net position do not require the use of current financial resources and therefore are not reported as liabilities in the governmental fund.		
Compensated Absences		(43,837)
Deferred outflows and inflows or resources related to pensions are applicable to future periods and, therefore, are not reported in the funds.		
Deferred outflows of resources related to pensions and OPEB	2,477,078	
Deferred inflows of resources related to pensions	<u>(327,224)</u>	
		2,149,854
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the funds.		
Net Pension and OPEB Liability		<u>(7,279,725)</u>
Net Position of Governmental Activities		<u><u>\$6,049,459</u></u>

See accompanying notes to the basic financial statements.

Madeira & Indian Hill Joint Fire District, Ohio
 Statement of Revenues, Expenditures
 and Changes in Fund Balance
 Governmental Funds
 For the Fiscal Year Ended December 31, 2019

	General	Total Governmental Funds
Revenues:		
Intergovernmental	\$3,636,269	\$3,636,269
Charges for Services	220,000	220,000
Contributions and Donations	20,000	20,000
Investment Earnings	32,173	32,173
Other Revenues	57	57
Total Revenues	<u>3,908,499</u>	<u>3,908,499</u>
Expenditures:		
Security of Persons and Property	3,659,992	3,659,992
Capital Outlay	128,954	128,954
Total Expenditures	<u>3,788,946</u>	<u>3,788,946</u>
Net Change in Fund Balance	119,553	119,553
Fund Balance Beginning of Year	<u>1,232,320</u>	<u>1,232,320</u>
Fund Balance End of Year	<u><u>\$1,351,873</u></u>	<u><u>\$1,351,873</u></u>

See accompanying notes to the basic financial statements.

Madeira & Indian Hill Joint Fire District, Ohio
 Reconciliation of the Statement of Revenues, Expenditures, and Changes
 in Fund Balance of Governmental Fund to the Statement of Activities
 For the Fiscal Year Ended December 31, 2019

Net Change in Fund Balance - Total Governmental Fund \$119,553

Amounts reported for governmental activities in the statement of activities are different because:

Governmental fund reports capital asset additions as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount of the difference between capital asset additions and depreciation in the current period.

Capital assets used in governmental activities	113,670	
Depreciation Expense	<u>(419,459)</u>	(305,789)

Governmental funds report District pension contributions as expenditures. However in the Statement of Activities, the cost of pension benefits earned net of employee contributions is reported as pension expense.

District pension contributions	457,975	
Cost of benefits earned net of employee contributions	<u>2,548,616</u>	3,006,591

Some expenses reported in the statement of activities do not require the use of current financial resources and therefore are not reported as expenditures in governmental fund.

Compensated Absences		<u>29,207</u>
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Change in Net Position of Governmental Activities		<u><u>\$2,849,562</u></u>
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See accompanying notes to the basic financial statements.

Madeira & Indian Hill Joint Fire District, Ohio
Statement of Fiduciary Net Position
Fiduciary Fund
December 31, 2019

	<u>Agency</u>
Assets:	
Equity in Pooled Cash and Investments	<u>\$227,759</u>
Total Assets	<u><u>\$227,759</u></u>
Liabilities:	
Other Liabilities	<u>\$227,759</u>
Total Liabilities	<u><u>\$227,759</u></u>

See accompanying notes to the basic financial statements.

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

Note 1 – Description of the District and Reporting Entity

Madeira & Indian Hill Joint Fire District (the “District”) is a political body incorporated and established for the purpose of exercising the rights and privileges conveyed to it by the constitution and laws of the State of Ohio.

The District was established by the councils of the City of the Village of Indian Hill and the City of Madeira under the provisions of Section 505.371, Ohio Revised Code, on December 17, 1984, commencing operation as a District on January 1, 1985. The Fire District operates under the direction of a twelve member Board of Trustees, of which two members are council members of their respective Cities. The District provides the following services: fire protection, medical services, public safety and other public services.

Reporting Entity

A reporting entity is comprised of the primary government, component units and other organizations that are included to ensure that financial statements are not misleading. The primary government of the District consists of all funds, departments, boards and agencies that are not legally separate from the District. The Board has direct responsibility for these activities.

Component units are legally separate organizations for which the District is financially accountable. The District is financially accountable for an organization if the District appoints a voting majority of the organization’s governing board; and (1) the District is able to significantly influence the programs or services performed or provided by the organization; or (2) the District is legally entitled to or can otherwise access the organization’s resources; the District is legally obligated or has otherwise assumed the responsibility to finance the deficits of, or provide financial support to, the organization; or the District is obligated for the debt of the organizations. Component units may also include organizations for which the District authorizes the issuance of debt or the levying of taxes, or determines the budget. There are no component units included as part of this report.

Note 2 – Summary of Significant Accounting Policies

The financial statements of the District have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to local governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial principles. The most significant of the District’s accounting policies are described below.

Measurement Focus

Government-wide Financial Statements

The District’s basic financial statements consist of government-wide statements, including a statement of net position and a statement of activities and fund financial statements, which provide a more detailed level of financial information.

The government-wide statements are prepared using the economic resources measurement focus. All assets, deferred outflows of resources, liabilities, deferred inflows of resources associated with the operation of the District are included on the statement of net position. Fiduciary Funds are not included in entity-wide statements.

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

The government-wide statement of activities presents a comparison between direct expenses and program revenues for each function or program of the District's governmental activities. Direct expenses are those that are specifically associated with a service, program or department and therefore clearly identifiable to a particular function. Program revenues include charges paid by the recipient of the goods or services offered by the program and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues which are not classified as program revenues are presented as general revenues of the District, with certain limited exceptions. The comparison of direct expenses with program revenues identifies the extent to which each governmental function is self-financing or draws from the general revenues of the District.

Fund Financial Statements

All governmental funds are accounted for using a flow of current financial resources measurement focus. With this measurement focus, only current assets, deferred outflows of resources, current liabilities and deferred inflows of resources generally are included on the balance sheet. The statement of revenues, expenditures and changes in fund balances reports on the sources (i.e., revenues and other financing sources) and uses (i.e., expenditures and other financing uses) of current financial resources. This approach differs from the manner in which the governmental activities of the government-wide financial statements are prepared. Governmental fund financial statements therefore include reconciliation with brief explanations to better identify the relationship between the government-wide statements and the statements for governmental funds.

Fund Accounting

The District uses funds to maintain its financial records during the fiscal year. Fund accounting is designed to demonstrate legal compliance and to aid management by segregating transactions related to certain District functions or activities. A fund is defined as a fiscal and accounting entity with a self-balancing set of accounts. The various funds of the District are grouped into the categories governmental and fiduciary. The focus of government fund financial statements is on major funds rather than reporting funds by type. Each major fund is presented in a separate column. Nonmajor funds are aggregated and presented in a single column.

Governmental Funds

Governmental funds focus on the sources, uses and balances of current financial resources. Expendable assets are assigned to the various governmental funds according to the purposes for which they may or must be used. Current liabilities are assigned to the fund from which they will be paid. The difference between governmental fund assets, deferred outflows of resources, liabilities, deferred inflows of resources is reported as fund balance. The following is the District's major governmental fund:

General Fund - The General Fund is used to account for all financial resources except those required to be accounted for in another fund. The General Fund balance is available for any purpose provided it is expended or transferred according to the general laws of Ohio.

Fiduciary Funds

Fiduciary fund reporting focuses on net position and changes in net position. The fiduciary fund category is split into four classifications: pension trust funds, investment trust funds, private purpose trust funds and agency funds. Trust funds are used to account for assets held by the District under a trust agreement for individuals, private organizations, or other governments and are therefore not available to support the District's own programs. Agency funds are custodian in nature (assets equal liabilities) and do not

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

involve measurement of results of operations. The District has no trust funds and maintains a medical reimbursement plan agency fund which accounts for assets, deferred outflows of resources, liabilities, deferred inflows of resources held for the District's employees covered under the medical reimbursement plan.

Basis of Accounting

Basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements. Government-wide financial statements are prepared using the accrual basis of accounting. Governmental funds use the modified accrual basis of accounting. Fiduciary funds also use the accrual basis of accounting. Differences in the accrual and modified accrual basis of accounting arise in the recognition of revenue, the recording of deferred inflows of resources and in the presentation of expenses versus expenditures.

Revenues - Exchange and Non-exchange Transactions

Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place. On a modified accrual basis, revenue is recorded in the fiscal year in which the resources are measurable and become available. Available means that the resources will be collected within the current fiscal year or are expected to be collected soon enough thereafter to be used to pay liabilities of the current fiscal year. For the District, available means expected to be received within thirty days of year-end.

Nonexchange transactions, in which the District receives value without directly giving equal value in return, include grants and entitlements. Revenue from grants and entitlements is recognized in the year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the year when use is first permitted; matching requirements, in which the District must provide local resources to be used for a specific purpose; and expenditure requirements, in which the resources are provided to the District on a reimbursement basis. On a modified accrual basis, revenue from nonexchange transactions must also be available before it can be recognized.

Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/ expenditure) until then. For the District, deferred outflows of resources are reported on the government-wide statement of net position for OPEB and for pension. The deferred outflows of resources related to pension and OPEB are explained in Notes 8 and 9.

In addition to assets, the statements of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. For the District, deferred inflows of resources are reported on the government-wide statement of net position for OPEB and for pension. The deferred inflows of resources related to pension and OPEB are explained in Notes 8 and 9.

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

Expenses/Expenditures

On the accrual basis of accounting, expenses are recognized at the time they are incurred.

The measurement focus of governmental fund accounting is on decreases in net financial resources (expenditures) rather than expenses. Expenditures are generally recognized in the accounting period in which the related fund liability is incurred, if measurable. Allocations of cost, such as depreciation and amortization, are not recognized in governmental funds.

Equity in Pooled Cash and Investments

To improve cash management the District's cash and investments are pooled. Monies for all funds, except cash and investments held in segregated accounts, are maintained in this pool. Individual fund integrity is maintained through District records. Each fund's interest in the pool is presented as "Equity in Pooled Cash and Investments" on the balance sheet.

STAR Ohio (the State Treasury Asset Reserve of Ohio), is an investment pool managed by the State Treasurer's Office which allows governments within the State to pool their funds for investment purposes. STAR Ohio is not registered with the SEC as an investment company, but has adopted Governmental Accounting Standards Board (GASB), Statement No. 79, "Certain External Investment Pools and Pool Participants." The District measures their investment in STAR Ohio at the net asset value (NAV) per share provided by STAR Ohio. The NAV per share is calculated on an amortized cost basis that provides an NAV per share that approximates fair value.

For 2019, there were no limitations or restrictions on any participant withdrawals due to redemption notice periods, liquidity fees, or redemption gates. However, twenty-four hours advance notice is required for deposits and withdrawals of \$25 million or more. STAR Ohio reserves the right to limit the transaction to \$100 million per day, requiring the excess amount to be transacted the following business day(s), but only to the \$100 million limit. All accounts of the participant will be combined for these purposes.

For presentation on the statement of net position/balance sheet, investments with an original maturity of three months or less and investments of the cash management pool are considered to be cash equivalents.

The General Fund received investment earnings. Investment earnings credited to the General Fund amounted to \$32,173.

Prepays

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaids.

Capital Assets

General capital assets generally result from expenditures in the governmental funds. These assets are reported in the governmental activities column of the government-wide statement of net position but are not reported in the fund financial statements.

All capital assets are valued at historical cost, or estimated historical cost, if actual cost is not available. Donated capital assets, donated works of art and similar items, and capital assets received in a service concession arrangement are reported at acquisition value rather than fair value. Improvements are

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

capitalized; the costs of normal maintenance and repairs that do not add to the value of the asset or materially extend an asset's life are not.

All reported capital assets are depreciated except for land and construction in progress. Improvements are depreciated over the remaining useful lives of the related capital assets. Depreciation is computed using the straight-line method over the following useful lives:

<u>Description</u>	<u>Estimated Lives</u>
Buildings and Improvements	5-30 years
Equipment	5-20 years

Compensated Absences

The District reports compensated absences in accordance with the provisions of GASB No. 16, "Accounting for Compensated Absences." Compensated absences are accrued as a liability using the vesting method. The entire compensated absence liability is reported on the government-wide financial statements. For governmental funds, the current portion of unpaid compensated absences is the amount that is normally expected to be paid using expendable available financial resources. These amounts are recorded in the account "compensated absences payable" in the fund from which the employees who have accumulated leave are paid. The noncurrent portion of the liability is not reported.

Accrued Liabilities and Long-Term Obligations

All payables, accrued liabilities and long-term obligations are reported in the government-wide financial statements. In general, governmental fund payables and accrued liabilities that, once incurred, are paid in a timely manner and in full from current financial resources, are reported as obligations of the funds. However, claims and judgments, and compensated absences that will be paid from governmental funds are reported as a liability in the fund financial statements only to the extent that they are due for payment during the current year.

Fund Balance

In accordance with Governmental Accounting Standards Board Statement No. 54, Fund Balance Reporting, the District classifies its fund balance based on the purpose for which the resources were received and the level of constraint placed on the resources. The following categories are used:

Nonspendable – resources that are not in spendable form (prepaids) or have legal or contractual requirements to maintain the balance intact.

Restricted – resources that are reported as restricted when constraints are placed on the use of resources that are either externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments, or imposed by law through constitutional provisions or enabling legislation.

Committed – resources that are constrained for specific purposes that are internally imposed by the government at its highest level of decision making authority, the Board of Trustees. The commitment is rescinded or removed through resolution.

Assigned – resources that are intended to be used for specific purposes as approved through the District's formal purchasing procedure by the Clerk.

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

Unassigned – residual fund balance within the General Fund that is not restricted, committed, or assigned. In other governmental funds, the unassigned classification is used only to report a deficit balance resulting from incurred expenses for specific purposes exceeding amounts which had been restricted, committed or assigned for said purposes.

The District applies restricted resources first when an expense is incurred for purposes which both restricted and unassigned fund balances are available. The District considers committed, assigned, and unassigned fund balances, respectively, to be spent when expenditures are incurred for purposes for which any of the unrestricted fund balance classifications could be used.

Pensions/Other Postemployment Benefits (OPEB)

For purposes of measuring the net pension/OPEB liability, deferred outflows of resources and deferred inflows of resources related to pensions/OPEB, and pension/OPEB expense, information about the fiduciary net position of the pension/OPEB plans and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension/OPEB plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension/OPEB plans report investments at fair value.

Net Position

Net position represents the difference between assets, deferred outflows of resources, liabilities, deferred inflows of resources. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the District or through external restrictions imposed by creditors, grantors or laws or regulations of other governments.

The District applies restricted resources when an expense is incurred for purposes for which both restricted and unrestricted net position is available. The District did not have any net position restricted by enabling legislation.

Estimates

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

Note 3 - Equity in Pooled Cash and Investments

Cash resources are combined to form a pool of cash and investments. This pool is displayed on the combined balance sheet as “Equity in Pooled Cash and Investments.”

Statutes require the classification of funds held by the District into three categories.

Active Monies - Those monies required to be kept in a "cash" or "near cash" status for immediate use by the District. Such monies must by law be maintained either as cash in the District treasury, in depository accounts payable or withdrawable on demand.

Inactive Monies – Those monies not required for use within the current two year period of designated depositories. Ohio law permits inactive monies to be deposited or invested as certificates of deposit

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

maturing not later than the end of the current period of designated depositories, or as savings or deposit accounts, including, but not limited to, passbook accounts.

Interim Monies – Those monies which are not needed for immediate use but which will be needed before the end of the current period of designation of depositories. Ohio law permits interim monies to be invested or deposited in the following securities:

- 1) Bonds, notes, or other obligations of or guaranteed by the United States, or those for which the faith of the United States is pledged for the payment of principal and interest.
- 2) Bonds, notes, debentures, or other obligations or securities issued by any federal governmental agency.
- 3) No-load money market mutual funds consisting exclusively of obligations described in (1) or (2) above and repurchase agreements secured by such obligations, provided that investments in securities described in this division are made only through eligible institutions.
- 4) Interim deposits in the eligible institutions applying for interim monies to be evidenced by time certificates of deposit maturing not more than one year from date of deposit, or by savings or deposit accounts, including, but limited to, passbook accounts.
- 5) Bonds, and other obligations of the State of Ohio.
- 6) The Ohio State Treasurer's investment pool (STAR Ohio).
- 7) Commercial paper and banker's acceptances which meet the requirements established by Ohio Revised Code, Sec. 135.142.
- 8) Under limited circumstances, corporate debt interests in either of the two highest rating classifications by at least two nationally recognized rating agencies.

Protection of the District's deposits is provided by the Federal Deposit Insurance Corporation, by eligible securities pledged by the financial institution as security for repayment, by surety company bonds deposited with the treasurer by the financial institution or by a single collateral pool established by the financial institution to secure the repayment of all public monies deposited with the institution.

Investments in stripped principal or interest obligations, reverse repurchase agreements and derivatives are prohibited. The issuance of taxable notes for the purpose of arbitrage, the use of leverage and short selling are also prohibited. An investment must mature within five years from the date of purchase unless matched to a specific obligation or debt of the District, and must be purchased with the expectation that it will be held to maturity. Investments may only be made through specified dealers and institutions. Payment for investments may be made only upon delivery of the securities representing the investments to the treasurer or, if the securities are not represented by a certificate, upon receipt of confirmation of transfer from the custodian.

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

Deposits

Custodial credit risk is the risk that in the event of a bank failure, the government's deposits may not be returned to it. The District's policy for deposits is any balance not covered by depository insurance will be collateralized by the financial institutions with pledged securities. As of December 31, 2019, \$74,791 of the District's bank balance of \$324,791 was exposed to custodial risk because it was uninsured and collateralized with securities held by the pledging financial institution's trust department or agent, but not in the District's name and securities held in the Ohio Pooled Collateral System.

Ohio law requires that deposits either be insured or protected by (1) eligible securities pledged to the District and deposited with a qualified trustee by the financial institution as security for repayment whose market value at all times shall be at least 105 percent of the deposits being secured, or (2) participation in the Ohio Pooled Collateral System, a collateral pool of eligible securities deposited with a qualified trustee and pledged to the Treasurer of State to secure the repayment of all public monies deposited in the financial institution. OPCS requires the total market value of the securities pledged to be 102 percent of the deposits being secured. The District has no deposit policy for custodial credit risk beyond the requirements of State statute.

Investments

As of December 31, 2019, the District had the following investments:

<u>Investment Type</u>	<u>Fair Value</u>	<u>Fair Value Hierarchy</u>
STAR Ohio	\$1,404,970	N/A

The District categorizes its fair value measurements with the fair value hierarchy established by generally accepted accounting principles. The Hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets. Level 2 inputs are significant other observable inputs. Level 3 inputs are significant unobservable inputs. The above table identifies the District's recurring fair value measurements as of December 31, 2019. STAR Ohio is reported at its share price (Net Asset value per share).

Interest Rate Risk - In accordance with the investment policy, the District manages its exposure to declines in fair values by limiting the weighted average maturity of its investment portfolio to three years.

Credit Risk – It is the District's policy to limit its investments that are not obligations of the U.S. Government or obligations explicitly guaranteed by the U.S. Government to investments which have the highest credit quality rating issued by nationally recognized statistical rating organizations. Investments in STAROhio were rated AAAM by Standard and Poor's and Fitch ratings.

Concentration of Credit Risk – The District's investment policy allows investments in Federal Agencies or Instrumentalities. The District invested 100% in STAROhio.

Custodial credit risk is the risk that in the event of the failure of the counterparty, the District will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. All of the District's securities are either insured and registered in the name of the District or at least registered in the name of the District.

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

Note 4 – Capital Assets

Capital asset activity for the current year end was as follows:

	Beginning Balance	Additions	Deletions	Ending Balance
Governmental Activities				
<i>Capital Assets, not being depreciated:</i>				
Land	\$24,096	\$0	\$0	\$24,096
<i>Capital Assets, being depreciated:</i>				
Buildings and Improvements	8,977,692	0	98,825	8,878,867
Equipment	3,061,154	128,954	66,971	3,123,137
Totals at Historical Cost	<u>\$12,062,942</u>	<u>\$128,954</u>	<u>\$165,796</u>	<u>\$12,026,100</u>
Less Accumulated Depreciation:				
Buildings and Improvements	\$534,724	\$232,045	\$88,170	\$678,599
Equipment	1,351,135	187,414	62,342	1,476,207
Total Accumulated Depreciation	<u>\$1,885,859</u>	<u>\$419,459</u>	<u>\$150,512</u>	<u>\$2,154,806</u>
Governmental Activities Capital Assets, Net	<u>\$10,177,083</u>	<u>(\$290,505)</u>	<u>\$15,284</u>	<u>\$9,871,294</u>

Depreciation expense was charged to the governmental function as follows:

Security of Persons and Property	\$419,459
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Note 5 – Compensated Absences

Sick leave is accrued at the rate of 5.2 hours for each 80 regularly scheduled hours worked, to a maximum accrual of 136 hours in any calendar year. Upon retirement from active service with the District, employees may convert one-fourth of unused sick leave (maximum 720 hours) to pay. Employees cannot accumulate vacation but full-time employees may carry-over into the next year up to two vacation days, which carry-over days must be used in the following (carry-over) year. If any carry-over vacation days are not used in the following year, then said carry-over vacation days will be lost. Or, upon written request to the Fire Chief prior to December 1, and upon approval of the Fire Chief, full-time employees may be paid for unused vacation days up to a maximum amount of fifty percent of their annual vacation days.

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

Note 6 – Long-Term Debt

Changes to long-term debt during the year is as follows:

	Beginning Balance <u>Outstanding</u>	<u>Additions</u>	<u>Deletions</u>	Ending Balance <u>Outstanding</u>	<u>Due in One Year</u>
Governmental Activities					
Compensated Absences	\$73,044	\$4,000	\$33,207	\$43,837	\$0
	<u>\$73,044</u>	<u>\$4,000</u>	<u>\$33,207</u>	<u>\$43,837</u>	<u>\$0</u>
Net Pension Liability					
OPERS	\$62,742	\$59,682	\$0	\$122,424	\$0
OPF	4,544,638	1,810,307	0	6,354,945	0
Total Net Pension Liability	<u>\$4,607,380</u>	<u>\$1,869,989</u>	<u>\$0</u>	<u>\$6,477,369</u>	<u>\$0</u>
Net OPEB Liability					
OPERS	\$72,692	\$20,684	\$0	\$93,376	\$0
OPF	4,195,436	0	3,486,456	708,980	0
Total Net OPEB Liability	<u>\$4,268,128</u>	<u>\$20,684</u>	<u>\$3,486,456</u>	<u>\$802,356</u>	<u>\$0</u>
Total Governmental Activities	<u>\$8,948,552</u>	<u>\$1,894,673</u>	<u>\$3,519,663</u>	<u>\$7,323,562</u>	<u>\$0</u>

Compensated absences will be paid from the fund from which the employee is paid (the general fund).

Note 7 – Insurance

The District maintains comprehensive coverage with private carriers for real property, building contents and vehicles. Vehicle policies include liability coverage for bodily injury and property damage. Real property and contents are 90 percent coinsured. Settled claims have not exceeded coverage in any of the past three years. There have been no significant changes in coverage from last year.

Note 8 - Defined Benefit Pension Plans

Net Pension Liability

The net pension liability reported on the statement of net position represents a liability to employees for pensions. Pensions are a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. Pensions are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for pensions is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net pension liability represents the District’s proportionate share of each pension plan’s collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension plan’s fiduciary net position. The net pension liability calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting these estimates annually.

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

Ohio Revised Code limits the District's obligation for this liability to annually required payments. The District cannot control benefit terms or the manner in which pensions are financed; however, the District does receive the benefit of employees' services in exchange for compensation including pension.

GASB 68 assumes the liability is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires all funding to come from these employers. All contributions to date have come solely from these employers (which also includes costs paid in the form of withholdings from employees). State statute requires the pension plans to amortize unfunded liabilities within 30 years. If the amortization period exceeds 30 years, each pension plan's board must propose corrective action to the State legislature. Any resulting legislative change to benefits or funding could significantly affect the net pension liability. Resulting adjustments to the net pension liability would be effective when the changes are legally enforceable.

The proportionate share of each plan's unfunded benefits is presented as a long-term *net pension liability* on the accrual basis of accounting. Any liability for the contractually-required pension contribution outstanding at the end of the year is included in *intergovernmental payable* on both the accrual and modified accrual bases of accounting.

Plan Description – Ohio Public Employees Retirement System (OPERS)

Plan Description - District employees, other than full-time police and firefighters, participate in the Ohio Public Employees Retirement System (OPERS). OPERS administers three separate pension plans. The traditional pension plan is a cost-sharing, multiple-employer defined benefit pension plan. The member-directed plan is a defined contribution plan and the combined plan is a cost-sharing, multiple-employer defined benefit pension plan with defined contribution features. While members (e.g. District employees) may elect the member-directed plan and the combined plan, substantially all employee members are in OPERS' traditional plan; therefore, the following disclosure focuses on the traditional pension plan.

OPERS provides retirement, disability, survivor and death benefits, and annual cost of living adjustments to members of the traditional plan. Authority to establish and amend benefits is provided by Chapter 145 of the Ohio Revised Code. OPERS issues a stand-alone financial report that includes financial statements, required supplementary information and detailed information about OPERS' fiduciary net position that may be obtained by visiting <https://www.opers.org/financial/reports.shtml>, by writing to the Ohio Public Employees Retirement System, 277 East Town Street, Columbus, Ohio 43215-4642, or by calling 800-222-7377.

Senate Bill (SB) 343 was enacted into law with an effective date of January 7, 2013. In the legislation, members were categorized into three groups with varying provisions of the law applicable to each group. The following table provides age and service requirements for retirement and the retirement formula applied to final average salary (FAS) for the three member groups under the traditional plan as per the reduced benefits adopted by SB 343 (see OPERS CAFR referenced above for additional information):

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

Group A	Group B	Group C
Eligible to retire prior to January 7, 2013 or five years after January 7, 2013	20 years of service credit prior to January 7, 2013 or eligible to retire ten years after January 7, 2013	Members not in other Groups and members hired on or after January 7, 2013
State and Local	State and Local	State and Local
Age and Service Requirements: Age 60 with 60 months of service credit or Age 55 with 25 years of service credit	Age and Service Requirements: Age 60 with 60 months of service credit or Age 55 with 25 years of service credit	Age and Service Requirements: Age 57 with 25 years of service credit or Age 62 with 5 years of service credit
Formula: 2.2% of FAS multiplied by years of service for the first 30 years and 2.5% for service years in excess of 30	Formula: 2.2% of FAS multiplied by years of service for the first 30 years and 2.5% for service years in excess of 30	Formula: 2.2% of FAS multiplied by years of service for the first 35 years and 2.5% for service years in excess of 35

Final average Salary (FAS) represents the average of the three highest years of earnings over a member's career for Groups A and B. Group C is based on the average of the five highest years of earnings over a member's career.

Members who retire before meeting the age and years of service credit requirement for unreduced benefits receive a percentage reduction in the benefit amount.

When a benefit recipient has received benefits for 12 months, an annual cost of living adjustment (COLA) is provided. This COLA is calculated on the base retirement benefit at the date of retirement and is not compounded. For those retiring prior to January 7, 2013, the COLA will continue to be a 3 percent simple annual COLA. For those retiring subsequent to January 7, 2013, beginning in calendar year 2019, the COLA will be based on the average percentage increase in the Consumer Price Index, capped at 3 percent.

Funding Policy - The Ohio Revised Code (ORC) provides statutory authority for member and employer contributions as follows:

	<u>State and Local</u>
2019 Statutory Maximum Contribution Rates	
Employer	14.0 %
Employee	10.0 %
2019 Actual Contribution Rates	
Employer:	
Pension	14.0 %
Post-employment Health Care Benefits	0.0
Total Employer	<u>14.0 %</u>
Employee	<u>10.0 %</u>

Employer contribution rates are actuarially determined and are expressed as a percentage of covered payroll. The District's contractually required contribution was \$8,461 for 2019.

Plan Description Ohio Police & Fire Pension Fund (OPF)

Plan Description - District full-time firefighters participate in Ohio Police and Fire Pension Fund (OPF), a cost-sharing, multiple-employer defined benefit pension plan administered by OPF. OPF provides retirement and disability pension benefits, annual cost-of-living adjustments, and death benefits to plan

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

members and beneficiaries. Benefit provisions are established by the Ohio State Legislature and are codified in Chapter 742 of the Ohio Revised Code. OPF issues a publicly available financial report that includes financial information and required supplementary information and detailed information about OPF fiduciary net position. The report that may be obtained by visiting the OPF website at www.op-f.org or by writing to the Ohio Police and Fire Pension Fund, 140 East Town Street, Columbus, Ohio 43215-5164.

Upon attaining a qualifying age with sufficient years of service, a member of OPF may retire and receive a lifetime monthly pension. OPF offers four types of service retirement: normal, service commuted, age/service commuted and actuarially reduced. Each type has different eligibility guidelines and is calculated using the member's average annual salary. The following discussion of the pension formula relates to normal service retirement.

For members hired after July 1, 2013, the minimum retirement age is 52 for normal service retirement with at least 25 years of service credit. For members hired on or before July 1, 2013, the minimum retirement age is 48 for normal service retirement with at least 25 years of service credit.

The annual pension benefit for normal service retirement is equal to a percentage of the allowable average annual salary. The percentage equals 2.5 percent for each of the first 20 years of service credit, 2.0 percent for each of the next five years of service credit and 1.5 percent for each year of service credit in excess of 25 years. The maximum pension of 72 percent of the allowable average annual salary is paid after 33 years of service credit.

Under normal service retirement, retired members who are at least 55 years old and have been receiving OPF benefits for at least one year may be eligible for a cost-of-living allowance adjustment. The age 55 provision for receiving a COLA does not apply to those who are receiving a permanent and total disability benefit and statutory survivors.

Members retiring under normal service retirement, with less than 15 years of service credit on July 1, 2013, will receive a COLA equal to either three percent or the percent increase, if any, in the consumer price index (CPI) over the 12-month period ending on September 30 of the immediately preceding year, whichever is less. The COLA amount for members with at least 15 years of service credit as of July 1, 2013 is equal to three percent of their base pension or disability benefit.

Funding Policy - The Ohio Revised Code (ORC) provides statutory authority for member and employer contributions as follows:

	Firefighters
2019 Statutory Maximum Contribution Rates	
Employer	24.00 %
Employee:	
January 1, 2018 through December 31, 2018	12.25 %
2019 Actual Contribution Rates	
Employer:	
Pension	23.50 %
Post-employment Health Care Benefits	0.50
Total Employer	24.00 %
Employee:	12.25 %

Employer contribution rates are expressed as a percentage of covered payroll. The District's contractually required contribution to OPF was \$440,192 for 2019.

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability for OPERS was measured as of December 31, 2018, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. OPF's total pension liability was measured as of December 31, 2018, and was determined by rolling forward the total pension liability as of January 1, 2018, to December 31, 2018. The District's proportion of the net pension liability was based on the District's share of contributions to the pension plan relative to the contributions of all participating entities. Following is information related to the proportionate share and pension expense:

	<u>OPERS</u>	<u>OP&F</u>	<u>Total</u>
Proportionate Share of the Net Pension Liability	\$122,424	\$6,354,945	\$6,477,369
Proportion of the Net Pension Liability-2019	0.000447%	0.077854%	
Proportion of the Net Pension Liability-2018	<u>0.000400%</u>	<u>0.074048%</u>	
Percentage Change	<u>0.000047%</u>	<u>0.003806%</u>	
Pension Expense	\$26,531	\$886,542	\$913,073

At December 31, 2019, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>OPERS</u>	<u>OP&F</u>	<u>Total</u>
Deferred Outflows of Resources			
Changes in assumptions	\$10,657	\$168,479	\$179,136
Differences between expected and actual experience	6	261,100	261,106
Change in proportionate share	5,383	202,503	207,886
Net difference between projected and actual earnings on pension plan investments	16,616	\$782,923	\$799,539
District contributions subsequent to the measurement date	<u>8,418</u>	<u>440,191</u>	<u>448,609</u>
Total Deferred Outflows of Resources	<u>\$41,080</u>	<u>\$1,855,196</u>	<u>\$1,896,276</u>
Deferred Inflows of Resources			
Differences between expected and actual experience	1,608	5,934	7,542
Change in proportionate share	<u>1,147</u>	<u>55,682</u>	<u>56,829</u>
Total Deferred Inflows of Resources	<u>\$2,755</u>	<u>\$61,616</u>	<u>\$64,371</u>

\$448,609 reported as deferred outflows of resources related to pension resulting from District contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending December 31, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

Year Ending December 31:	<u>OPERS</u>	<u>OP&F</u>	<u>Total</u>
2020	\$12,738	\$415,969	\$428,707
2021	7,901	244,768	252,669
2022	1,542	278,745	280,287
2023	7,726	389,142	396,868
2024	<u>0</u>	<u>24,765</u>	<u>24,765</u>
Total	<u>\$29,907</u>	<u>\$1,353,389</u>	<u>\$1,383,296</u>

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

Actuarial Assumptions - OPERS

Actuarial valuations of an ongoing plan involve estimates of the values of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and cost trends. Actuarially determined amounts are subject to continual review or modification as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation. The total pension liability in the December 31, 2018 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement in accordance with the requirements of GASB 67.

Wage Inflation	3.25 percent
Future Salary Increases, including inflation	3.25 to 10.75 percent including wage inflation
COLA or Ad Hoc COLA (Pre 1/7/13 retirees)	3 percent simple
COLA or Ad Hoc COLA (Post 1/7/13 retirees)	3 percent simple through 2018 then 2.15 percent simple
Investment Rate of Return	
Current measurement date	7.20 percent
Prior measurement date	7.50 percent
Actuarial Cost Method	Individual Entry Age

Pre-retirement mortality rates are based on the RP-2014 Employees mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Post-retirement mortality rates are based on the RP-2014 Healthy Annuitant mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Post-retirement mortality rates for disabled retirees are based on the RP-2014 Disabled mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Mortality rates for a particular calendar year are determined by applying the MP-2015 mortality improvement scale to all of the above described tables.

The most recent experience study was completed for the five year period ended December 31, 2015.

The long-term rate of return on defined benefit investment assets was determined using a building-block method in which best-estimate ranges of expected future real rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected real rate of return by weighting the expected future real rates of return by the target asset allocation percentage, adjusted for inflation.

During 2018, OPERS managed investments in three investment portfolios: the Defined Benefit portfolio, the Health Care portfolio, and the Defined Contribution portfolio. The Defined Benefit portfolio contains the investment assets for the Traditional Pension Plan, the defined benefit component of the Combined Plan and the annuitized accounts of the Member-Directed Plan. Within the Defined Benefit portfolio, contributions into the plans are all recorded at the same time, and benefit payments all occur on the first of the month. Accordingly, the money-weighted rate of return is considered to be the same for all plans within the portfolio. The annual money-weighted rate of return expressing investment performance, net of investment expenses and adjusted for the changing amounts actually invested, for the Defined Benefit portfolio was a loss of 2.94% for 2018.

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

The allocation of investment assets with the Defined Benefit portfolio is approved by the Board as outlined in the annual investment plan. Plan assets are managed on a total return basis with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the defined benefit pension plans. The table below displays the Board-approved asset allocation policy for 2018 and the long-term expected real rates of return:

Asset Class	Target Allocation	Weighted Average Long-Term Expected Real Rate of Return (Arithmetic)
Fixed Income	23.00 %	2.79 %
Domestic Equities	19.00	6.21
Real Estate	10.00	4.90
Private Equity	10.00	10.81
International Equities	20.00	7.83
Other investments	18.00	5.50
Total	<u>100.00 %</u>	<u>5.95 %</u>

Discount Rate The discount rate used to measure the total pension liability was 7.20% for the Traditional Pension Plan. The projection of cash flows used to determine the discount rate assumed that contributions from plan members and those of the contributing employers are made at the contractually required rates, as actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefits payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate The following table presents the District's proportionate share of the net pension liability calculated using the current period discount rate assumption of 7.20 percent, as well as what the District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.2 percent) or one-percentage-point higher (8.2 percent) than the current rate:

	1% Decrease (6.20%)	Current Discount Rate (7.20%)	1% Increase (8.20%)
District's proportionate share of the net pension liability	\$180,856	\$122,424	\$73,867

Actuarial Assumptions – OPF

OP&F's total pension liability as of December 31, 2019 (December 31, 2018 measurement date), is based on the results of an actuarial valuation date of January 1, 2018, rolled-forward using generally accepted actuarial procedures. The total pension liability is determined by OP&F's actuaries in accordance with GASB Statement No. 67, as part of their annual valuation. Actuarial valuations of an ongoing plan involve estimates of reported amounts and assumptions about probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, salary increases, disabilities, retirements and employment terminations. Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future. Assumptions considered were: withdrawal rates, disability retirement, service retirement, DROP elections, mortality, percent married and forms of the payment, DROP interest rate, CPI-based COLA, investment returns, salary increases and payroll growth.

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuation, prepared as of January 1, 2018, are presented below:

Valuation Date	January 1, 2018 with actuarial liabilities rolled forward to December 31, 2018
Actuarial Cost Method	Entry Age Normal (Level Percent of Payroll)
Investment Rate of Return	8.00 percent
Salary Increases	3.75 percent to 10.5 percent
Payroll Growth	Inflation rate of 2.75 percent plus productivity increase rate of 0.50 percent
Cost of Living Adjustments	3.00 percent simple; 2.2 percent for increases based on the lesser of the increase in CPI and 3%.

Mortality for non-disabled participants is based on the RP-2014 Total Employee and Healthy Annuitant Mortality Tables rolled back to 2006, adjusted according to the rates in the following table, and projected with the Buck Modified 2016 Improvement Scale. Rates for surviving beneficiaries are adjusted by 120%.

Mortality for disabled retirees is based on the RP-2014 Disabled Mortality Tables rolled back to 2006, adjusted according to the rates in the following table, and projected with the Buck Modified 2016 Improvement Scale.

	<u>Age</u>	<u>Fire</u>
Healthy Mortality		
	67 or less	68%
	68-77	87%
	78 and up	120%
Disabled Mortality		
	59 or less	35%
	60-69	45%
	70-79	70%
	80 and up	90%

The most recent experience study was completed for the five year period ended December 31, 2016.

The long-term expected rate of return on pension plan investments was determined using a building-block approach and assumes a time horizon, as defined in the Statement of Investment Policy. A forecasted rate of inflation serves as the baseline for the return expectation. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating a weighted averaged of the expected real return premiums for each asset class, adding the projected inflation rate and adding the expected return from rebalancing uncorrelated asset classes.

Best estimates of the long-term expected geometric real rates of return for each major asset class included in OPF's target asset allocation as of December 31, 2018 are summarized below:

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

Asset Class	Target Allocation	Long Term Expected Real Rate of Return
Cash and Cash Equivalents	0.00 %	0.80 %
Domestic Equity	16.00	5.50
Non-US Equity	16.00	5.90
Core Fixed Income *	23.00	2.60
US Inflation Linked Bonds *	17.00	2.30
High Yield Fixed Income	7.00	4.80
Private Real Estate	12.00	6.10
Private Credit	5.00	7.50
Private Markets	8.00	8.40
Real Assets	8.00	7.00
Master Limited Partnerships	8.00	6.40
Total	120.00 %	

Note: Assumptions are geometric

* levered 2x

OPF's Board of Trustees has incorporated the "risk parity" concept into OPF's asset liability valuation with the goal of reducing equity risk exposure, which reduces overall Total Portfolio risk without sacrificing return, and creating a more risk-balanced portfolio based on their relationship between asset classes and economic environments. From the notional portfolio perspective above, the Total Portfolio may be levered up to 1.2 times due to the application of leverage in certain fixed income asset classes.

Discount Rate The total pension liability was calculated using the discount rate of 8.00 percent. The projection of cash flows used to determine the discount rate assumed the contributions from employers and from the members would be computed based on contribution requirements as stipulated by State statute. Projected inflows from investment earning were calculated using the longer-term assumed investment rate of return 8.00 percent. Based on those assumptions, the plan's fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, a long-term expected rate of return on pension plan investments was applied to all periods of projected benefits to determine the total pension liability.

Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate Net pension liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the net pension liability calculated using the discount rate of 8.00 percent, as well as what the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (7.00 percent), or one percentage point higher (9.00 percent) than the current rate.

	1% Decrease (7.00%)	Current Discount Rate (8.00%)	1% Increase (9.00%)
District's proportionate share of the net pension liability	\$8,353,135	\$6,354,945	\$4,685,166

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

Note 9 – Defined Benefit OPEB Plans

Net OPEB Liability

The net OPEB liability reported on the statement of net position represents a liability to employees for OPEB. OPEB are a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. OPEB are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for OPEB is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net OPEB liability represents the District’s proportionate share of each OPEB plan’s collective actuarial present value of projected benefit payments attributable to past periods of service, net of each OPEB plan’s fiduciary net position. The net OPEB liability calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting these estimates annually.

Ohio Revised Code limits the District’s obligation for this liability to annually required payments. The District cannot control benefit terms or the manner in which OPEB are financed; however, the District does receive the benefit of employees’ services in exchange for compensation including OPEB.

GASB 75 assumes the liability is solely the obligation of the employer, because they benefit from employee services. OPEB contributions come from these employers and health care plan enrollees which pay a portion of the health care costs in the form of a monthly premium. The Ohio revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients. Any change to benefits or funding could significantly affect the net OPEB liability. Resulting adjustments to the net OPEB liability would be effective when the changes are legally enforceable. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

The proportionate share of each plan’s unfunded benefits is presented as a long-term *net OPEB liability* on the accrual basis of accounting. Any liability for the contractually-required OPEB contribution outstanding at the end of the year is included in *intergovernmental payable* on both the accrual and modified accrual bases of accounting.

Plan Description – Ohio Public Employees Retirement System (OPERS)

Plan Description - The Ohio Public Employees Retirement System (OPERS) administers three separate pension plans: the traditional pension plan, a cost-sharing, multiple-employer defined benefit pension plan; the member-directed plan, a defined contribution plan; and the combined plan, a cost-sharing, multiple-employer defined benefit pension plan that has elements of both a defined benefit and defined contribution plan.

OPERS maintains a cost-sharing, multiple-employer defined benefit post-employment health care trust, which funds multiple health care plans including medical coverage, prescription drug coverage and deposits to a Health Reimbursement Arrangement to qualifying benefit recipients of both the traditional pension and the combined plans. This trust is also used to fund health care for member-directed plan participants, in the form of a Retiree Medical Account (RMA). At retirement or refund, member directed plan participants may be eligible for reimbursement of qualified medical expenses from their vested RMA balance.

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

In order to qualify for postemployment health care coverage, age and service retirees under the traditional pension and combined plans must have twenty or more years of qualifying Ohio service credit. Health care coverage for disability benefit recipients and qualified survivor benefit recipients is available. The health care coverage provided by OPERS meets the definition of an Other Post Employment Benefit (OPEB) as described in GASB Statement 75. See OPERS' CAFR referenced below for additional information.

The Ohio Revised Code permits, but does not require OPERS to provide health care to its eligible benefit recipients. Authority to establish and amend health care coverage is provided to the Board in Chapter 145 of the Ohio Revised Code.

Disclosures for the health care plan are presented separately in the OPERS financial report. Interested parties may obtain a copy by visiting <https://www.opers.org/financial/reports.shtml>, by writing to OPERS, 277 East Town Street, Columbus, Ohio 43215-4642, or by calling (614) 222-5601 or 800-222-7377.

Funding Policy - The Ohio Revised Code provides the statutory authority requiring public employers to fund postemployment health care through their contributions to OPERS. When funding is approved by OPERS Board of Trustees, a portion of each employer's contribution to OPERS is set aside to fund OPERS health care plans. During 2019, health care is not being funded.

Employer contribution rates are expressed as a percentage of the earnable salary of active members. In 2019, state and local employers contributed at a rate of 14.0 percent of earnable salary and public safety and law enforcement employers contributed at 18.1 percent. These are the maximum employer contribution rates permitted by the Ohio Revised Code. Active member contributions do not fund health care.

Each year, the OPERS Board determines the portion of the employer contribution rate that will be set aside to fund health care plans. The portion of employer contributions allocated to health care for members in the Traditional Pension Plan and Combined Plan was 1.0 percent during calendar year 2017. As recommended by OPERS' actuary, the portion of employer contributions allocated to health care beginning January 1, 2019 decreased to 0 percent for both plans. The OPERS Board is also authorized to establish rules for the retiree or their surviving beneficiaries to pay a portion of the health care provided. Payment amounts vary depending on the number of covered dependents and the coverage selected. The employer contribution as a percentage of covered payroll deposited into the RMA for participants in the Member-Directed Plan for 2019 was 4.0 percent.

Employer contribution rates are actuarially determined and are expressed as a percentage of covered payroll. The District's contractually required contribution was \$0 for 2019.

Plan Description – Ohio Police & Fire Pension Fund (OP&F)

Plan Description – The District contributes to the Ohio Police and Fire Pension Fund (OP&F) sponsored healthcare program, a cost-sharing, multiple-employer defined post-employment healthcare plan administered by a third-party provider. This program is not guaranteed and is subject to change at any time upon action of the Board of Trustees. Beginning January 1, 2019 OP&F changed its retiree health care model to a stipend-based health care model. OP&F has contracted with a vendor who will assist eligible retirees in choosing health care plans from their marketplace (both Medicare-eligible and pre-Medicare populations). A stipend funded by OP&F will be placed in individual Health Reimbursement Accounts that retirees will use to be reimbursed for health care expenses. As a result of changing from the current health care model to the stipend based health care model, management expects that it will be able to provide stipends to eligible participants for the next 15 years.

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

OP&F provides access to postretirement health care coverage for any person who receives or is eligible to receive a monthly service, disability, or statutory survivor benefit, or is a spouse or eligible dependent child of such person. The health care coverage provided by OP&F meets the definition of an Other Post Employment Benefit (OPEB) as described in Government Accounting Standards Board (GASB) Statement No. 75.

The Ohio Revised Code allows, but does not mandate, OP&F to provide OPEB benefits. Authority for the OP&F Board of Trustees to provide health care coverage to eligible participants and to establish and amend benefits is codified in Chapter 742 of the Ohio Revised Code.

OP&F issues a publicly available financial report that includes financial information and required supplementary information for the plan. The report may be obtained by visiting the OP&F website at www.op-f.org or by writing to the Ohio Police and Fire Pension Fund, 140 East Town Street, Columbus, Ohio 43215-5164.

Funding Policy – The Ohio Revised Code provides for contribution requirements of the participating employers and of plan members to the OP&F defined benefit pension plan. Participating employers are required to contribute to the pension plan at rates expressed as percentages of the payroll of active pension plan members, currently 19.5 percent and 24 percent of covered payroll for police and fire employer units, respectively. The Ohio Revised Code states that the employer contribution may not exceed 19.5 percent of covered payroll for police employer units and 24 percent of covered payroll for fire employer units. Active members do not make contributions to the OPEB Plan.

OP&F maintains funds for health care in two separate accounts. There is one account for health care benefits and one account for Medicare Part B reimbursements. A separate health care trust accrual account is maintained for health care benefits under IRS Code Section 115 trust. An Internal Revenue Code 401(h) account is maintained for Medicare Part B reimbursements.

The Board of Trustees is authorized to allocate a portion of the total employer contributions made into the pension plan to the Section 115 trust and the Section 401(h) account as the employer contribution for retiree health care benefits. For 2019, the portion of employer contributions allocated to health care was 0.5 percent of covered payroll. The amount of employer contributions allocated to the health care plan each year is subject to the Trustees' primary responsibility to ensure that pension benefits are adequately funded and is limited by the provisions of Sections 115 and 401(h).

The OP&F Board of Trustees is also authorized to establish requirements for contributions to the health care plan by retirees and their eligible dependents or their surviving beneficiaries. Payment amounts vary depending on the number of covered dependents and the coverage selected.

On January 1, 2019, OP&F changed its retiree health care model and the current self-insured health care plan will no longer be offered. In its place is a stipend-based health care model. A stipend funded by OP&F will be placed in individual Health Reimbursement Accounts that retirees will use to be reimbursed for health care expenses.

The District's contractually required contribution to OP&F was \$9,366 for 2019.

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

The net OPEB liability and total OPEB liability for OPERS were determined by an actuarial valuation as of December 31, 2017, rolled forward to the measurement date of December 31, 2018, by incorporating the expected value of health care cost accruals, the actual health care payment, and interest accruals during the year. OP&F's total OPEB liability was measured as of December 31, 2018, and was determined by rolling forward the total OPEB liability as of January 1, 2018, to December 31, 2018. The District's proportion of the net OPEB liability was based on the District's share of contributions to the retirement plan relative to the contributions of all participating entities. Following is information related to the proportionate share and OPEB expense:

	<u>OPERS</u>	<u>OP&F</u>	<u>Total</u>
Proportionate Share of the Net OPEB Liability	\$93,376	\$708,980	\$802,356
Proportion of the Net OPEB Liability-2019	0.000716%	0.077854%	
Proportion of the Net OPEB Liability-2018	<u>0.000669%</u>	<u>0.074048%</u>	
Percentage Change	<u>0.000047%</u>	<u>0.003806%</u>	
OPEB Expense	\$9,654	(\$3,471,343)	(\$3,461,689)

At December 31, 2019, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>OPERS</u>	<u>OP&F</u>	<u>Total</u>
Deferred Outflows of Resources			
Changes in assumptions	\$3,011	\$367,501	\$370,512
Differences between expected and actual experience	32	0	32
Change in proportionate share	3,407	169,204	172,611
Net difference between projected and actual earnings on pension plan investments	\$4,281	\$24,000	\$28,281
District contributions subsequent to the measurement date	<u>0</u>	<u>9,366</u>	<u>9,366</u>
Total Deferred Outflows of Resources	<u>\$10,731</u>	<u>\$570,071</u>	<u>\$580,802</u>
Deferred Inflows of Resources			
Changes in assumptions	\$0	\$196,279	\$196,279
Differences between expected and actual experience	254	18,995	19,249
Change in proportionate share	<u>532</u>	<u>46,793</u>	<u>47,325</u>
Total Deferred Inflows of Resources	<u>\$786</u>	<u>\$262,067</u>	<u>\$262,853</u>

\$9,366 reported as deferred outflows of resources related to OPEB resulting from District contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

Year Ending December 31:	OPERS	OP&F	Total
2020	\$4,538	\$51,381	\$55,919
2021	2,495	51,381	53,876
2022	756	51,381	52,137
2023	2,156	58,640	60,796
2024	0	47,196	47,196
Thereafter	0	38,659	38,659
Total	<u>\$9,945</u>	<u>\$298,638</u>	<u>\$308,583</u>

Actuarial Assumptions - OPERS

Actuarial valuations of an ongoing plan involve estimates of the values of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and cost trends. Actuarially determined amounts are subject to continual review or modification as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan and include the types of coverage provided at the time of each valuation and the historical pattern of sharing of costs between OPERS and plan members. The total OPEB liability was determined by an actuarial valuation as of December 31, 2017, rolled forward to the measurement date of December 31, 2018. The actuarial valuation used the following actuarial assumptions applied to all prior periods included in the measurement in accordance with the requirements of GASB 74:

Wage Inflation	3.25 percent
Projected Salary Increases	3.25 to 10.75 percent including wage inflation
Single Discount Rate:	
Current measurement date	3.96 percent
Prior Measurement date	3.85 percent
Investment Rate of Return	
Current measurement date	6.00 percent
Prior Measurement date	6.50 percent
Municipal Bond Rate	
Current measurement date	3.71 percent
Prior Measurement date	3.31 percent
Health Care Cost Trend Rate	
Current measurement date	10 percent, initial 3.25 percent, ultimate in 2029
Prior Measurement date	7.5 percent, initial 3.25 percent, ultimate in 2028
Actuarial Cost Method	Individual Entry Age

Pre-retirement mortality rates are based on the RP-2014 Employees mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Post-retirement mortality rates are based on the RP-2014 Healthy Annuitant mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Post-retirement mortality rates for disabled retirees are based on the RP-2014 Disabled mortality table for males and females, adjusted for mortality

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

improvement back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Mortality rates for a particular calendar year are determined by applying the MP-2015 mortality improvement scale to all of the above described tables.

The most recent experience study was completed for the five year period ended December 31, 2015.

The long-term expected rate of return on health care investment assets was determined using a building-block method in which best-estimate ranges of expected future real rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected real rate of return by weighting the expected future real rates of return by the target asset allocation percentage, adjusted for inflation.

During 2018, OPERS managed investments in three investment portfolios: the Defined Benefit portfolio, the Health Care portfolio and the Defined Contribution portfolio. The Health Care portfolio includes the assets for health care expenses for the Traditional Pension Plan, Combined Plan and Member-Directed Plan eligible members. Within the Health Care portfolio, contributions into the plans are assumed to be received continuously throughout the year based on the actual payroll payable at the time contributions are made, and health care-related payments are assumed to occur mid-year. Accordingly, the money-weighted rate of return is considered to be the same for all plans within the portfolio. The annual money-weighted rate of return expressing investment performance, net of investment expenses and adjusted for the changing amounts actually invested, for the Health Care portfolio was a loss of 5.60 percent for 2018.

The allocation of investment assets with the Health Care portfolio is approved by the Board of Trustees as outlined in the annual investment plan. Assets are managed on a total return basis with a long-term objective of continuing to offer a sustainable health care program for current and future retirees. OPERS' primary goal is to achieve and maintain a fully funded status for the benefits provided through the defined pension plans. Health care is a discretionary benefit. The table below displays the Board-approved asset allocation policy for 2018 and the long-term expected real rates of return:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Weighted Average Long-Term Expected Real Rate of Return (Arithmetic)</u>
Fixed Income	34.00 %	2.42 %
Domestic Equities	21.00	6.21
Real Estate Investment Trust	6.00	5.98
International Equities	22.00	7.83
Other investments	17.00	5.57
Total	<u>100.00 %</u>	5.16 %

Discount Rate A single discount rate of 3.96% was used to measure the OPEB liability on the measurement date of December 31, 2018. Projected benefit payments are required to be discounted to their actuarial present value using a single discount rate that reflects (1) a long-term expected rate of return on OPEB plan investments (to the extent that the health care fiduciary net position is projected to be sufficient to pay benefits), and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the contributions for use with the long-term expected rate are not met). This single discount rate was based on an expected rate of return on the health care investment portfolio of 6.00% and a municipal bond rate of 3.71%. The projection of cash flows used to determine this single discount rate assumed that employer contributions will be made at rates equal to the actuarially determined contribution rate. Based

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

on these assumptions, the OPEB plan's fiduciary net position and future contributions were sufficient to finance the health care costs through 2031. As a result, the long-term expected rate of return on health care investments was applied to projected costs through the year 2031, and the municipal bond rate was applied to all health care costs after that date.

Sensitivity of the District's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate The following table presents the District's proportionate share of the net OPEB liability calculated using the single discount rate of 3.96 percent, as well as what the District's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is one-percentage-point lower (2.96 percent) or one-percentage-point higher (4.96 percent) than the current rate:

	1% Decrease (2.96%)	Current Discount Rate (3.96%)	1% Increase (4.96%)
District's proportionate share of the net OPEB liability	\$119,462	\$93,376	\$72,630

Sensitivity of the District's Proportionate Share of the Net OPEB Liability to Changes in the Health Care Cost Trend Rate Changes in the health care cost trend rate may also have a significant impact on the net OPEB liability. The following table presents the net OPEB liability calculated using the assumed trend rates, and the expected net OPEB liability if it were calculated using a health care cost trend rate that is 1.0 percent lower or 1.0 percent higher than the current rate.

Retiree health care valuations use a health care cost-trend assumption that changes over several years built into the assumption. The near-term rates reflect increases in the current cost of health care; the trend starting in 2019 is 10.0 percent. If this trend continues for future years, the projection indicates that years from now virtually all expenditures will be for health care. A more reasonable alternative is that in the not-too-distant future, the health plan cost trend will decrease to a level at, or near, wage inflation. On this basis, the actuaries project premium rate increases will continue to exceed wage inflation for approximately the next decade, but by less each year, until leveling off at an ultimate rate, assumed to be 3.25 percent in the most recent valuation.

	1% Decrease	Current Health Care Cost Trend Rate Assumption	1% Increase
District's proportionate share of the net OPEB liability	\$89,754	\$93,376	\$97,546

Actuarial Assumptions – OP&F

OP&F's total OPEB liability as of December 31, 2018, is based on the results of an actuarial valuation date of January 1, 2018, and rolled-forward using generally accepted actuarial procedures. The total OPEB liability is determined by OP&F's actuaries in accordance with GASB Statement No. 74, as part of their annual valuation. Actuarial valuations of an ongoing plan involve estimates of reported amounts and assumptions about probability of occurrence of events far into the future. Examples include assumptions about future employment mortality, salary increases, disabilities, retirements and employment terminations. Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Key methods and assumptions used in the latest actuarial valuation, reflecting experience study results, are presented below.

Valuation Date	January 1, 2018, with actuarial liabilities rolled forward to December 31, 2018
Actuarial Cost Method	Entry Age Normal
Investment Rate of Return	8.0 percent
Payroll Growth	Inflation rate of 2.75 percent plus productivity increase rate of 0.5 percent
Single discount rate:	
Current measurement date	4.66 percent
Prior measurement date	3.24 percent
Stipend Increase Rate	The stipend is not assured to increase over the projection period

Healthy Mortality Mortality for non-disabled participants is based on the RP-2014 Total Employee and Healthy Annuitant Mortality Tables rolled back to 2006, adjusted according to the rates in the following table, and projected with the Buck Modified 2016 Improvement Scale. Rates for surviving beneficiaries are adjusted by 120%.

Age	Fire
67 or less	68 %
68-77	87
78 and up	120

Disabled Mortality Mortality for disabled retirees is based on the RP-2014 Disabled Mortality Tables rolled back to 2006, adjusted according to the rates in the following table, and projected with the Buck Modified 2016 Improvement Scale.

Age	Fire
59 or less	35 %
60-69	45
70-79	70
80 and up	90

The most recent experience study was completed for the five year period ended December 31, 2016.

The long-term expected rate of return on OPEB plan investments was determined using a building-block approach and assumes a time horizon, as defined in the Statement of Investment Policy. A forecasted rate of inflation serves as the baseline for the return expected. Various real return premiums over the baseline

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating a weighted averaged of the expected real return premiums for each asset class, adding the projected inflation rate and adding the expected return from rebalancing uncorrelated asset classes.

Best estimates of the long-term expected geometric real rates of return for each major asset class included in OP&F's target asset allocation as of December 31, 2018, are summarized below:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long Term Expected Real Rate of Return</u>
Cash and Cash Equivalents	0.00 %	0.80 %
Domestic Equity	16.00	5.50
Non-US Equity	16.00	5.90
Private Markets	8.00	8.40
Core Fixed Income *	23.00	2.60
High Yield Fixed Income	7.00	4.80
Private Credit	5.00	7.50
U.S. Inflation Linked Bonds *	17.00	2.30
Master Limited Partnerships	8.00	6.40
Real Assets	8.00	7.00
Private Real Estate	12.00	6.10
Total	<u>120.00 %</u>	

Note: Assumptions are geometric

* levered 2x

OP&F's Board of Trustees has incorporated the risk parity concept into OP&F's asset liability valuation with the goal of reducing equity risk exposure, which reduces overall Total Portfolio risk without sacrificing return, and creating a more risk-balanced portfolio based on the relationship between asset classes and economic environments. From the notional portfolio perspective above, the Total Portfolio may be levered up to 1.2 times due to the application of leverage in certain fixed income asset classes.

Discount Rate The total OPEB liability was calculated using the discount rate of 4.66 percent. The projection of cash flows used to determine the discount rate assumed the contribution from employers and from members would be computed based on contribution requirements as stipulated by state statute. Projected inflows from investment earnings were calculated using the longer-term assumed investment rate of return 8 percent. Based on those assumptions, OP&F's fiduciary net position was projected to not be able to make all future benefit payments of current plan members. Therefore, a municipal bond rate of 4.13 percent at December 31, 2018 and 3.16 percent at December 31, 2017, was blended with the long-term rate of 8 percent, which resulted in a blended discount rate of 4.66 percent.

Sensitivity of the District's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate Net OPEB liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the net OPEB liability calculated using the discount rate of 4.66 percent, as well as what the net OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (3.36 percent), or one percentage point higher (5.66 percent) than the current rate.

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Basic Financial Statements
For the Year Ended December 31, 2019

	1% Decrease (3.66%)	Current Discount Rate (4.66%)	1% Increase (5.66%)
District's proportionate share of the net OPEB liability	\$863,731	\$708,980	\$579,080

Changes since prior Measurement Date and to Report Date Beginning January 1, 2019 OP&F changed its retiree health care model and the current self-insured health care plan is no longer offered. In its place will be a stipend-based health care model. OP&F has contracted with a vendor who will assist eligible retirees in choosing health care plans from their marketplace (both Medicare-eligible and pre-Medicare populations). A stipend funded by OP&F will be placed in individual Health Reimbursement Accounts that retirees will use to be reimbursed for health care expenses. As a result of changing from the current health care model to the stipend based health care model, management expects that it will be able to provide stipends to eligible participants for the next 15 years.

Note 10 – Fund Balances

Fund balance is classified as nonspendable, restricted, committed, assigned and/or unassigned based primarily on the extent to which the District is bound to observe constraints imposed upon the use of the resources in the government funds. The constraints placed on fund balance for the General and Permanent Improvement Fund is presented below:

Fund Balances	General
Nonspendable:	
Prepays	\$56,417
Total Nonspendable	56,417
Committed to:	
Compensated Absences	43,837
Total Committed	43,837
Assigned to:	
Subsequent Year Budget	257,977
Capital Items	993,642
Total Assigned	1,251,619
Total Fund Balance	\$1,351,873

Note 11 – Subsequent Events

The United States and the State of Ohio declared a state of emergency in March 2020 due to the COVID-19 pandemic. The financial impact of COVID-19 and the ensuing emergency measures will impact subsequent periods of the District. The District's investments of the pension and other employee benefit plan in which the District participates have incurred a significant decline in fair value, consistent with the general decline in financial markets. However, because the values of individual investments fluctuate with market conditions, and due to market volatility, the amount of losses that will be recognized in subsequent periods, if any, cannot be determined. In addition, the impact on the District's future operating costs, revenues, and any recovery from emergency funding, either federal or state, cannot be estimated.

REQUIRED SUPPLEMENTARY INFORMATION

Madeira & Indian Hill Joint Fire District, Ohio
Required Supplementary Information
Schedule of the District's Proportionate Share of the Net Pension Liability
Ohio Public Employees Retirement System - Traditional Plan
Last Six Fiscal Years (1)

	2019	2018	2017	2016	2015	2014
District's Proportion of the Net Pension Liability	0.000447%	0.000400%	0.000418%	0.000482%	0.000456%	0.000456%
District's Proportionate Share of the Net Pension Liability	\$122,424	\$62,742	\$94,921	\$83,488	\$54,999	\$53,756
District's Covered-Employee Payroll	\$60,436	\$58,069	\$54,092	\$59,925	\$55,892	\$53,000
District's Proportionate Share of the Net Pension Liability as a Percentage of its Covered-Employee Payroll	202.57%	108.05%	175.48%	139.32%	98.40%	101.43%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	74.70%	84.66%	77.25%	81.08%	86.45%	86.36%

(1) The schedule is intended to show Information for the past 10 years and the additional years' information will be displayed as it becomes available. Information prior to 2014 is not available and amounts presented as of the measurement date which is the prior fiscal year end.

See accompanying notes to the required supplementary

Madeira & Indian Hill Joint Fire District, Ohio
Required Supplementary Information
Schedule of the District's Proportionate Share of the Net Pension Liability
Ohio Police and Fire Pension Fund
Last Six Fiscal Years (1)

	2019	2018	2017	2016	2015	2014
District's Proportion of the Net Pension Liability	0.077854%	0.074048%	0.075371%	0.074702%	0.074933%	0.074933%
District's Proportionate Share of the Net Pension Liability	\$6,354,945	\$4,544,638	\$4,773,924	\$4,805,632	\$3,881,832	\$3,649,462
District's Covered-Employee Payroll	\$1,589,302	\$1,539,447	\$1,429,357	\$1,335,221	\$1,306,621	\$1,628,464
District's Proportionate Share of the Net Pension Liability as a Percentage of its Covered-Employee Payroll	399.86%	295.21%	333.99%	359.91%	297.09%	224.10%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	63.07%	70.91%	68.36%	66.77%	72.20%	73.00%

(1) The schedule is intended to show Information for the past 10 years and the additional years' information will be displayed as it becomes available. Information prior to 2014 is not available and amounts presented as of the measurement date which is the prior fiscal year end.

See accompanying notes to the required supplementary

Madeira & Indian Hill Joint Fire District, Ohio
 Required Supplementary Information
 Schedule of District Contributions
 Ohio Public Employees Retirement System - Traditional Plan
 Last Seven Fiscal Years (1)

	2019	2018	2017	2016	2015	2014	2013
Contractually Required Contribution	\$8,418	\$8,461	\$7,549	\$6,491	\$7,191	\$6,707	\$6,890
Contributions in Relation to the Contractually Required Contribution	<u>\$8,418</u>	<u>\$8,461</u>	<u>\$7,549</u>	<u>\$6,491</u>	<u>\$7,191</u>	<u>\$6,707</u>	<u>\$6,890</u>
Contribution Deficiency (Excess)	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
District's Covered-Employee Payroll	\$60,129	\$60,436	\$58,069	\$54,092	\$59,925	\$55,892	\$53,000
Contributions as a Percentage of Covered-Employee Payroll	14.00%	14.00%	13.00%	12.00%	12.00%	12.00%	13.00%

(1) The schedule is intended to show Information for the past 10 years and the additional years' information will be displayed as it becomes available. Information prior to 2013 is not available.

See accompanying notes to the required supplementary

Madeira & Indian Hill Joint Fire District, Ohio
Required Supplementary Information
Schedule of District Contributions
Ohio Police and Fire Pension Fund
Last Seven Fiscal Years (1)

	2019	2018	2017	2016	2015	2014	2013
Contractually Required Contribution	\$440,191	\$373,486	\$361,770	\$335,899	\$313,777	\$307,056	\$331,881
Contributions in Relation to the Contractually Required Contribution	<u>\$440,191</u>	<u>\$373,486</u>	<u>\$361,770</u>	<u>\$335,899</u>	<u>\$313,777</u>	<u>\$307,056</u>	<u>\$331,881</u>
Contribution Deficiency (Excess)	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
District's Covered-Employee Payroll	\$1,873,153	\$1,589,302	\$1,539,447	\$1,429,357	\$1,335,221	\$1,306,621	\$1,628,464
Contributions as a Percentage of Covered-Employee Payroll	23.50%	23.50%	23.50%	23.50%	23.50%	23.50%	20.38%

(1) The schedule is intended to show Information for the past 10 years and the additional years' information will be displayed as it becomes available. Information prior to 2013 is not available.

See accompanying notes to the required supplementary

Madeira & Indian Hill Joint Fire District, Ohio
 Required Supplementary Information
 Schedule of the District's Proportionate Share of the Net OPEB Liability
 Ohio Public Employees Retirement System - Traditional Plan
 Last Three Fiscal Years (1)

	2019	2018	2017
District's Proportion of the Net OPEB Liability	0.000716%	0.000669%	0.000684%
District's Proportionate Share of the Net OPEB Liability	\$93,376	\$72,692	\$69,119
District's Covered-Employee Payroll	\$60,436	\$58,069	\$54,092
District's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered-Employee Payroll	154.50%	125.18%	127.78%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	46.33%	54.14%	54.05%

(1) The schedule is intended to show Information for the past 10 years and the additional years' information will be displayed as it becomes available. Information prior to 2017 is not available and amounts presented as of the measurement date which is the prior fiscal year end.

See accompanying notes to the required supplementary

Madeira & Indian Hill Joint Fire District, Ohio
 Required Supplementary Information
 Schedule of the District's Proportionate Share of the Net OPEB Liability
 Ohio Police and Fire Pension Fund
 Last Three Fiscal Years (1)

	2019	2018	2017
District's Proportion of the Net OPEB Liability	0.077854%	0.074048%	0.075371%
District's Proportionate Share of the Net OPEB Liability	\$708,980	\$4,195,436	\$3,577,692
District's Covered-Employee Payroll	\$1,589,302	\$1,539,447	\$1,429,357
District's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered-Employee Payroll	44.61%	272.53%	250.30%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	46.57%	14.13%	15.96%

(1) The schedule is intended to show Information for the past 10 years and the additional years' information will be displayed as it becomes available. Information prior to 2017 is not available and amounts presented as of the measurement date which is the prior fiscal year end.

See accompanying notes to the required supplementary

Madeira & Indian Hill Joint Fire District, Ohio
 Required Supplementary Information
 Schedule of District OPEB Contributions
 Ohio Public Employees Retirement System - Traditional Plan
 Last Seven Fiscal Years (1)

	2019	2018	2017	2016	2015	2014	2013
Contractually Required Contribution	\$0	\$0	\$581	\$1,082	\$1,199	\$1,118	\$530
Contributions in Relation to the Contractually Required Contribution	<u>\$0</u>	<u>\$0</u>	<u>\$581</u>	<u>\$1,082</u>	<u>\$1,199</u>	<u>\$1,118</u>	<u>\$530</u>
Contribution Deficiency (Excess)	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
District's Covered-Employee Payroll	\$60,129	\$60,436	\$58,069	\$54,092	\$59,925	\$55,892	\$53,000
Contributions as a Percentage of Covered-Employee Payroll	0.00%	0.00%	1.00%	2.00%	2.00%	2.00%	1.00%

(1) The schedule is intended to show Information for the past 10 years and the additional years' information will be displayed as it becomes available. Information prior to 2013 is not available.

See accompanying notes to the required supplementary

Madeira & Indian Hill Joint Fire District, Ohio
 Required Supplementary Information
 Schedule of District OPEB Contributions
 Ohio Police and Fire Pension Fund
 Last Seven Fiscal Years (1)

	2019	2018	2017	2016	2015	2014	2013
Contractually Required Contribution	\$9,366	\$7,947	\$7,697	\$7,147	\$6,676	\$6,533	\$47,003
Contributions in Relation to the Contractually Required Contribution	<u>\$9,366</u>	<u>\$7,947</u>	<u>\$7,697</u>	<u>\$7,147</u>	<u>\$6,676</u>	<u>\$6,533</u>	<u>\$47,003</u>
Contribution Deficiency (Excess)	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
District's Covered-Employee Payroll	\$1,873,200	\$1,589,302	\$1,539,447	\$1,429,357	\$1,335,221	\$1,306,621	\$1,628,464
Contributions as a Percentage of Covered-Employee Payroll	0.50%	0.50%	0.50%	0.50%	0.50%	0.50%	2.89%

(1) The schedule is intended to show Information for the past 10 years and the additional years' information will be displayed as it becomes available. Information prior to 2013 is not available.

See accompanying notes to the required supplementary

Madeira & Indian Hill Joint Fire District, Ohio
Schedule of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual (GAAP Budgetary Basis)
For the Fiscal Year Ended December 31, 2019

	General Fund			Variance from Final Budget
	Original Budget	Final Budget	Actual	
Revenues:				
Intergovernmental	\$3,850,285	\$3,850,285	\$3,636,269	(\$214,016)
Charges for Services	0	0	220,000	220,000
Contributions and Donations	20,000	20,000	20,000	0
Investment Earnings	20,000	20,000	32,173	12,173
Other Revenues	0	0	57	57
Total Revenues	3,890,285	3,890,285	3,908,499	18,214
Expenditures:				
Security of Persons and Property	4,717,086	4,717,086	3,659,992	1,057,094
Capital Outlay	166,199	166,199	128,954	37,245
Total Expenditures	4,883,285	4,883,285	3,788,946	1,094,339
Net Change in Fund Balance	(993,000)	(993,000)	119,553	1,112,553
Fund Balance Beginning of Year	1,232,320	1,232,320	1,232,320	0
Fund Balance End of Year	\$239,320	\$239,320	\$1,351,873	\$1,112,553

See accompanying notes to the basic financial statements.

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Required Supplementary Information
For the Year Ended December 31, 2019

Note 1 – Budgetary Process

The District prepares its budget on a GAAP basis. All funds, except agency funds, are legally required to be budgeted and appropriated. The major documents prepared are the budget, the appropriations resolution and the certificate of estimated resources, which are also prepared on the GAAP basis of accounting. The certificate of estimated resources establishes a limit on the amount that the Board of Trustees may appropriate. The appropriation resolution is the Board's authorization to spend resources and sets annual limits on expenditures at the level of control selected by Board. The legal level of control has been established by the Board at the fund and function, and object level. Any budgetary modifications at this level may only be made by the resolution of the Board of Trustees.

The certificate of estimated resources may be amended during the year if projected increases or decreases in revenue are identified by the Clerk. The amounts reported as the original budgeted amounts on the budgetary statements reflect the amounts on the certificate of estimated resources when the original appropriations were adopted. The amounts reported as the final budgeted amounts on the budgetary statements reflect the amounts on the final amended certificate of estimated resources issued during the year 2019.

The appropriation resolution is subject to amendment by the Board throughout the year with the restriction that appropriations cannot exceed estimated resources. The amounts reported as the original budgeted amounts reflect the first appropriation resolution for that fund that covered the entire year, including amounts automatically carried forward from prior years. The amounts reported as the final budgeted amounts represent the final appropriation amounts passed by Board during the year.

As indicated above, the District prepares its budget on a GAAP basis. Therefore there are no differences between the budget basis and GAAP basis.

Note 2 – Pension Plans

Ohio Police and Fire Pension Fund - Pension

Changes in benefit terms:

2014-2019: There were no changes in benefit terms.

Changes in assumptions:

2014-2017: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions.

For 2018: The following were the most significant changes of assumptions that affected total pension liability since the prior measurement date.

- Reduction in actuarial assumed rate of return from 8.25% to 8.00%
- Decrease salary increases from 3.75% to 3.25%
- Change in payroll growth from 3.75% to 3.25%
- Reduce DROP interest rate from 4.5% to 4.0%
- Reduce CPI-based COLA from 2.6% to 2.2%
- Inflation component reduced from 3.25% to 2.75%

For 2019: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions.

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Required Supplementary Information
For the Year Ended December 31, 2019

Ohio Public Employees Retirement System (Traditional Plan) - Pension

Changes in benefit terms:

2014-2019: There were no changes in benefit terms.

Changes in assumptions:

2014-2016: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions.

2017: The following were the most significant changes of assumptions that affected total pension liability since the prior measurement date.

- Reduction in actuarial assumed rate of return from 8.00% to 7.50%
- Decrease in wage inflation from 3.75% to 3.25%
- Change in future salary increases from a range of 4.25%-10.02% to 3.25%-10.75%

2018: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions.

2019: OPERS Board adopted a change in the investment return assumption, reducing it from 7.50% to 7.20%.

Ohio Police and Fire Pension Fund - OPEB

Changes in benefit terms:

2019: See below regarding change to stipend-based model.

2018: There were no changes in benefit terms.

Changes in assumptions:

2019: Beginning January 1, 2019 OP&F changed its retiree health care model and the current self-insured health care plan is no longer offered. In its place will be a stipend-based health care model. OP&F has contracted with a vendor who will assist eligible retirees in choosing health care plans from their marketplace (both Medicare-eligible and pre-Medicare populations). A stipend funded by OP&F will be placed in individual Health Reimbursement Accounts that retirees will use to be reimbursed for health care expenses. As a result of changing from the current health care model to the stipend based health care model, management expects that it will be able to provide stipends to eligible participants for the next 15 years. Beginning in 2020 the Board approved a change to the Deferred Retirement Option Plan. The minimum interest rate accruing will be 2.5%

2018: The single discount rate changed from 3.79% to 3.24%

Ohio Public Employees Retirement System (Traditional Plan) - OPEB

Changes in benefit terms:

2018-2019: There were no changes in benefit terms.

Changes in assumptions:

2019: OPERS Board adopted a change in the investment return assumption, reducing it from 6.50% to 6.00%. In January 2020, the Board adopted changes to health care coverage for Medicare and pre-Medicare retirees. It will include discontinuing the PPO plan for pre-Medicare retirees and replacing it

Madeira & Indian Hill Joint Fire District, Ohio
Notes to the Required Supplementary Information
For the Year Ended December 31, 2019

with a monthly allowance to help participants pay for a health care plan of their choosing. The base allowance for Medicare eligible retirees will be reduced. The specific effect of these changes on the net OPEB liability and OPEB expense are unknown at this time.

2018: The single discount rate changed from 4.23% to 3.85%.

OHIO AUDITOR OF STATE KEITH FABER



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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS REQUIRED BY *GOVERNMENT AUDITING STANDARDS*

Madeira Indian Hill Joint Fire District
Hamilton County
6475 Drake Road
Cincinnati, Ohio 45243

To the Board of Trustees:

We have audited, in accordance with auditing standards generally accepted in the United States and the Comptroller General of the United States' *Government Auditing Standards*, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Madeira Indian Hill Joint Fire District, Hamilton County, (the District) as of and for the year ended December 31, 2019, and the related notes to the financial statements, which collectively comprise the District's basic financial statements and have issued our report thereon dated August 14, 2020. We also noted the financial impact of COVID-19 and the ensuing emergency measures will impact subsequent periods.

Internal Control Over Financial Reporting

As part of our financial statement audit, we considered the District's internal control over financial reporting (internal control) to determine the audit procedures appropriate in the circumstances to the extent necessary to support our opinion on the financial statements, but not to the extent necessary to opine on the effectiveness of the District's internal control. Accordingly, we have not opined on it.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, when performing their assigned functions, to prevent, or detect and timely correct misstatements. A *material weakness* is a deficiency, or combination of internal control deficiencies resulting in a reasonable possibility that internal control will not prevent or detect and timely correct a material misstatement of the District's financial statements. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all internal control deficiencies that might be material weaknesses or significant deficiencies. Given these limitations, we did not identify any deficiencies in internal control that we consider material weaknesses. However, unidentified material weaknesses may exist.

Compliance and Other Matters

As part of reasonably assuring whether the District's financial statements are free of material misstatement, we tested its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could directly and materially affect the determination of financial statement amounts. However, opining on compliance with those provisions was not an objective of our audit and accordingly, we do not express an opinion. The results of our tests disclosed no instances of noncompliance or other matters we must report under *Government Auditing Standards*.

Purpose of this Report

This report only describes the scope of our internal control and compliance testing and our testing results, and does not opine on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed under *Government Auditing Standards* in considering the District's internal control and compliance. Accordingly, this report is not suitable for any other purpose.

A handwritten signature in black ink that reads "Keith Faber". The signature is written in a cursive, flowing style.

Keith Faber
Auditor of State

Columbus, Ohio

August 14, 2020

OHIO AUDITOR OF STATE KEITH FABER



MADEIRA INDIAN HILL JOINT FIRE DISTRICT

HAMILTON COUNTY

AUDITOR OF STATE OF OHIO CERTIFICATION

This is a true and correct copy of the report, which is required to be filed pursuant to Section 117.26, Revised Code, and which is filed in the Office of the Ohio Auditor of State in Columbus, Ohio.



Certified for Release 9/1/2020

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