

**CONSTELLATION SCHOOLS:
OUTREACH ACADEMY FOR STUDENTS WITH DISABILITIES
CUYAHOGA COUNTY, OHIO**

**REGULAR AUDIT
FOR THE YEAR ENDED JUNE 30, 2015**



Constellation Schools

"The Right Choice for Parents and a Real Chance for Children!"



Dave Yost • Auditor of State

Board of Trustees
Constellation Schools: Outreach Academy for Students with Disabilities
3727 Bosworth Road
Cleveland, OH 44111

We have reviewed the *Independent Auditor's Report* of the Constellation Schools: Outreach Academy for Students with Disabilities, Cuyahoga County, prepared by Rea & Associates, Inc., for the audit period July 1, 2014 through June 30, 2015. Based upon this review, we have accepted these reports in lieu of the audit required by Section 117.11, Revised Code. The Auditor of State did not audit the accompanying financial statements and, accordingly, we are unable to express, and do not express an opinion on them.

Our review was made in reference to the applicable sections of legislative criteria, as reflected by the Ohio Constitution, and the Revised Code, policies, procedures and guidelines of the Auditor of State, regulations and grant requirements. The Constellation Schools: Outreach Academy for Students with Disabilities is responsible for compliance with these laws and regulations.

A handwritten signature in black ink that reads "Dave Yost".

Dave Yost
Auditor of State

January 19, 2016

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**CONSTELLATION SCHOOLS: OUTREACH ACADEMY
FOR STUDENTS WITH DISABILITIES**

CUYAHOGA COUNTY

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December 10, 2015

To the Board of Trustees
Constellation Schools: Outreach Academy for Students with Disabilities
Cuyahoga County, Ohio
3727 Bosworth Road
Cleveland, OH 44111

Independent Auditor's Report

Report on the Financial Statements

We have audited the accompanying financial statements of the Constellation Schools: Outreach Academy for Students with Disabilities, Cuyahoga County, Ohio (the "School") as of and for the year ended June 30, 2015, and the related notes to the financial statements, which collectively comprise the School's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the School, as of June 30, 2015, and the changes in financial position and the cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of a Matter

As described in Note II.3, the School restated the net position balance to account for the implementation of Governmental Accounting Standard Board (GASB) Statement No. 68, "*Accounting and Financial Reporting for Pensions – An Amendment of GASB Statement No. 27*", and GASB Statement No. 71, "*Pension Transition for Contributions Made Subsequent to the Measurement Date – An Amendment of GASB Statement No. 68*." Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the *Management's Discussion and Analysis* and the *Schedule of the School's Proportionate Share of the Net Pension Liability*, and *Schedule of the School's Contributions* on pages 5–10, 35, and 36–37, respectively, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 10, 2015 on our consideration of the School's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School's internal control over financial reporting and compliance.

Rea & Associates, Inc.

Cambridge, Ohio

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**CONSTELLATION SCHOOLS:
OUTREACH ACADEMY FOR STUDENTS WITH DISABILITIES**

Management's Discussion and Analysis
For the Year Ended June 30, 2015

The discussion and analysis of Constellation Schools: Outreach Academy for Students with Disabilities' (OASD) financial performance provides an overall review of financial activities for the fiscal year ended June 30, 2015. The intent of this discussion and analysis is to look at the financial performance of OASD as a whole. Readers should also review the Notes to the Financial Statements and the Financial Statements to enhance their understanding of the financial performance of OASD.

Financial Highlights

Key financial highlights for 2015 include the following:

- In total, net position decreased \$64,348, which represents a 5.6% decrease from 2014. Revenue reductions have been partly offset by reductions in expenses to operate the school.
- Total assets and deferred outflow of resources decreased \$101,970, which represents a 23.7% decrease from 2014. This is from a decrease in cash to pay for operations, a decrease in due from other governments and decreases occurred in capital assets.
- Liabilities and deferred inflows of resources decreased \$37,622 which represents a 2.4% decrease from 2014. Decreases in vendor payables and pension liabilities were partially offset by an increase in deferred inflow of resources.
- Operating revenues decreased by \$279,866, which represents a 25.0% decrease from 2014. This decrease is from a decrease in State Foundation and Poverty Based Assistance basic support and Medicaid reimbursements as well as services provided to other schools and other income.
- Expenses decreased by \$183,169 which represents a 16.3% decrease from 2014. Decreases in salaries, fringe benefits, purchased services, materials, supplies and depreciation occurred while slight increases occurred in capital outlay and other expenses.
- Non-operating revenues increased \$5,010, which represents a 17.2% increase from 2014. This is due to a slight increase in federal grants.
- During 2015, OASD implemented GASB 68, which requires changes in the manner for which pension expenses and liabilities are reported. Net Position balances for 2014 were restated and pension expenses during 2015 were reduced.

Using this Financial Report

This report consists of three parts, Management's Discussion and Analysis, the Financial Statements and the Notes to the Financial Statements. The Financial Statements include a Statement of Net Position, a Statement of Revenues, Expenses and Changes in Net Position and a Statement of Cash Flows.

**CONSTELLATION SCHOOLS:
OUTREACH ACADEMY FOR STUDENTS WITH DISABILITIES**

Management's Discussion and Analysis

For the Year Ended June 30, 2015

Statement of Net Position

The Statement of Net Position looks at how well OASD has performed financially through June 30, 2015. This statement includes all of the assets, deferred outflow of resources, liabilities, deferred inflows of resources and net position using the accrual basis of accounting, which is the accounting method used by most private-sector companies. This basis of accounting takes into account all revenues earned and expenses incurred during the year, regardless as to when the cash is received or expended.

The following schedule provides a summary Statement of Net Position for fiscal years ended June 30, 2015 and 2014 for OASD.

| | <u>2015</u> | <u>Restated 2014</u> | <u>Change</u> | <u>%</u> |
|---|-----------------------------|-----------------------------|--------------------------|---------------------|
| Assets | | | | |
| Cash | \$195,834 | \$252,826 | (\$56,992) | -22.5% |
| Other Current Assets | 14,282 | 23,546 | (9,264) | -39.3% |
| Non-Current Assets | 25,000 | 25,000 | 0 | 0.0% |
| Capital Assets | 27,163 | 41,414 | (14,251) | -34.4% |
| Deferred Outflow of Resources | 65,789 | 87,252 | (21,463) | -24.6% |
| Total Assets and Deferred Outflow of Resources | <u>328,068</u> | <u>430,038</u> | <u>(101,970)</u> | <u>-23.7%</u> |
| Liabilities | | | | |
| Current Liabilities | 13,580 | 39,581 | (26,001) | -65.7% |
| Long-Term Liabilities | 1,292,387 | 1,530,498 | (238,111) | -15.6% |
| Deferred Inflow of Resources | 226,490 | 0 | 226,490 | 100.0% |
| Total Liabilities and Deferred Inflow of Resources | <u>1,532,457</u> | <u>1,570,079</u> | <u>(37,622)</u> | <u>-2.4%</u> |
| Net Position | | | | |
| Net Investment in Capital Assets | 27,163 | 41,414 | (14,251) | -34.4% |
| Unrestricted | <u>(1,231,552)</u> | <u>(1,181,455)</u> | <u>(50,097)</u> | <u>-4.2%</u> |
| Total Net Position | <u><u>(\$1,204,389)</u></u> | <u><u>(\$1,140,041)</u></u> | <u><u>(\$64,348)</u></u> | <u><u>-5.6%</u></u> |

Net Position decreased \$64,348. This decrease is due to a combination of expenditure reductions which partially offset revenue reductions from a decline in enrollment for the year. For assets, cash decreased \$56,992; due from other governments decreased \$9,276; accounts receivable increased \$12, net capital assets decreased \$14,251 and deferred outflow of assets decreased \$21,463 from 2014. For liabilities, accounts payable decreased \$28,129, due to other governments increased \$2,128, net pension liability decreased \$238,111 and deferred inflow of resources increased \$226,490.

**CONSTELLATION SCHOOLS:
OUTREACH ACADEMY FOR STUDENTS WITH DISABILITIES**

Management's Discussion and Analysis
For the Year Ended June 30, 2015

Statement of Revenues, Expenses and Changes in Net Position

The Statement of Revenues, Expenses and Changes in Net Position reports operating and non-operating activities for the fiscal year ended June 30, 2015.

The following schedule provides a summary of the Statement of Revenues, Expenses and Changes in Net Position for OASD for fiscal years ended June 30, 2015 and 2014.

| | <u>2015</u> | <u>2014</u> | <u>Change</u> | <u>%</u> |
|--|-------------------|------------------|-------------------|----------------|
| Revenues | | | | |
| Foundation and Poverty Based Assistance Revenues | \$789,578 | \$1,017,834 | (\$228,256) | -22.4% |
| Medicaid Reimbursements | 45,202 | 56,695 | (11,493) | -20.3% |
| Other Operating Revenues | 4,093 | 44,210 | (40,117) | -90.7% |
| Total Operating Revenues | <u>838,873</u> | <u>1,118,739</u> | <u>(279,866)</u> | <u>-25.0%</u> |
| Federal and State Grants | 34,201 | 29,191 | 5,010 | 17.2% |
| Total Non-Operating Revenues | <u>34,201</u> | <u>29,191</u> | <u>5,010</u> | <u>17.2%</u> |
| Total Revenues | <u>873,074</u> | <u>1,147,930</u> | <u>(274,856)</u> | <u>-23.9%</u> |
| Expenses | | | | |
| Salaries | 488,571 | 627,927 | (139,356) | -22.2% |
| Fringe Benefits | 144,976 | 187,672 | (42,696) | -22.8% |
| Change in Net Pension Liability | 9,842 | 0 | 9,842 | 100.0% |
| Purchased Services | 254,920 | 264,515 | (9,595) | -3.6% |
| Materials and Supplies | 9,879 | 10,367 | (488) | -4.7% |
| Capital Outlay | 4,039 | 3,305 | 734 | 22.2% |
| Depreciation | 14,251 | 16,319 | (2,068) | -12.7% |
| Other Expenses | 10,944 | 10,486 | 458 | 4.4% |
| Total Expenses | <u>937,422</u> | <u>1,120,591</u> | <u>(183,169)</u> | <u>-16.3%</u> |
| Changes in Net Position | <u>(\$64,348)</u> | <u>\$27,339</u> | <u>(\$91,687)</u> | <u>-335.4%</u> |

Net Position decreased in fiscal year ended June 30, 2015 and increased in fiscal year ended June 30, 2014. This is due to changes in enrollment and federal funding for both years plus efforts to improve in the area of operating expenditures. Although certain expenditures such as salaries will increase or decrease as the number of classes increase and decrease other costs remain fixed such as facilities costs resulting in more efficient operations. Additionally, grants have been received for capital improvements to our building and to purchase various educational programs and equipment.

**CONSTELLATION SCHOOLS:
OUTREACH ACADEMY FOR STUDENTS WITH DISABILITIES**

Management's Discussion and Analysis
For the Year Ended June 30, 2015

Overall, revenues decreased by \$274,856 from 2014 to 2015 as a result of enrollment decreases. The most significant changes in revenues are decreases of \$228,256 in Foundation funding, increases of \$5,010 in federal grant funding provided to the school through the state of Ohio and decreases of \$11,493 in Medicaid reimbursements. The school also had a decreases for services provided to other schools and other revenues.

Total expenses decreased by \$183,169 from 2014 to 2015 due mostly to reductions needed to manage reduced enrollment. Salaries and Fringe Benefits decreased \$182,052 due to staff reductions slightly offset by regular annual increases. Changes in Net Pension Liability expense is due to recognition of pension liabilities per GASB 68. Purchased services decreased \$9,595 due to decreases in student services, management fees and sponsor fees. Materials and Supplies decreased by \$488 due to reduced purchases of instructional supplies. Capital Outlay increased \$734 due of purchases of technology equipment during the year. Depreciation decreased \$2,068. Other Operating Expenses increased slightly by \$458.

Capital Assets

As of June 30, 2015, OASD had \$27,163 invested in technology, software, furniture and equipment, net of depreciation. This is a \$14,251 decrease from June 30, 2014.

The following schedule provides a summary of Capital Assets as of June 30, 2015 and 2014 for OASD:

| | <u>2015</u> | <u>2014</u> | <u>Change</u> | <u>%</u> |
|---|---------------------|---------------------|-----------------------|-------------------|
| Capital Assets (net of depreciation) | | | | |
| Technology and Software | \$168 | \$570 | (\$402) | -70.5% |
| Furniture and Equipment | <u>26,995</u> | <u>40,844</u> | <u>(13,849)</u> | <u>-33.9%</u> |
| Net Capital Assets | <u>\$27,163</u> | <u>\$41,414</u> | <u>(\$14,251)</u> | <u>-34.4%</u> |

For more information on capital assets see the Notes to the Financial Statements.

Net Pension Liabilities

During 2015, OASD adopted GASB Statement 68, "Accounting and Financial Reporting for Pensions—an Amendment of GASB Statement 27," which significantly revises accounting for pension costs and liabilities. For reasons discussed below, many end users of this financial statement will gain a clearer understanding of OASD's actual financial condition by adding deferred inflows related to pension and the net pension liability to the reported net position and subtracting deferred outflows related to pension.

Governmental Accounting Standards Board standards are national and apply to all government financial reports prepared in accordance with generally accepted accounting principles. When accounting for pension costs, GASB 27 focused on a funding approach. This approach limited pension costs to contributions annually required by law, which may or may not be sufficient to fully fund each plan's *net pension liability*. GASB 68 takes an earnings approach to pension accounting; however, the nature of Ohio's statewide pension systems and state law governing

**CONSTELLATION SCHOOLS:
OUTREACH ACADEMY FOR STUDENTS WITH DISABILITIES**

Management's Discussion and Analysis
For the Year Ended June 30, 2015

those systems requires additional explanation in order to properly understand the information presented in these statements.

Under the new standards required by GASB 68, the net pension liability equals OASD's proportionate share of each plan's collective:

1. Present value of estimated future pension benefits attributable to active and inactive employees' past service
- 2 Minus plan assets available to pay these benefits

GASB notes that pension obligations, whether funded or unfunded, are part of the "employment exchange" – that is, the employee is trading his or her labor in exchange for wages, benefits, and the promise of a future pension. GASB noted that the unfunded portion of this pension promise is a present obligation of the government, part of a bargained-for benefit to the employee, and should accordingly be reported by the government as a liability since they received the benefit of the exchange. However, OASD is not responsible for certain key factors affecting the balance of this liability. In Ohio, the employee shares the obligation of funding pension benefits with the employer. Both employer and employee contribution rates are capped by State statute. A change in these caps requires action of both Houses of the General Assembly and approval of the Governor. Benefit provisions are also determined by State statute. The employee enters the employment exchange with the knowledge that the employer's promise is limited not by contract but by law. The employer enters the exchange also knowing that there is a specific, legal limit to its contribution to the pension system. In Ohio, there is no legal means to enforce the unfunded liability of the pension system *as against the public employer*. State law operates to mitigate/lessen the moral obligation of the public employer to the employee, because all parties enter the employment exchange with notice as to the law. The pension system is responsible for the administration of the plan.

Most long-term liabilities have set repayment schedules or, in the case of compensated absences (i.e. sick and vacation leave), are satisfied through paid time-off or termination payments. There is no repayment schedule for the net pension liability. As explained above, changes in pension benefits, contribution rates, and return on investments affect the balance of the net pension liability, but are outside the control of the local government. In the event that contributions, investment returns, and other changes are insufficient to keep up with required pension payments, State statute does not assign/identify the responsible party for the unfunded portion. Due to the unique nature of how the net pension liability is satisfied, this liability is separately identified within the long-term liability section of the statement of net position.

In accordance with GASB 68, OASD's statements prepared on an accrual basis of accounting include an annual pension expense for their proportionate share of each plan's *change* in net pension liability not accounted for as deferred inflows/outflows.

As a result of implementing GASB 68, OASD is reporting a net pension liability and deferred inflows/outflows of resources related to pension on the accrual basis of accounting. This implementation also had the effect of restating net position at June 30, 2014, from \$303,205 to (\$1,140,041).

**CONSTELLATION SCHOOLS:
OUTREACH ACADEMY FOR STUDENTS WITH DISABILITIES**
Management's Discussion and Analysis
For the Year Ended June 30, 2015

The information necessary to restate the 2014 beginning balances and the 2014 pension expense amounts for the effects of the initial implementation of GASB 68 is not available. Therefore, 2014 expenses still include pension expense of \$87,252 computed under GASB 27. GASB 27 required recognizing pension expense equal to the contractually required plan contributions. Under GASB 68, pension expense represents additional amounts earned, adjusted by deferred inflows and outflows. The contractually required contribution is no longer a component of pension expense. Under GASB 68, the 2015 statements report pension expense of \$63,808. Consequently, in order to compare 2015 total program expense to 2014, the following adjustments are needed:

| | |
|--|-------------|
| Total 2015 program expenses under GASB 68 | \$937,422 |
| Pension expense under GASB 68 | (63,808) |
| 2015 contractually required contribution | 53,966 |
| Adjusted 2015 program expenses | 927,580 |
| Total 2014 program expenses under GASB 27 | 1,120,591 |
| Decrease in program expenses not related pension | (\$193,011) |

Current Financial Issues

Constellation Schools: Outreach Academy for Students with Disabilities opened on May 24, 2006. The school has changed operations from an original enrollment of 48 students, seven teaching staff members and expenses of \$97,482 to a reduced enrollment of 30 students, 6 teaching staff members and expenses of \$937,422 (please note that the first year of operations was for only one month of the school year). OASD is currently limited by contract to a maximum of 48 students, which will create challenges as revenues remain level and expenses increase with inflation in future years. Due to changes in group home funding, OASD has seen decreases in enrollment during the past two years that we anticipate will continue. OASD is looking at various strategies to manage this change.

The Board of Directors, school management and school staff continue to work diligently to ensure that OASD maintains the highest level of educational services and financial integrity that we have always provided. Our goal continues to be providing a strong educational product for our students and families and to maintain the reputation we have developed during our previous years.

Contacting the School's Financial Management

This financial report is designed to provide our constituents with a general overview of the finances for OASD and to show accountability for the monies it receives. If you have any questions about this report or need additional information please contact Thomas F. Babb, M.A., CPA, by mail at Constellation Schools LLC, 5730 Broadview Road, Parma, Ohio 44134; by e-mail at babb.thomas@constellationschools.com; by calling 216.712.7600; or by faxing 216.712.7601.

**Constellation Schools: Outreach Academy for Students with Disabilities
Cuyahoga County, Ohio
Statement of Net Position
As of June 30, 2015**

Assets:

Current Assets:

| | |
|-----------------------------|-----------|
| Cash | \$195,834 |
| Due from Other Governments | 12,624 |
| Accounts Receivable | 1,658 |
| <i>Total Current Assets</i> | 210,116 |

Non-Current Assets:

| | |
|--|--------|
| Security Deposit | 25,000 |
| Capital Assets (Net of Accumulated Depreciation) | 27,163 |
| <i>Total Non-Current Assets</i> | 52,163 |

| | |
|---------------------|---------|
| <i>Total Assets</i> | 262,279 |
|---------------------|---------|

Deferred Outflow of Resources:

| | |
|--|--------|
| Pension (STRS & SERS) | 65,789 |
| <i>Total Deferred Outflow of Resources</i> | 65,789 |

| | |
|---|---------|
| <i>Total Assets and Deferred Outflow of Resources</i> | 328,068 |
|---|---------|

Liabilities:

Current Liabilities:

| | |
|----------------------------------|--------|
| Accounts Payable | 11,452 |
| Due to Other Governments | 2,128 |
| <i>Total Current Liabilities</i> | 13,580 |

Long Term Liabilities:

| | |
|------------------------------------|-----------|
| Net Pension Liability | 1,292,387 |
| <i>Total Long Term Liabilities</i> | 1,292,387 |

| | |
|--------------------------|-----------|
| <i>Total Liabilities</i> | 1,305,967 |
|--------------------------|-----------|

Deferred Inflow of Resources:

| | |
|---|---------|
| Pension (STRS & SERS) | 226,490 |
| <i>Total Deferred Inflow of Resources</i> | 226,490 |

| | |
|---|-----------|
| <i>Total Liabilities and Deferred Inflow of Resources</i> | 1,532,457 |
|---|-----------|

Net Position:

| | |
|------------------------------|-------------|
| Investment in capital assets | 27,163 |
| Unrestricted | (1,231,552) |
| | (1,204,389) |

| | |
|---------------------------|---------------|
| <i>Total Net Position</i> | (\$1,204,389) |
|---------------------------|---------------|

The accompanying notes to the financial statements are an integral part of this statement.

**Constellation Schools: Outreach Academy for Students with Disabilities
Cuyahoga County, Ohio
Statement of Revenues, Expenses and
Changes in Net Position
For the Fiscal Year Ended June 30, 2015**

Operating Revenues:

| | |
|--|----------------|
| Foundation and Poverty Based Assistance Revenues | \$789,578 |
| Medicaid Reimbursements | 45,202 |
| Other Operating Revenues | <u>4,093</u> |
| <i>Total Operating Revenues</i> | <u>838,873</u> |

Operating Expenses:

| | |
|---------------------------------|-----------------|
| Salaries | 488,571 |
| Fringe Benefits | 144,976 |
| Change in Net Pension Liability | 9,842 |
| Purchased Services | 254,920 |
| Materials and Supplies | 9,879 |
| Capital Outlay | 4,039 |
| Depreciation | 14,251 |
| Other Operating Expenses | <u>10,944</u> |
| <i>Total Operating Expenses</i> | <u>937,422</u> |
| Operating Loss | <u>(98,549)</u> |

Non-Operating Revenues:

| | |
|---|-----------------------------|
| Federal and State Grants | <u>34,201</u> |
| <i>Total Non-Operating Revenues</i> | <u>34,201</u> |
| Change in Net Position | <u>(64,348)</u> |
| Net Position at Beginning of the Year - Restated (See Note II.3.) | <u>(1,140,041)</u> |
| Net Position at End of Year | <u><u>(\$1,204,389)</u></u> |

The accompanying notes to the financial statements are an integral part of this statement.

**Constellation Schools: Outreach Academy for Students with Disabilities
Cuyahoga County, Ohio
Statement of Cash Flows
For the Fiscal Year Ended June 30, 2015**

Increase (Decrease) in Cash:

Cash Flows from Operating Activities:

| | |
|---|-----------------|
| Cash Received from State of Ohio | \$836,908 |
| Cash Payments to Suppliers for Goods and Services | (443,578) |
| Cash Payments to Employees for Services | (488,571) |
| Other Operating Revenues | <u>4,093</u> |
| Net Cash Used for Operating Activities | <u>(91,148)</u> |

Cash Flows from Noncapital Financing Activities:

| | |
|--|-------------------------|
| Federal and State Grants Received | <u>34,156</u> |
| Net Cash Provided by Noncapital Financing Activities | <u>34,156</u> |
| Net Decrease in Cash | (56,992) |
| Cash at Beginning of Year | <u>252,826</u> |
| Cash at End of Year | <u><u>\$195,834</u></u> |

The accompanying notes to the financial statements are an integral part of this statement.

**Constellation Schools: Outreach Academy for Students with Disabilities
Cuyahoga County, Ohio
Statement of Cash Flows
For the Fiscal Year Ended June 30, 2015
(Continued)**

**Reconciliation of Operating Loss to Net
Cash Used for Operating Activities:**

| | |
|----------------|------------|
| Operating Loss | (\$98,549) |
|----------------|------------|

**Adjustments to Reconcile Operating Loss to
Net Cash Used for Operating Activities:**

| | |
|--------------|--------|
| Depreciation | 14,251 |
|--------------|--------|

**Changes in Assets, Deferred Outflow of Resources,
Liabilities and Deferred Inflow of Resources:**

| | |
|--|-----------|
| (Increase) in Accounts Receivable | (12) |
| Decrease in Due from Other Governments | 9,322 |
| (Increase) in Deferred Outflows - Pensions | 21,463 |
| (Decrease) in Accounts Payable | (28,130) |
| Increase in Due to Other Governments | 2,128 |
| (Decrease) in Net Pension Liability | (238,111) |
| Increase in Deferred Inflows - Pensions | 226,490 |

| | |
|-------------------|-------|
| Total Adjustments | 7,401 |
|-------------------|-------|

| | |
|--|------------|
| Net Cash Used for Operating Activities | (\$91,148) |
|--|------------|

The accompanying notes to the financial statements are an integral part of this statement.

**CONSTELLATION SCHOOLS: OUTREACH ACADEMY
FOR STUDENTS WITH DISABILITIES**

**- A Community School -
Cuyahoga County, Ohio**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2015**

I. Description of the School and Reporting Entity

Constellation Schools: Outreach Academy for Students with Disabilities (OASD) is a nonprofit corporation established on January 30, 2001 pursuant to Ohio Revised Code Chapters 3314 and 1702 to maintain and provide a school exclusively for any educational, literary, scientific and related teaching service that qualifies as an exempt organization under §501(c)(3) of the Internal Revenue Code. On May 29, 2008, OASD was issued a determination letter of tax-exempt status with the Internal Revenue Service under section 501(c)(3) of the Internal Revenue Code. Management is not aware of any course of action or series of events that have occurred that might adversely affect the tax-exempt status of OASD. OASD, which is part of Ohio's education program, is independent of any school district. OASD may sue and be sued, acquire facilities as needed, and contract for any services necessary for the operation of OASD.

OASD was approved for operation as Ohio City Community School (OCCS) under a contract dated July 22, 2004 between the Governing Authority of OASD and the Lucas County Educational Service Center (LCESC) (the Sponsor). On July 22, 2005 OASD (as OCCS) entered into a contract with Buckeye Community Hope Foundation (BCHF) to have BCHF replace LCESC as their sponsor, which has been renewed through June 30, 2020. Under the terms of the contract BCHF will provide sponsorship services for a fee. See Note XI for further discussion of the sponsor services.

OASD entered into an agreement with Constellation Schools (CS) to provide legal, financial, business and educational management services for the fiscal year. See Note XI for further discussion of this management agreement.

OASD operates under a five member Board of Directors. The Board is responsible for carrying out the provisions of the contract, which include, but are not limited to, state mandated provisions regarding student population, curriculum, academic goals, performance standards, admission standards, and qualification of teachers. The Board of Directors controls the OASD instructional facility staffed by 6 certificated full time teaching personnel and 5 support staff that provided services to 30 students. During 2015, the board members for OASD also serve as the board for Constellation Schools: Lorain Community Middle; Constellation Schools: Old Brooklyn Community Middle; Constellation Schools: Westpark Community Middle and Constellation Schools: Eastside Arts Academy.

II. Summary of Significant Accounting Policies

The financial statements of OASD have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to governmental nonprofit organizations. The Governmental Accounting Standards Board (GASB) is the accepted

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standard setting body for establishing governmental accounting and financial reporting principles. The more significant of OASD's accounting policies are described below.

1. Basis of Presentation

Enterprise accounting is used to account for operations that are financed and operated in a manner similar to private business enterprises where the intent is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges or where it has been decided that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability or other purposes.

2. Measurement Focus and Basis of Accounting

The accounting and financial reporting treatment is determined by its measurement focus. Enterprise accounting uses a flow of economic resources measurement focus. With this measurement focus, all assets, deferred outflow of resources and all liabilities and deferred inflows of resources are included on the Statement of Net Position. Operating statements present increases (e.g., revenues) and decreases (e.g., expenses) in net total position.

Basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements. OASD prepares financial statements using the accrual basis of accounting. Revenues resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded when the exchange takes place. Revenues resulting from non-exchange transactions, in which OASD receives value without directly giving equal value in return, such as grants and entitlements, are recognized in the fiscal year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the fiscal year when the resources are required to be used or the fiscal year when the use is first permitted; matching requirements, in which OASD must provide local resources to be used for a specified purpose; and expenditure requirements, in which resources are provided to OASD on a reimbursement basis. Expenses are recognized at the time they are incurred.

3. Change in Accounting Principles

For the fiscal year ended June 30, 2015, OASD has implemented Governmental Accounting Standards Board (GASB) Statement No. 68, *Accounting and Financial Reporting for Pensions—an amendment of GASB Statement No. 27*,

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GASB Statement No. 69, *Government Combinations and Disposals of Government Operations* and GASB Statement No. 71, *Pension Transition for Contributions Made Subsequent to the Measurement Date - An Amendment of GASB Statement No. 68*.

GASB Statement No. 68 requires recognition of the entire net pension liability and a more comprehensive measure of pension expense for defined benefit pensions and defined contribution pensions provided to the employees of state and local governmental employers through pension plans that are administered through trusts or equivalent arrangements. The implementation of GASB Statement No. 68 resulted in the inclusion of net pension liability and pension expense components on the full-accrual financial statements. See below for the effect on net position as previously reported.

GASB Statement No. 69 addresses accounting and financial reporting for government combinations (including mergers, acquisitions and transfers of operations) and disposals of government operations. The implementation of GASB Statement No. 69 did not have an effect on the financial statements of OASD.

GASB Statement No. 71 amends paragraph 137 of GASB Statement No. 68 to require that, at transition, a government recognize a beginning deferred outflow of resources for its pension contributions, if any, made subsequent to the measurement date of the beginning net pension liability. The provisions of this Statement are required to be applied simultaneously with the provisions of Statement 68. See below for the effect on net position as previously reported.

| | |
|--|-----------------------------|
| Net Position Previously Reported as of June 30, 2014 | \$303,205 |
| Addition of Net Pension Liability | (1,530,498) |
| Addition of Deferred Outflow of Resources - Pension | <u>87,252</u> |
| Restated Net Position at July 1, 2014 | <u><u>(\$1,140,041)</u></u> |

Other than employer contributions subsequent to the measurement date, the School made no restatement for deferred inflows/outflows of resources as the information needed to generate these restatements was not available.

4. Cash

All monies received by OASD are deposited in demand deposit accounts.

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5. Budgetary Process

Pursuant to Ohio Revised Code Chapter 5705.391 OASD prepares and adopts an annual budget which includes estimated revenues and expenditures for the fiscal year and a five year forecast of revenues and expenditures. OASD will from time to time adopt budget revisions as necessary.

6. Due From Other Governments

Monies due OASD for the year ended June 30, 2015 are recorded as Due From Other Governments. A current asset for the receivable amount is recorded at the time of the event causing the monies to be due.

7. Capital Assets and Depreciation

Capital assets are capitalized at cost and updated for additions and retirements during the year. Donated fixed assets are recorded at their fair market values as of the dates received. All items with a useful life of one year or greater and a value of \$1,000 or more are capitalized. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend an asset's life are not capitalized.

All capital assets are depreciated. Depreciation of technology, software, furniture and equipment is computed using the straight line method over their estimated useful lives. Improvements to fixed assets are depreciated over the remaining useful lives of the related fixed assets or less. Estimated useful lives are as follows:

| Capital Asset Classification | Years |
|-------------------------------------|--------------|
| Technology and Software | 3 to 5 |
| Furniture and Equipment | 10 |

8. Intergovernmental Revenues

OASD currently participates in the State Foundation Program and the State Poverty Based Assistance Program. Revenues received from these programs are recognized as operating revenues in the accounting period in which all eligibility requirements have been met. OASD also participates in Federal Entitlement Programs, Medicaid and various State Grant Programs. State and Federal Grants and Entitlements are recognized as non-operating revenues in the accounting period in which all eligibility requirements have been met.

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Amounts awarded under the above named programs for the 2015 school year totaled \$823,779.

9. Private Grants and Contributions

OASD receives grants and contributions from private sources to support the schools programs. Private grants and contributions are recognized as non-operating revenues in the accounting period in which they are received. OASD did not receive any grants and contributions for the 2015 school year.

10. Compensated Absences

Vacation is taken in a manner which corresponds with the school calendar; therefore, OASD does not accrue vacation time as a liability.

Sick leave benefits are earned at the rate of one and one-quarter day per month and can be accrued up to a maximum of one hundred twenty days. OASD will accept the transfer of sick days from another school district up to the maximum accrual amount. No financial accrual for sick time is made since unused sick time is not paid to employees upon employment termination.

11. Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the pension plans and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension systems. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension systems report investments at fair value.

12. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from these estimates.

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13. Deferred Outflows of Resources and Deferred Inflows of Resources

A deferred outflow of resources is a consumption of assets by OASD that is applicable to a future reporting period and will not be recognized as an outflow of resources (expense/expenditure) until then.

A deferred inflow of resources is an acquisition of assets by OASD that is applicable to a future reporting period and will not be recognized as an inflow of resources (revenue) until that time.

During 2015, OASD implemented GASB 68 which requires recognition of the entire net pension liability along with a more comprehensive measure of pension activity during the year. The financial statements for 2015 include deferred outflow of resources, deferred inflows or resources, pension expenses and net pension liability.

III. Deposits

At fiscal year end June 30, 2015, the carrying amount of OASD's deposits totaled \$195,834 and its bank balance was \$200,085. Based on the criteria described in GASB Statement No. 40, "Deposit and Investment Risk Disclosure," as of June 30, 2015, none of the bank balance was exposed to custodial risk as discussed below, while \$200,085 was covered by the Federal Depository Insurance Corporation.

Custodial credit risk is the risk that in the event of bank failure, OASD will not be able to recover the deposits. All deposits are collateralized with eligible securities in amounts equal to at least 105% of the carrying value of the deposits. Such collateral, as permitted by the Ohio Revised Code, is held in single financial institution collateral pools at the Federal Reserve Banks or at member banks of the federal reserve system, in the name of the respective depository bank and pledged as a pool of collateral against all of the public deposits it holds or as specific collateral held at the Federal Reserve Bank in the name of OASD.

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IV. Capital Assets

A summary of capital assets at June 30, 2015 follows:

| | <u>Balance 6/30/14</u> | <u>Additions</u> | <u>Deletions</u> | <u>Balance 6/30/15</u> |
|---|----------------------------|-------------------|------------------|----------------------------|
| Capital Assets Being Depreciated | | | | |
| Technology and Software | \$20,143 | \$0 | (\$11,709) | \$8,434 |
| Furniture and Equipment | <u>138,493</u> | <u>0</u> | <u>0</u> | <u>138,493</u> |
| Total Capital Assets Being Depreciated | <u>158,636</u> | <u>0</u> | <u>(11,709)</u> | <u>146,927</u> |
| Less Accumulated Depreciation: | | | | |
| Technology and Software | (19,573) | (402) | 11,709 | (8,266) |
| Furniture and Equipment | <u>(97,649)</u> | <u>(13,849)</u> | <u>0</u> | <u>(111,498)</u> |
| Total Accumulated Depreciation | <u>(117,222)</u> | <u>(14,251)</u> | <u>11,709</u> | <u>(119,764)</u> |
| Total Capital Assets, Net of Accumulated Depreciation | <u>\$41,414</u> | <u>(\$14,251)</u> | <u>\$0</u> | <u>\$27,163</u> |

V. Purchased Services

Purchased Services include the following:

| | |
|-----------------------------|------------------|
| Instruction | \$53,966 |
| Pupil Support Services | 126,359 |
| Staff Development & Support | 15,705 |
| Administrative | 54,583 |
| Occupancy Costs | <u>4,307</u> |
| Total Purchased Services | <u>\$254,920</u> |

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VI. Facilities

OASD utilizes space provided by Hattie Larlham at no charge for instructional purposes as part of an overall agreement for services at their facility. Space was provided by Constellation Schools: Westside School of the Arts for administrative support of the school at a charge of \$2,400 for the year.

VII. Risk Management

1. Property and Liability Insurance

OASD is exposed to various risks of loss related to torts, theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. For fiscal year 2015, OASD contracted with Traveler's Property Casualty Company of America for property insurance, The Hanover Insurance Company for liability insurance and errors and omissions insurance and Allamerica Financial Benefit Insurance Company for Automobile insurance.

General property and liability is covered at \$10,000,000 single occurrence limit and \$11,000,000 aggregated. Hired and Non-Owned Vehicles are covered at \$1,000,000 combined single limit of liability. Other coverage includes Employee Crime, School Leaders Errors & Omissions, Sexual Abuse and Misconduct, Electronic Data Processing and Business Interruption. Settled claims have not exceeded this coverage in any of the past three years, nor has there been any significant reduction in insurance coverage from the prior year.

2. Workers' Compensation

OASD makes premium payments to the Ohio Worker's Compensation System for employee injury coverage. There have been twelve claims filed by OASD employees with the Ohio Worker's Compensation System between January 1, 2010 and June 30, 2015. The total payments made for these claims have been \$4,369. In the opinion of management, these claims will not have a material adverse effect on the overall financial position of OASD as June 30, 2015.

3. Employee Medical, Dental, Vision and Life Benefits

OASD provides medical, dental, vision and life insurance benefits to all full time employees. Employees participate in premium payments through pretax payroll deductions. Total insurance benefits paid by OASD for the fiscal year is \$65,197.

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VIII. Defined Benefit Pension Plans

1. Net Pension Liability

The net pension liability reported on the statement of net position represents a liability to employees for pensions. Pensions are a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. Pensions are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for pensions is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net pension liability represents OASD's proportionate share of each pension plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension plan's fiduciary net position. The net pension liability calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting this estimate annually.

Ohio Revised Code limits OASD's obligation for this liability to annually required payments. OASD cannot control benefit terms or the manner in which pensions are financed; however, OASD does receive the benefit of employees' services in exchange for compensation including pension.

GASB 68 assumes the liability is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires all funding to come from these employers. All contributions to date have come solely from these employers (which also includes costs paid in the form of withholdings from employees). State statute requires the pension plans to amortize unfunded liabilities within 30 years. If the amortization period exceeds 30 years, each pension plan's board must propose corrective action to the State legislature. Any resulting legislative change to benefits or funding could significantly affect the net pension liability. Resulting adjustments to the net pension liability would be effective when the changes are legally enforceable.

The proportionate share of each plan's unfunded benefits is presented as a long-term *net pension liability* on the accrual basis of accounting. Any liability for the contractually-required pension contribution outstanding at the end of the year is included in *intergovernmental payable* on both the accrual and modified accrual bases of accounting.

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2. Plan Description - School Employees Retirement System (SERS)

Plan Description – School non-teaching employees participate in SERS, a cost-sharing multiple-employer defined benefit pension plan administered by SERS. SERS provides retirement, disability and survivor benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Authority to establish and amend benefits is provided by Ohio Revised Code Chapter 3309. SERS issues a publicly available, stand-alone financial report that includes financial statements, required supplementary information and detailed information about SERS’ fiduciary net position. That report can be obtained by visiting the SERS website at www.ohsers.org under Employers/Audit Resources. Age and service requirements for retirement are as follows:

| | Eligible to Retire on or before August 1, 2017* | Eligible to Retire on or after August 1, 2017 |
|------------------------------|---|--|
| Full Benefits | Any age with 30 years of service credit | Age 67 with 10 years of service credit; or Age 57 with 30 years of service credit |
| Actuarially Reduced Benefits | Age 60 with 5 years of service credit Age 55 with 25 years of service credit | Age 62 with 10 years of service credit; or Age 60 with 25 years of service credit |

*Members with 25 years of service credit as of August 1, 2017, will be included in this plan.

Annual retirement benefits are calculated based on final average salary multiplied by a percentage that varies based on year of service; 2.2 percent for the first thirty years of service and 2.5 percent for years of service credit over 30. Final average salary is the average of the highest three years of salary.

One year after an effective benefit date, a benefit recipient is entitled to a three percent cost-of-living adjustment (COLA). This same COLA is added each year to the base benefit amount on the anniversary date of the benefit.

Funding Policy – Plan members are required to contribute 10 percent of their annual covered salary and OASD is required to contribute 14 percent of annual covered payroll. The contribution requirements of plan members and employers are established and may be amended by the SERS’ Retirement Board up to statutory maximum amounts of 10 percent for plan members and 14 percent for employers. The Retirement Board, acting with the advice of the actuary, allocates the employer contribution rate among four of the System’s funds (Pension Trust Fund, Death Benefit Fund, Medicare B Fund, and Health Care Fund). For the fiscal year ended June 30, 2015, the allocation to pension, death benefits, and Medicare B was 13.18 percent. The remaining 0.82 percent of the 14 percent employer contribution rate was allocated to the Health Care Fund.

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OASD's contractually required contribution to SERS was \$25,934 for fiscal year 2015.

3. Plan Description - State Teachers Retirement System (STRS)

Plan Description – School licensed teachers and other faculty members participate in STRS Ohio, a cost-sharing multiple-employer public employee retirement system administered by STRS. STRS provides retirement and disability benefits to members and death and survivor benefits to beneficiaries. STRS issues a stand-alone financial report that includes financial statements, required supplementary information and detailed information about STRS' fiduciary net position. That report can be obtained by writing to STRS, 275 E. Broad St., Columbus, OH 43215-3771, by calling (888) 227-7877, or by visiting the STRS Web site at www.strsoh.org.

New members have a choice of three retirement plans; a Defined Benefit (DB) Plan, a Defined Contribution (DC) Plan and a Combined Plan. Benefits are established by Ohio Revised Code Chapter 3307. The DB plan offers an annual retirement allowance based on final average salary multiplied by a percentage that varies based on years of service. Effective August 1, 2015, the calculation will be 2.2 percent of final average salary for the five highest years of earnings multiplied by all years of service. With certain exceptions, the basic benefit is increased each year by two percent of the original base benefit. For members retiring August 1, 2013, or later, the first two percent is paid on the fifth anniversary of the retirement benefit. Members are eligible to retire at age 60 with five years of qualifying service credit, or age 55 with 25 years of service, or 30 years of service regardless of age. Age and service requirements for retirement will increase effective August 1, 2015, and will continue to increase periodically until they reach age 60 with 35 years of service or age 65 with five years of service on August 1, 2026.

The DC Plan allows members to place all their member contributions and 9.5 percent of the 14 percent employer contributions into an investment account. Investment allocation decisions are determined by the member. The remaining 4.5 percent of the 14 percent employer rate is allocated to the defined benefit unfunded liability. A member is eligible to receive a retirement benefit at age 50 and termination of employment. The member may elect to receive a lifetime monthly annuity or a lump sum withdrawal.

The Combined Plan offers features of both the DB Plan and the DC Plan. In the Combined Plan, member contributions are allocated among investment choices by the member, and employer contributions are used to fund the defined benefit payment at a reduced level from the regular DB Plan. The defined benefit

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portion of the Combined Plan payment is payable to a member on or after age 60 with five years of services. The defined contribution portion of the account may be taken as a lump sum payment or converted to a lifetime monthly annuity at age 50.

New members who choose the DC plan or Combined Plan will have another opportunity to reselect a permanent plan during their fifth year of membership. Members may remain in the same plan or transfer to another STRS plan. The optional annuitization of a member's defined contribution account or the defined contribution portion of a member's Combined Plan account to a lifetime benefit results in STRS bearing the risk of investment gain or loss on the account. STRS has therefore included all three plan options as one defined benefit plan for GASB 68 reporting purposes.

A DB or Combined Plan member with five or more years of credited service who is determined to be disabled may qualify for a disability benefit. Eligible survivors of members who die before service retirement may qualify for monthly benefits. New members on or after July 1, 2013, must have at least ten years of qualifying service credit that apply for disability benefits. Members in the DC Plan who become disabled are entitled only to their account balance. If a member of the DC Plan dies before retirement benefits begin, the member's designated beneficiary is entitled to receive the member's account balance.

Funding Policy – Employer and member contribution rates are established by the State Teachers Retirement Board and limited by Chapter 3307 of the Ohio Revised Code. The statutory maximum employee contribution rate was increased one percent July 1, 2014, and will be increased one percent each year until it reaches 14 percent on July 1, 2016. For the fiscal year ended June 30, 2015, plan members were required to contribute 12 percent of their annual covered salary. OASD was required to contribute 14 percent; the entire 14 percent was the portion used to fund pension obligations. The fiscal year 2015 contribution rates were equal to the statutory maximum rates.

OASD's contractually required contribution to STRS was \$28,032 for fiscal year 2015.

4. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability was measured as of June 30, 2014, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. OASD's proportion of the net pension liability was based on OASD's share of contributions to the pension plan relative to the

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contributions of all participating entities. Following is information related to the proportionate share and pension expense:

| | <u>STRS</u> | <u>SERS</u> | <u>Total</u> |
|--|-------------|-------------|--------------|
| Proportionate Share of the Net Pension Liability | \$ 737,050 | \$ 555,337 | \$ 1,292,387 |
| Proportion of the Net Pension Liability | 0.00303020% | 0.01097300% | |
| Pension Expense | \$ 28,450 | \$ 35,358 | \$ 63,808 |

At June 30, 2015, OASD reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

| | <u>STRS</u> | <u>SERS</u> | <u>Total</u> |
|---|------------------|------------------|------------------|
| Deferred Outflows of Resources | | | |
| Differences between expected and actual experience | \$ 7,096 | \$ 4,727 | \$ 11,823 |
| School contributions subsequent to the measurement date | <u>28,032</u> | <u>25,934</u> | <u>53,966</u> |
| Total Deferred Outflows of Resources | <u>\$ 35,128</u> | <u>\$ 30,661</u> | <u>\$ 65,789</u> |

| | | | |
|--|-------------------|------------------|-------------------|
| Deferred Inflows of Resources | | | |
| Net difference between projected and actual earnings on pension plan investments | <u>\$ 136,357</u> | <u>\$ 90,133</u> | <u>\$ 226,490</u> |

\$53,966 reported as deferred outflows of resources related to pension resulting from School contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2016. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

| | <u>STRS</u> | <u>SERS</u> | <u>Total</u> |
|-----------------------------|---------------------|--------------------|---------------------|
| Fiscal Year Ending June 30: | | | |
| 2016 | \$ (32,315) | \$ (21,352) | \$ (53,667) |
| 2017 | (32,315) | (21,352) | (53,667) |
| 2018 | (32,315) | (21,352) | (53,667) |
| 2019 | <u>(32,316)</u> | <u>(21,350)</u> | <u>(53,666)</u> |
| | <u>\$ (129,261)</u> | <u>\$ (85,406)</u> | <u>\$ (214,667)</u> |

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5. Actuarial Assumptions - SERS

SERS' total pension liability was determined by their actuaries in accordance with GASB Statement No. 67, as part of their annual actuarial valuation for each defined benefit retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment termination). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuation, prepared as of June 30, 2014, are presented below:

| | |
|--|--|
| Wage Inflation | 3.25 percent |
| Future Salary Increases, including inflation | 4.00 percent to 22 percent |
| COLA or Ad Hoc COLA | 3 percent |
| Investment Rate of Return | 7.75 percent net of investments expense, including inflation |
| Actuarial Cost Method | Entry Age Normal |

For post-retirement mortality, the table used in evaluating allowances to be paid is the 1994 Group Annuity Mortality Table set back one year for both men and women. Special mortality tables are used for the period after disability retirement.

The most recent experience study was completed June 30, 2010.

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The long-term return expectation for the Pension Plan Investments has been determined using a building-block approach and assumes a time horizon, as defined in SERS' *Statement of Investment Policy*. A forecasted rate of inflation serves as the baseline for the return expectation. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating a weighted averaged of the expected real return premiums for each asset class, adding the projected inflation rate, and adding the expected return from rebalancing uncorrelated asset classes. The target allocation and best estimates of arithmetic real rates of return for each major assets class are summarized in the following table:

| Asset Class | Target Allocation | Long Term Expected Real Rate of Return |
|---------------------------|----------------------|---|
| Cash | 1.00 % | 0.00 % |
| US Stocks | 22.50 | 5.00 |
| Non-US Stocks | 22.50 | 5.50 |
| Fixed Income | 19.00 | 1.50 |
| Private Equity | 10.00 | 10.00 |
| Real Assets | 10.00 | 5.00 |
| Multi-Asset Strategies | 15.00 | 7.50 |
| | 100.00 % | |
| Total | 100.00 % | |

Discount Rate The total pension liability was calculated using the discount rate of 7.75 percent. The projection of cash flows used to determine the discount rate assumed the contributions from employers and from the members would be computed based on contribution requirements as stipulated by State statute. Projected inflows from investment earning were calculated using the long-term assumed investment rate of return (7.75 percent). Based on those assumptions, the plan's fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefits to determine the total pension liability.

**CONSTELLATION SCHOOLS: OUTREACH ACADEMY
FOR STUDENTS WITH DISABILITIES**

- A Community School -
Cuyahoga County, Ohio

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2015**

Sensitivity of the School's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate Net pension liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the net pension liability calculated using the discount rate of 7.75 percent, as well as what each plan's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.75 percent), or one percentage point higher (8.75 percent) than the current rate.

| | 1% Decrease (6.75%) | Current Discount Rate (7.75%) | 1% Increase (8.75%) |
|--|------------------------|-------------------------------------|------------------------|
| School's proportionate share of the net pension liability | \$ 792,301 | \$ 555,337 | \$ 356,030 |

6. Actuarial Assumptions - STRS

The total pension liability in the June 30, 2014, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

| | |
|--------------------------------------|---|
| Inflation | 2.75 percent |
| Projected salary increase | 2.75 percent at 70 to 12.25 percent at age 20 |
| Investment Rate of Return | 7.75 percent, net of investment expenses |
| Cost-of-Living Adjustments (COLA) | 2 percent simple applied as follows: for members retiring before August 1, 2013, 2 percent per year, for members retiring August 1, 2013, or later, 2 percent COLA paid on fifth anniversary of retirement date |

Mortality rates were based on the RP-2000 Combined Mortality Table (Projection 2022—Scale AA) for Males and Females. Males' ages are set-back two years through age 89 and no set-back for age 90 and above. Females younger than age 80 are set back four years, one year set back from age 80 through 89 and not set back from age 90 and above.

Actuarial assumptions used in the June 30, 2014, valuation are based on the results of an actuarial experience study, effective July 1, 2012.

The 10 year expected real rate of return on pension plan investments was determined by STRS' investment consultant by developing best estimates of expected future real rates of return for each major asset class. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized as follows:

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**- A Community School -
Cuyahoga County, Ohio**

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FOR THE YEAR ENDED JUNE 30, 2015**

| Asset Class | Target Allocation | Long Term Expected Real Rate of Return |
|----------------------|-------------------|--|
| Domestic Equity | 31.00 % | 8.00 % |
| International Equity | 26.00 | 7.85 |
| Alternatives | 14.00 | 8.00 |
| Fixed Income | 18.00 | 3.75 |
| Real Estate | 10.00 | 6.75 |
| Liquidity Reserves | 1.00 | 3.00 |
| | | |
| Total | <u>100.00 %</u> | |

Discount Rate The discount rate used to measure the total pension liability was 7.75 percent as of June 30, 2014. The projection of cash flows used to determine the discount rate assumes member and employer contributions will be made at the statutory contribution rates in accordance with rate increases described above. For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Projected employer contributions that are intended to fund the service costs of future plan members and their beneficiaries, as well as projected contributions from future plan members, are not included. Based on those assumptions, STRS' fiduciary net position was projected to be available to make all projected future benefit payments to current plan members as of June 30, 2014. Therefore, the long-term expected rate of return on pension plan investments of 7.75 percent was applied to all periods of projected benefit payment to determine the total pension liability as of June 30, 2014.

Sensitivity of the School's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate The following table presents OASD's proportionate share of the net pension liability calculated using the current period discount rate assumption of 7.75 percent, as well as what OASD's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.75 percent) or one-percentage-point higher (8.75 percent) than the current rate:

| | 1% Decrease (6.75%) | Current Discount Rate (7.75%) | 1% Increase (8.75%) |
|---|------------------------|-------------------------------------|------------------------|
| School's proportionate share of the net pension liability | \$ 1,055,167 | \$ 737,050 | \$ 468,029 |

**CONSTELLATION SCHOOLS: OUTREACH ACADEMY
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**- A Community School -
Cuyahoga County, Ohio**

**NOTES TO THE FINANCIAL STATEMENTS
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IX. Post-Employment Benefits

1. School Employees Retirement System

Health Care Plan Description - OASD contributes to the SERS Health Care Fund, administered by SERS for non-certificated retirees and their beneficiaries. For GASB 45 purposes, this plan is considered a cost-sharing, multiple-employer, defined benefit other postemployment benefit (OPEB) plan. The Health Care Plan includes hospitalization and physicians' fees through several types of plans including HMO's, PPO's, Medicare Advantage, and traditional indemnity plans as well as a prescription drug program. The financial report of the Plan is included in the SERS Comprehensive Annual Financial Report which can be obtained on SERS' website at www.ohsers.org under Employers/Audit Resources.

Access to health care for retirees and beneficiaries is permitted in accordance with Section 3309 of the Ohio Revised Code. The Health Care Fund was established and is administered in accordance with Internal Revenue Code Section 105(e). SERS' Retirement Board reserves the right to change or discontinue any health plan or program. Health care is financed through a combination of employer contributions and retiree premiums, copays and deductibles on covered health care expenses, investment returns, and any funds received as a result of SERS' participation in Medicare programs. Active employee members do not contribute to the Health Care Plan. Retirees and their beneficiaries are required to pay a health care premium that varies depending on the plan selected, the number of qualified years of service, Medicare eligibility and retirement status.

Funding Policy - State statute permits SERS to fund the health care benefits through employer contributions. Each year, after the allocation for statutorily required basic benefits, the Retirement Board allocates the remainder of the employer contribution of 14 percent of covered payroll to the Health Care Fund. For fiscal year 2015, 0.82 percent of covered payroll was allocated to health care. In addition, employers pay a surcharge for employees earning less than an actuarially determined minimum compensation amount, pro-rated according to service credit earned. For fiscal year 2015, this amount was \$20,450. Statutes provide that no employer shall pay a health care surcharge greater than 2 percent of that employer's SERS-covered payroll; nor may SERS collect in aggregate more than 1.5 percent of the total statewide SERS-covered payroll for the health care surcharge.

OASD's contributions for health care (including surcharge) for the fiscal years ended June 30, 2015, 2014, and 2013 were \$2,274, \$1,107 and \$452,

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2015**

respectively. The full amount has been contributed for fiscal years 2015, 2014 and 2013.

2. State Teachers Retirement System

Plan Description – OASD participates in the cost-sharing multiple-employer defined benefit Health Plan administered by the State Teachers Retirement System of Ohio (STRS) for eligible retirees who participated in the defined benefit or combined pension plans offered by STRS. Ohio law authorizes STRS to offer this plan. Benefits include hospitalization, physicians' fees, prescription drugs and reimbursement of monthly Medicare Part B premiums. The Plan is included in the report of STRS which can be obtained by visiting www.strsoh.org or by calling (888) 227-7877.

Funding Policy – Ohio Revised Code Chapter 3307 authorizes STRS Ohio to offer the Plan and gives the Retirement Board authority over how much, if any, of the health care costs will be absorbed by STRS. Active employee members do not contribute to the Health Care Plan. All benefit recipients, for the most recent year, pay a monthly premium. Under Ohio law, funding for post-employment health care may be deducted from employer contributions. For fiscal year 2015, STRS did not allocate any employer contributions to post-employment health care. OASD's contributions for health care for the fiscal years ended June 30, 2015, 2014, and 2013 were \$0, \$3,085 and \$6,513, respectively. The full amount has been contributed for fiscal years 2015, 2014 and 2013.

X. Contingencies

1. Grants

OASD received financial assistance from Federal and State agencies in the form of grants. The disbursement of funds received under these programs requires compliance with terms and conditions, specified in the grant agreements and are subject to audit by the grantor agencies. Any disallowed claims resulting from such audits could become a liability of OASD. However, in the opinion of management, any such disallowed claims will not have a material adverse effect on the overall financial position of OASD at June 30, 2015.

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FOR STUDENTS WITH DISABILITIES**

**- A Community School -
Cuyahoga County, Ohio**

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2. Enrollment FTE

School Foundation funding is based on the annualized full-time equivalent (FTE) enrollment of each student. Effective for the 2014-2015 school year, traditional school districts must comply with minimum hours of instruction, instead of a minimum number of school days each year. The funding formula the Ohio Department of Education (ODE) is legislatively required to follow will continue to adjust as enrollment information is updated by the school, which can extend past the fiscal year end. As of the date of this report, ODE has not finalized the impact of enrollment adjustments to the June 30, 2015 Foundation funding for the school; therefore, the financial statement impact is not determinable at this time. ODE and management believe this will result in either a receivable to or a liability of OASD.

XI. Sponsorship and Management Agreements

OASD entered into an agreement with Buckeye Community Hope Foundation (BCHF) to provide sponsorship and oversight services as required by law. The agreement is effective through June 30, 2020. Sponsorship fees are calculated as 3% of the Fiscal Year 2015 Foundation payments received by OASD, from the State of Ohio. The total amount due from OASD for fiscal year 2015 was \$23,622, all of which was paid prior to June 30, 2015.

OASD entered into an agreement with Constellation Schools to provide legal, financial, and business management services for fiscal year 2015. The agreement was for a period of one year, effective July 1, 2014. Management fees are calculated as 6.25% of the Fiscal Year 2015 Foundation payments received by OASD from the State of Ohio plus a fixed fee of \$72,500. The total amount due from OASD for the fiscal ending June 30, 2015 was \$121,876. During the 2015 year CS issued credits totaling \$100,000 to OASD to reduce total management fees. After application of the credits, the total amount due from OASD for the fiscal year ending June 30, 2015 was \$21,876 all of which was paid prior to June 30, 2015.

Constellation Schools: Outreach Academy for Students with Disabilities
Cuyahoga County, Ohio
 Required Supplementary Information
 Schedule of the School's Proportionate Share of the Net Pension Liability
 Last Two Fiscal Years (1)

| | <u>2014</u> | <u>2013</u> |
|---|-------------|-------------|
| <i>State Teachers Retirement System (STRS)</i> | | |
| School's proportion of the net pension liability (asset) | 0.00303020% | 0.00303020% |
| School's proportionate share of the net pension liability (asset) | \$737,050 | \$877,969 |
| School's covered-employee payroll | \$308,523 | \$651,338 |
| School's proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll | 238.90% | 134.79% |
| Plan fiduciary net position as a percentage of the total pension liability | 74.70% | 69.30% |
| <i>School Employees Retirement System (SERS)</i> | | |
| School's proportion of the net pension liability (asset) | 0.01097300% | 0.01097300% |
| School's proportionate share of the net pension liability (asset) | \$555,337 | \$652,529 |
| School's covered-employee payroll | \$340,144 | \$42,197 |
| School's proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll | 163.27% | 1546.40% |
| Plan fiduciary net position as a percentage of the total pension liability | 71.70% | 65.52% |

(1) Information prior to 2013 is not available.

Note: The amounts presented for each fiscal year were determined as of the measurement date.

Constellation Schools: Outreach Academy for Students with Disabilities
Cuyahoga County, Ohio
 Required Supplementary Information
 Schedule of the School's Contributions
 Last Ten Fiscal Years

| | <u>2015</u> | <u>2014</u> | <u>2013</u> | <u>2012</u> |
|--|-----------------|-----------------|-----------------|-----------------|
| <i>State Teachers Retirement System (STRS)</i> | | | | |
| Contractually Required Contribution | \$28,032 | \$40,108 | \$84,674 | \$83,322 |
| Contributions in Relation to the Contractually Required Contribution | <u>(28,032)</u> | <u>(40,108)</u> | <u>(84,674)</u> | <u>(83,322)</u> |
| Contribution deficiency (excess) | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> |
| School's covered-employee payroll | \$200,229 | \$308,523 | \$651,338 | \$640,938 |
| Contributions as a percentage of covered-employee payroll | 14.00% | 13.00% | 13.00% | 13.00% |
| <i>School Employees Retirement System (SERS)</i> | | | | |
| Contractually required contribution | \$25,934 | \$47,144 | \$5,840 | \$5,626 |
| Contributions in relation to the contractually required contribution | <u>(25,934)</u> | <u>(47,144)</u> | <u>(5,840)</u> | <u>(5,626)</u> |
| Contribution deficiency (excess) | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> |
| School's covered-employee payroll | \$196,771 | \$340,144 | \$42,197 | \$41,829 |
| Contributions as a percentage of covered-employee payroll | 13.18% | 13.86% | 13.84% | 13.45% |

(1) Information prior to 2007 is not available.

n/a - SERS not applicable to the School in fiscal years 2007-2009.

| <u>2011</u> | <u>2010</u> | <u>2009</u> | <u>2008</u> | <u>2007</u> |
|-----------------|-----------------|-----------------|-----------------|-----------------|
| \$80,212 | \$76,194 | \$71,422 | \$73,611 | \$72,116 |
| <u>(80,212)</u> | <u>(76,194)</u> | <u>(71,422)</u> | <u>(73,611)</u> | <u>(72,116)</u> |
| <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> |
| \$617,015 | \$586,108 | \$549,400 | \$566,238 | \$554,738 |
| 13.00% | 13.00% | 13.00% | 13.00% | 13.00% |
| \$4,938 | \$2,074 | n/a | n/a | n/a |
| <u>(4,938)</u> | <u>(2,074)</u> | n/a | n/a | n/a |
| <u>\$0</u> | <u>\$0</u> | n/a | n/a | n/a |
| \$39,284 | \$15,318 | n/a | n/a | n/a |
| 12.57% | 13.54% | n/a | n/a | n/a |

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December 10, 2015

To the Board of Trustees
Constellation Schools: Outreach Academy for Students with Disabilities
Cuyahoga County, Ohio
3727 Bosworth Road
Cleveland, OH 44111

Independent Auditor’s Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the Constellation Schools: Outreach Academy for Students with Disabilities, Cuyahoga County, Ohio (the “School”) as of and for the year ended June 30, 2015, and the related notes to the financial statements, which collectively comprise the School’s basic financial statements, and have issued our report thereon dated December 10, 2015, in which we noted the School restated their June 30, 2014 net position to account for the implementation of Governmental Accounting Standard Board (GASB) Statement No. 68, “*Accounting and Financial Reporting for Pensions – An Amendment of GASB Statement No. 27*”, and GASB Statement No. 71, “*Pension Transition for Contributions Made Subsequent to the Measurement Date – An Amendment of GASB Statement No. 68*.”

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School’s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School’s internal control. Accordingly, we do not express an opinion on the effectiveness of the School’s internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity’s financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Rea & Associates, Inc.

Cambridge, Ohio



Dave Yost • Auditor of State

OUTREACH ACADEMY FOR STUDENTS WITH DISABILITIES

CUYAHOGA COUNTY

CLERK'S CERTIFICATION

This is a true and correct copy of the report which is required to be filed in the Office of the Auditor of State pursuant to Section 117.26, Revised Code, and which is filed in Columbus, Ohio.

Susan Babbitt

CLERK OF THE BUREAU

**CERTIFIED
FEBRUARY 2, 2016**